


FACULTY SENATE
The University of Oklahoma
Norman Campus

STATEMENT ON RACISM AND NEED FOR CULTURAL CHANGE

Jointly Issued with the Staff Senate
January 22, 2019

The Staff and Faculty Senates of the University of Oklahoma remain unified in our commit to create a diverse, equitable, and inclusive environment that supports all of our colleagues and students. The recent racist incident reiterates the need for further cultural change on our campus. We are dedicated to continuing and strengthening equity and inclusion efforts as we work towards recruiting and retaining more diverse students, staff, and faculty. We share President Gallogly's vision of OU as "a healthy and respectful place to live, learn and work" for every student and employee and we are committed to learning from each other as we all grow and work towards building a stronger, more diverse, and more inclusive university community. Both Senates will continue to work together along with administration, the Office of University Community, and other campus groups to ensure our campus is one where all feel welcome and have opportunities to succeed. Please contact your senate representatives if you have any further questions or concerns.



Megan Elwood Madden

OU-NC Faculty Senate Chair, 2018-19

On behalf of

Faculty Senate Executive Committee

Faculty Diversity, Equity, and Inclusion Committee