REGULAR MEETING OF THE FACULTY SENATE  
The University of Oklahoma (Norman campus)  
April 8, 2019, 3:30 p.m., Jacobson Faculty Hall 102  

AGENDA  

1. Approval of the Senate Journal for the regular session of March 11, 2019.  
2. Announcements:  
   a. The recipients of the Ed Cline faculty development awards for 2018-19 are:  
      Jamie Bates Slone (Visual Arts), Emma Colven (International & Area Studies), Leslie John Flanagan  
      (Music), Pete Froslie, (Visual Arts), Kathrine Gutierrez (Educational Leadership & Policy Studies),  
      Jill Hicks-Keeton (Religious Studies), Mia Kile (Interior Design), Siddharth Misra (Petroleum & Geological  
      Engineering), Hugo Maxwell Pereira (Health & Exercise Science), Jie Zhang (Modern Languages,  
      Literatures, & Linguistics).  
   b. The Tribute to the Faculty will be Tuesday, April 16, 2019 at 3:00 p.m. in the Sandy Bell Gallery of the  
   c. The Staff Awards ceremony will be held on Wednesday, April 24, 2019 at 11:00 a.m. in the Molly Shi  
      Boren Ballroom of the Oklahoma Memorial Union.  
   d. The Big Event, a student-run community service effort, will be held on Saturday, April 13, 2019. For  
      more information, visit http://www.ou.edu/bigevent.  
3. Questions regarding the Senate Chair's Report (attached).  
4. For Action: Election of Faculty Senate Executive officers (Chair-elect & Secretary) for 2019-20 (attached).  
5. Remarks by Sarah Ellis, co-chair of the President’s Academic Program and Budget Advisory Committee.  
7. For Action: Nominations for Dean Search Committees (attached).  
8. For Discussion:  
   a. Nominations for Faculty Senate Executive Committee at-large members (attached).  
   b. Senate Committee on Committees’ nominations for end-of-the-year vacancies on university and campus  
      councils/committees/boards and Faculty Senate standing committees (attached).  
9. New business (any matter not known about or that could not have been reasonably foreseen prior to the  
    time the agenda was prepared).  

The Executive Committee invites senators to submit discussion topics for future agendas. Please send your  
suggestions to the Executive Committee through the facsen@ou.edu email address, or you can reach out  
individually to Chair Megan Elwood Madden at melwood@ou.edu, Chair-elect Joshua Nelson at  
joshuabnelson@ou.edu, or Secretary Amy Bradshaw at bradshaw@ou.edu.  

Refreshments will be served at 3:15 p.m.
On March 8, the Faculty Senate Executive Committee (FSEC) met with President Gallogly. I congratulated him on the first anniversary of his designation as OU president and presented him with two rocks symbolizing different mechanisms and rates of change in universities. The first, a barite rose, formed quickly (in minutes to weeks) when barium chloride-rich brines from deep basins mixed with shallower, sulfate-rich groundwaters in the Permian sandstones that underly most of central Oklahoma. It is pretty, but also a bit rough around the edges. The second rock, called a ventifact, is a basalt clast collected by Dr. Lynn Soreghan and our graduate students from the McMurdo Dry Valleys in Antarctica. The rock was shaped over hundreds to thousands of years by the persistent abrasion of individual sand grains. Each smooth face represents a slightly different wind direction that carried the sand grains, adjusted over time by long-term climate and tectonic forces. The ventifact has a different kind of beauty, both in its shape and texture, demonstrating that the accumulated efforts of many individuals can result in meaningful and positive change over time. We also thanked President Gallogly for the letter he issued on March 5 summarizing the university’s recent actions and future plans to improve diversity, equity, and inclusion on campus.

At that meeting, we asked about research initiatives and strategies, including shared research facilities and services. President Gallogly told us he had discussed research facilities with the new VP for Operations and they both agreed that the university needs a broad and comprehensive plan to develop and maintain research facilities across campus. President Gallogly emphasized that we need to prioritize equipment needs and focus on instruments that will actually get used to support impactful scholarship. We also discussed research space issues, including space in the Research Park, which President Gallogly told us are under-utilized. We talked about transportation issues, as well as appropriate uses for the spaces available on south campus. President Gallogly gave a brief update on the research initiatives put forward by the deans and Development and told us there has been substantial progress in one area, but still more to be done in many areas to develop a clear plan. He told us that Governor Stitt is excited about some of the proposals, but there is some ambiguity in whether the state can direct funding to OU for specific projects. President Gallogly highlighted Tinker Air Force Base’s need for aerospace engineers as an opportunity to grow programs at OU and benefit the state. We asked about funds available for start-up packages and President Gallogly relayed that he has allowed enhanced spending in some hires, but will need more support from the state and donors.

We discussed funding models for research endowments and President Gallogly highlighted a new “pay as we go” model so that donors see that their donation funding is being used as promised. He told us that while cash donations were down in December, pledges were up, so he is not concerned with development efforts not meeting recent goals. We also discussed the effects of the stock market and changes in tax code on donation metrics. President Gallogly reiterated that inaccuracies in reporting fundraising metrics might have also impacted development efforts. Loss of personnel due to the inaccurate reporting also affected donor-relations. He also told us that the ongoing Title IX investigation may have a further impact on OU’s development efforts and reputation, but he is not part of the investigation being carried out by Jones Day and has not received any updates about the progress of the investigation. All he can say is that the procedures are being followed and it will be completely investigated and he has not and will not be involved in the ongoing investigation.
Our discussion transitioned to a financial update and President Gallogly conveyed that there is good news there, as the financial situation seems to have turned a corner and the cash reserves are now increasing slightly due to the savings initiatives. We asked about the size and composition of the incoming freshman student group. President Gallogly said he expects to see National Merit numbers continue to decline as we shift scholarship money towards under-represented students with good grades and test scores. He reiterated that we are not going to lower our admission standards, but instead compete for qualified students from underrepresented groups. He also reminded us that the university is using funds previously directed to National Merit and Study abroad towards Oklahoma Promise funding instead.

The FSEC expressed concern that not everyone on the university’s administrative team appears to be actively engaged and supportive of the diversity efforts described in the president’s March 5 letter to the university community. We discussed the need for broad engagement on this issue if we hope for institution-wide cultural change. President Gallogly reported he has talked with Governor Stitt about the need for diversity on the Board of Regents. The FSEC commended these efforts and also highlighted the need for research/academic scholarship expertise on the Board of Regents if we hope to significantly improve in these areas. President Gallogly commented that we also need ethics expertise, as OU has been dealing with some major ethical issues.

The FSEC suggested that the university consider re-establishing the Ombudsperson Office to demonstrate to faculty, staff, and students that there is a robust mechanism in place for anonymous reporting without worry of retaliation. We also discussed shared governance efforts across campus, including the President’s Academic Program and Budget Advisory Committee’s (PAPBAC). President Gallogly indicated that the committee was working as planned. We requested that faculty play a role in two other committees, which have been meeting to review policies: the Data Governance Committee and the Policy Management Committee. The group also discussed the cap on Ranked Renewable Term faculty and the FSEC reiterated that we are willing to work with the administration to reevaluate the cap, within reasonable parameters that do not erode the role of tenured/tenure-track faculty on campus.

On March 13, I attended the OU Board of Regent’s meeting. Dr. Leslie Rainbolt-Forbes was elected chair and recognized Regent Bill Burgess’s passing. She also announced two new Regent’s ad hoc committees - the first is a Diversity, Inclusion, and Anti-Bias committee and the second is to focus on Service Member Success to support veterans and members of the active duty military as they pursue their educational goals at OU. She also announced that the Regents had begun six hours of diversity training led by Dr. Jane Iru ngu (Associate Provost for Community) and Erin Simpson (Director of the Gender and Equality Center). President Gallogly discussed Eric Stevenson’s appointment as a new Regent, but noted he had not yet been approved by the Oklahoma Senate so would not be participating today. President Gallogly also gave a budget update stating that OU-Norman has identified ~$33 million in annual savings so far and our cash position has improved by ~$26 million, while OU-HSC’s cash position has improved $36 million. The number of research proposals submitted has increased ~11% compared to this time last year and the total dollar value of the proposals submitted has also increased by ~47%. So far this year, OU has received $55.6 million in pledges and $68.5 million in cash gifts. He then introduced Eric Conrad, the new VP for Operations. He also noted the recent senior class gifts to support Sooners Helping Sooners, study abroad scholarships, and the OU food pantry. The Regents approved flat room and board rates for next year. President Gallogly reported good occupancy for dorms, except for the
residential colleges, which remain at ~60%. The Regents also approved staff, faculty, and student award recipients, exceptions to the concurrent enrollment admissions policies, and the project to remodel and update the Armory. They also approved the student activity fee budget and accepted property donated near the Biological Field Station.

On March 14, I participated in a meeting with faculty members Lori Snyder, Anthony Natale, and Julie Ward to continue the work of the ad hoc committee on teaching evaluations. We discussed the Student Government Association’s resolution and their suggestions for revising the student evaluations of faculty teaching. We decided to focus our next efforts on seeking out effective evaluation tools used at other universities, including investigating external tools that can be used by a university for an annual fee. We agreed that it was important to seek out validated tools that have been shown to be effective and fair.

On March 14, the FSEC interviewed the second candidate for the VP for Research position, Dr. Randy Hewes and many of us also attended his public talk discussing OU’s goals to double research. Dr. Hewes discussed in his interview that, building off his track record in the Graduate College, he would work deliberately as VPR to remove or modify many of those impediments to research growth as we shift the university’s priorities towards research and creative activities. Dr. Hewes suggested that the university should invest in strategic areas where we can build on our strengths to further amplify our research profile. He advocated for strategic planning at the department level to identify areas where each department is, or could become, special and distinctive in its expertise or its resources, and building on those strengths and potentials to bolster the scholarship profiles of those units in their fields. When asked about how he would work as VPR to support the university’s goal of improving campus diversity, equity, and inclusion, as well as doubling research, he discussed efforts within the Graduate College to increase the number and concentration of graduate students from under-represented groups in the academic pipeline, which can then be hired as future faculty.

On March 26, I met with Dr. Jane Irungu and discussed the university’s diversity action plan, detailed in the March 5 letter from President Gallogly. We discussed the structure and responsibilities of her position, as well as the resources available to the Office of Community. We agreed that she, along with Chief HR Officer Jackie Wolf, Vice Provost Jill Irvine, and Provost Kyle Harper would present an update to the Faculty Senate at our May 6 meeting and answer questions about the university’s diversity action plan. I also reported on my meeting with Dr. Irungu in the Faculty Diversity, Equity, and Inclusion Committee meeting held March 27. On March 27, I also attended a meeting of the Faculty Mentoring Network where we finalized plans for the speed mentoring events on April 3 and 4 and discussed the framework and expectations for research/scholarship, benchmarking, and faculty development. The committee highlighted the need to develop a clear mission and goals for the faculty mentoring program moving forward. Joshua Nelson, Amy Bradshaw, Anthony Natale, and I attended the Diversity and Inclusion ‘Thank You’ Luncheon with President Gallogly, hosted by the Office of Community on March 28. I also met with Vice Provost Jill Irvine on March 29 and discussed plans for the Faculty Excellence Center, including the faculty mentoring network, as well as plans to work toward the university’s diversity and inclusion goals.

On April 1, the FSEC met and discussed the nominations for open seats on committees and the slate of candidates for the FS officer and FSEC executive committee positions. We revisited the cap on Ranked Renewable Term faculty and discussed options for moving forward. We also discussed the university’s
diversity plan that was announced on March 5; Faculty Senate has invited Jane Irungu, Jackie Wolf, Jill Irvine, and Kyle Harper to present specific information about how the diversity plan will be implemented and ideas being discussed for Phase 2 of the diversity plan at the May 6 Faculty Senate meeting. PAPBAC Co-chair Sarah Ellis presented a report on the ongoing PAPBAC process in preparation for her presentation at the April 8 Faculty Senate meeting. PAPBAC recently sent their recommendations regarding budget and program revisions for the Fine Arts Museum, the Natural History Museum, and University Libraries to the president.

Provost Harper joined the meeting and we discussed two upcoming deans search committees - College of Engineering and College of International Studies. Provost Harper will chair the Engineering search and Dean David Wrobel will chair the CIS search. The Faculty Senate will nominate three faculty to fill one seat on each search committee. He also informed us that there would be an open search to fill Glen Krutz’s position as Vice Provost for Instruction and Student Success. He told us he believes the person in that role should be a full professor. We encouraged him to include faculty from outside the Provost’s Office on the search committee.

The following faculty members were nominated to fill the one seat on each dean’s search committee. The President will select one for each committee:

**College of International Studies dean search committee nominees:**
- Charles Kenney (Political Science)
- Dylan Herrick (Modern Languages, Literatures, and Linguistics)
- Mandy Minks (Honors College)

**College of Engineering dean search committee nominees:**
- Amy Cerato (Civil Engineering & Environmental Science)
- Sridhar Radhakrishnan (Computer Science)
- Xun Ge (Educational Psychology)

The FSEC enquired about the role of deans in the annual evaluations of faculty within their college. Provost Harper said that deans need to review those evaluations and assure a certain amount of fairness between units within their college. We had a robust discussion about the role of both faculty and deans in developing evaluation criteria and metrics. The provost told us that evaluative criteria should be developed by the faculty in individual units, with input and approval from the dean and provost. We suggested that these evaluation criteria should be openly shared with faculty and departments and that the Provost’s Office identify a clear and efficient process for units to update their evaluative criteria if needed to meet evolving university goals. We also asked Provost Harper about the number of courses taught by part-time faculty across different colleges. I followed-up on my previous discussions with Susannah Livingood (Associate Provost and Director of Institutional Research and Reporting) and she told me she is working to gather the data, but it will take some additional time.

The Faculty Welfare Committee (FWC) continues to make progress on two large initiatives related to (1) student teaching evaluations and (2) revision of the Faculty Handbook. Most recently, the committee decided to move forward to the FSEC a draft proposal to reform some of the faculty tenure and promotion voting procedures. In addition, the committee has been addressing a variety of faculty issues as they emerge. The Faculty Compensation Committee (FCC) met with Jackie Wolf to discuss the Compensation Guidelines for the Norman Campus, Health Sciences Center, and the Tulsa Campus that
became effective March 1, 2019. They requested and received the distribution plots of faculty evaluation data from the Provost’s Office. They discussed the process for the next health insurance RFP. The Faculty Diversity, Equity, and Inclusion Committee (FDEIC) met and discussed the OU’s recently announced diversity plan as well as the Faculty Senate’s Diversity, Equity, Inclusion, and Belonging resolution and mechanisms to move forward with specific actions. They also discussed the proposal to collect data regarding gender identity and sexual orientation for faculty and plan to continue that discussion at their next meeting.

I attended Deans’ Council on April 3, where Provost Harper announced to the deans that Glen Krutz leaving the Provost’s Office to become the dean at Oklahoma State and plans for an open search to fill the position. Tom Landers is also stepping down as OU’s Dean of Engineering after a period of growth for the college. Provost Harper reiterated that the administration would be forming search committees to fill the dean positions in the College of International Studies and the College of Engineering through national-level searches. Dean Wrobel asked if search firms would be involved. Provost Harper reported that a search form will be used for the Engineering dean search, but not for CIS. Provost Harper also reported that fall enrollment is going well and the student population will likely grow. They have adjusted the scholarship packages to shift the emphasis away from heavily recruiting National Merit scholars; however, the overall quality of the incoming class remains high, due to new recruiting efforts aimed at recruiting in-state students with ACT scores of 28-33. Provost Harper stated that we are aiming high with admissions towards a first-year class of ~4,500-4,700, likely the largest class in OU history. For context, the incoming class in Fall 2018 was ~4,350.

Provost Harper discussed the role of deans as risk managers and highlighted a recent >$100 million financial settlement at Duke University due to research misconduct. He talked about the need for both controls to prevent misconduct and a culture that sets expectations of integrity. Dean Berrien Moore highlighted the need for dedicated staff to help in research oversight and the need to appreciate staff members who play crucial roles in these processes. The provost also discussed the recent national focus on intellectual property issues associated with China-university interactions and reminded the deans that they need to report any potential issues to the Provost’s Office and Office of the Legal Counsel.

The provost stated that overload pay is prevalent across campus and is being re-evaluated. The administration is looking at equity, process, and necessity of overload pay. Provost Harper also discussed the recent opioid settlement - OSU got a big benefit because they were thinking and working strategically well ahead of the legal settlement. He told the deans that the university needs to be more proactive and strategic moving forward at both the state and federal level. Provost Harper stated that if we are going to double research we have to do it in big plays, not $100,000 increments. He told the group that the university needs to work upstream to set OU up for big successes, particularly at the federal level.

Vice Provost Jill Irvine announced that the president has approved the Center for Faculty Excellence. It will consist of four parts: research, teaching, professional development, and community engagement. Resources will be provided for all disciplines and all career phases. She highlighted the need for robust mid-career development. It will be faculty-driven, with staff support positions, but relying mainly on faculty fellows who are both successful and good mentors to provide peer-to-peer support. Provost Harper explained that they would be rebuilding the Center for Teaching Excellence within the Center for Faculty Excellence. A senior faculty member has been selected to lead the Center for Faculty Excellence.
(CFE) and will be publicly announced in the near future. Following the meeting, I asked Provost Harper why there was not an open search for the leadership position with the new Center for Faculty Excellence and was informed that they needed to move forward quickly, so they elected not to have an open search. Vice Provost Irvine assured me that they would conduct open searches for the Faculty Fellow positions within the CFE. Later in the day, we also received news that Interim CIO David Horton has been selected as OU’s new Senior Associate VP and Chief Information Officer.

On April 4, the administration requested that the Faculty Senate nominate faculty members to serve on the search committee for Vice Provost for Instruction and Student Success, as well as faculty members to serve on the Policy Organization Framework committee.
FACULTY SENATE OFFICER CANDIDATE STATEMENTS  
Updated, April 2019

Most of the candidates below have recently served on the Faculty Senate Executive Committee and all have agreed to run for office. Each candidate has provided a brief statement explaining why they are running for Chair-elect or Secretary. We will elect the Faculty Senate Officers during the Faculty Senate meeting on April 8, 2019. We will elect the at-large members of the Faculty Senate Executive Committee during our May 6, 2019 meeting.

Candidates for Secretary of the Faculty Senate (3)

Michael Bemben  
Professor and Chair, Health & Exercise Science  
Ph.D. University of Illinois, at OU since 1992  
mgbemben@ou.edu

I know what an important role the Faculty Senate can play, especially in a period of transition like we are currently in. I am also aware of how important it is to get faculty to engage in university affairs and to take a serious interest in how the entire university environment is intertwined with the politics and policies of an administration. During the start of this new era at OU, I truly believe that a strong, experienced, and committed Faculty Senate Executive Committee is critical and I think that my past experiences at OU and with Faculty Senate can contribute to the future discussions that will take place between administration and the committee. However, if there are sufficient numbers of other interested candidates for the Executive Committee Secretary position, then perhaps getting new perspectives would be a better approach than returning someone like myself who has already had the privilege of serving the Senate.

Amy Cerato  
Professor, Civil Engineering & Environmental Science  
Ph.D. University of Massachusetts - Amherst, at OU since 2005  
acerato@ou.edu

It would be my pleasure to act as the Secretary or Faculty-at-Large on the Faculty Senate Executive Committee if elected. I am a Professor of Civil Engineering, a licensed professional engineer in Oklahoma and have research interests in the Geotechnical Engineering (e.g., Soils and Foundations) profession. I served as a Faculty-at-Large on the Executive Committee in Fall of 2016 and found it to be an enlightening experience. Interacting with faculty from across campus and synthesizing their voices into thoughtful, pointed dialogue with University leadership to enact change was rewarding at times and a good learning experience in others. I would continue to be a strong advocate for the faculty, in either role, if elected.

Karlos Hill  
Associate Professor and Chair, African & African-American Studies  
Ph.D. University of Illinois at Urbana - Champaign, at OU since 2016  
karlos.hill@ou.edu

As Faculty Senate Secretary, I would bring a holistic perspective to the work. I have thoroughly enjoyed and excelled as a faculty leader at OU because I am a big picture thinker who understands and thrives in collaborative team environments in which difficult discussions and decisions have to be made. Furthermore, as a tenured faculty and AFAM Department Chair who has been at the University of Oklahoma for only two full years, I believe I can bring an informed but nonetheless fresh perspective to questions related to faculty/university governance. All in all, the members of the faculty and Faculty Senate can expect someone who participates in committee work with enthusiasm because I see the big picture. If I were selected to serve, members of the Faculty Senate can expect someone who will be objective, open-minded, and will lead from the center.
Candidates for Chair-elect of the Faculty Senate (3)

Amy Bradshaw  
**Associate Professor, Educational Psychology**  
Ph.D. Arizona State University, at OU since 1998  
bradshaw@ou.edu

As Faculty Senate Secretary, I have been actively engaged in Executive Committee efforts to strengthen shared governance and help transform OU into a university fully committed to equity and inclusion. I am running for Faculty Senate Chair Elect because I am passionate about both of these goals, and committed to their pursuit.

My prior roles in Faculty Senate include a term as Member at Large, two previous terms as Secretary, and three terms as Senator from the College of Education. I also have leadership experience in my primary professional organizations: President of the International Visual Literacy Association, President of the International Division of the Association for Educational Communications and Technology (AECT), Vice President of the Culture, Learning, and Technology Division of AECT, and Executive Committee Member of the Southwest Center for Human Relations Studies (parent organization of NCORE). I have served as Editor of the Journal of Visual Literacy, Guest Editor of two issues of TechTrends, and Guest Section Editor of two issues of Educational Technology Research and Development, and my work has been recognized via multiple writing, teaching, and service awards, most recently the 2019 Jeannine Rainbolt College of Education Leadership and Citizenship Award. For more information, please visit: http://unpack.us/amycbradshaw.

Anthony Natale  
**Associate Professor, Social Work**  
Ph.D. University of Denver, at OU since 2005  
anatale@ou.edu

I wish to serve as Faculty Senate Chair because I have a distinctive set of experiences that have uniquely prepared me for this role. I am completing my 14th year at OU and overtime held several positions pertinent to Chair, including:

- Senator - Two terms (2010-2012) and (2017-present)
- Member - Faculty Senate Committee on Committees (2017-present)
- Member - Faculty Senate Executive Committee (2018-Present)
- Chair – Faculty Welfare Committee (2018 – Present)
- Member – Faculty Senate Compensation and Benefits Committee (2018-Present)
- Member – Faculty Senate Appeals Board (2018-Present)
- Member and Chair - Athletics Council (2012-2016)

The knowledge and skills I gained in these roles, in addition to serving as Assistant Director of the School of Social Work (2012-2016) and Graduate College Faculty Fellow for Inclusive Excellence (2017-2018) have shaped both my perspective of the institution broadly, as well as my skill-set in moving important work forward, particularly on issues of equity, diversity, inclusion, and belonging.

My colleagues describe me as engaged, eager to take on assigned tasks, and known for producing results in a timely fashion. I think these attributes; in addition to strong interpersonal skills, systemic thinking, and my use of humor will assist me in completing the work of the Faculty Senate Chair.
Matthias ‘Ulli’ Nollert  
**Associate Professor, Chemical, Biological, & Materials Engineering**  
Ph.D. Cornell University, at OU since 1991  
nollert@ou.edu

I have been a faculty member in the School of Chemical, Biological, and Materials Engineering since 1991. During that time, I have collaborated with faculty from across campus on several multidisciplinary proposals, as well as with faculty from the Health Science Center campus. I have had proposals funded by NSF, NIH, OCAST, and the American Heart Association. I led a book group focusing on learning and how the brain works. I have been the Graduate Program Liaison for Chemical Engineering since 2002.

For the past two years, I have been a member of the Faculty Senate Executive Committee. This has been a time of transition for OU with the retirement of OU’s longest serving president. The Faculty Senate is positioned to represent the interests of faculty from across campus as the new administration identifies new priorities and directions for the University. In many meetings over the past two years, I have listened to and considered viewpoints from across campus, and have argued forcefully for those that I think are in the best interest of the University as a whole. I will be a thoughtful and balanced representative of faculty interests as we navigate this new environment.
Faculty Senate Nominees for Dean Search Committees

The following faculty members were nominated by the Executive Committee to fill the Faculty Senate seat on each of the dean’s search committee. The President will select one from each list the committee:

**College of International Studies dean search committee nominees:**
- Charles Kenney (Political Science)
- Dylan Herrick (Modern Languages, Literatures, and Linguistics)
- Mandy Minks (Honors College)

**College of Engineering dean search committee nominees:**
- Amy Cerato (Civil Engineering & Environmental Science)
- Sridhar Radhakrishnan (Computer Science)
- Xun Ge (Educational Psychology)
Candidates for FSEC At-large Seats – 2019-2021

The Committee on Committees and the FSEC proposes the following slate for election to the two open at-large positions on the Faculty Senate Executive Committee:

**FSEC At-large Member Seat #1 (2019-2021 term), replacing Prof. Heyck**
- Mary Sue Backus (Law)
- Amy Cerato (Civil Engineering & Environmental Science)

**FSEC At-large Member Seat #2 (2019-2021 term), replacing Prof. Nollert**
- Debra Bemben (Health & Exercise Science)
- Eugenia Fuenzalida (Psychology)

Following recent changes to the Faculty Senate bylaws, these posts are filled by election rather than by appointment and ratification, as was the practice in past years. Several other faculty volunteered to serve as at-large members. The Committee on Committees, with established purview over the composition of Faculty Senate committees, including the at-large seats on the Executive Committee, narrowed the slate based on its charge to "consider a balanced and broad representation for the entire university," which has in practice including working towards diverse representation in terms of discipline, college, gender, and race. To balance the potentially competing demands of this charge and of the election mandate, the Committee on Committees constructed and the FSEC approved this limited slate, but the Faculty Senate also will accept nominations from the floor.

Nominees can include volunteers who were not selected by the Committee on Committees for the constructed ballot, or other members of the regular faculty. Nominees must be expressly willing to stand for election and also need to be available for FSEC meetings, which as a rule take place the first Monday of the month from 3:00 pm to 5:00 pm. The FSEC also meets with the president, typically on the second Wednesday of the month from 3:00 pm to 4:30 pm. Any member of the regular faculty may nominate an additional candidate, either by email ahead of the May 6 election at the regular meeting of the Faculty Senate, or from the floor during that meeting--i.e., the chair will recognize any regular faculty member who wishes to nominate a candidate. If seconded, the nominee will be included on the ballot. In the event no candidate receives a simple majority of the vote, we will enter a run-off election with the two candidates receiving the most votes.

If you wish to nominate yourself or a colleague from the floor, the FSEC requests a short statement (~200 words) from all nominees describing why they would like to serve, to be distributed to the voting Senators. If you plan to nominate someone or self-nominate, the Faculty Senate office will forward these statements to voting Senators as soon as possible. The election will take place at the May 6 meeting of the full Faculty Senate (3:30 pm, Jacobson Hall), to which nominees are invited in the event there are any questions.
### NOMINATIONS FOR FACULTY SENATE VACANCIES ON COMMITTEES (May 2019)

<table>
<thead>
<tr>
<th>Committee</th>
<th>Term</th>
<th>FirstName</th>
<th>LastName</th>
<th>Department</th>
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<tbody>
<tr>
<td>Academic Programs Council</td>
<td>(2019-22), replace Prof. Purcell</td>
<td>Andrew</td>
<td>Elwood Madden</td>
<td>Geology &amp; Geophysics</td>
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<tr>
<td>Academic Programs Council</td>
<td>(2019-22), replace Prof. Alpers</td>
<td>Christopher</td>
<td>Odinet</td>
<td>Law</td>
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<tr>
<td>Academic Regulations Comm.</td>
<td>(2019-22), replace Prof. Trytten</td>
<td>Keith</td>
<td>Strewett</td>
<td>Civil Eng. &amp; Environmental Science</td>
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<tr>
<td>Athletics Council</td>
<td>(2019-23), replace Prof. Henry</td>
<td>Lindsey</td>
<td>Meeks</td>
<td>Communication</td>
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<tr>
<td>Athletics Council</td>
<td>(2019-23), replace Prof. Crespin</td>
<td>Christopher</td>
<td>Sadler</td>
<td>Drama</td>
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<tr>
<td>Budget Council</td>
<td>(2019-22), replace Prof. Wang</td>
<td>Paul</td>
<td>Spicer</td>
<td>Anthropology</td>
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<tr>
<td>Campus Tenure Comm.</td>
<td>(2019-22), replace Prof. McCuen</td>
<td>Andreana</td>
<td>Pridhard</td>
<td>Honors</td>
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<tr>
<td>Continuing Education Council</td>
<td>(2019-22), replace Prof. Hoagland</td>
<td>Kathleean</td>
<td>Rae Guzman</td>
<td>Law</td>
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<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Barnes</td>
<td>Ronald</td>
<td>Barnes</td>
<td>Electrical &amp; Computer Eng.</td>
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<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Bert</td>
<td>Shannon</td>
<td>Bert</td>
<td>Human Relations</td>
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<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Brown</td>
<td>Jay</td>
<td>Shorten</td>
<td>University Libraries</td>
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<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Heyck</td>
<td>Hunter</td>
<td>Heyck</td>
<td>History of Science</td>
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<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Lee</td>
<td>Gregory</td>
<td>Lee</td>
<td>Music</td>
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<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Maiden</td>
<td>Jeffrey</td>
<td>Maiden</td>
<td>Educ. Lead. &amp; Policy Studies</td>
</tr>
<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Antell</td>
<td>Karen</td>
<td>Antell</td>
<td>University Libraries</td>
</tr>
<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Nichol</td>
<td>Jonathan</td>
<td>Nichol</td>
<td>Music</td>
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<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Schmidt</td>
<td>Jeffrey</td>
<td>Schmidt</td>
<td>Marketing &amp; Supply Chain Mgt</td>
</tr>
<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Shambaugh</td>
<td>Robert</td>
<td>Shambaugh</td>
<td>Chemical, Biological, &amp; Materials Eng.</td>
</tr>
<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Warren</td>
<td>Asa</td>
<td>Randall</td>
<td>Anthropology</td>
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<tr>
<td>Faculty Appeals Board</td>
<td>(2019-23), replace Prof. Gramoll</td>
<td>Samuel</td>
<td>Huskey</td>
<td>Classics &amp; Letters</td>
</tr>
<tr>
<td>Faculty Awards &amp; Honors Council</td>
<td>(2019-22), replace Prof. Edwards</td>
<td>Ellen</td>
<td>Rubenstein</td>
<td>Library &amp; Information Studies</td>
</tr>
<tr>
<td>Faculty Awards &amp; Honors Council</td>
<td>(2019-22), replace Prof. Yadav</td>
<td>Jennifer</td>
<td>Davis</td>
<td>History</td>
</tr>
<tr>
<td>Faculty Awards &amp; Honors Council</td>
<td>(2019-22), replace Prof. Barton</td>
<td>Alisha</td>
<td>Mortimer</td>
<td>Drama</td>
</tr>
<tr>
<td>Faculty Awards &amp; Honors Council</td>
<td>(2019-22), replace Prof. Barnes</td>
<td>Brenda</td>
<td>Barnes</td>
<td>Law</td>
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<tr>
<td>Faculty Awards &amp; Honors Council</td>
<td>(2019-22), replace Prof. Palmer</td>
<td>Alix</td>
<td>Durokova</td>
<td>Management Information Systems</td>
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<tr>
<td>Faculty Awards &amp; Honors Council</td>
<td>(2019-22), replace Prof. Fagg</td>
<td>Andy</td>
<td>Fagg</td>
<td>Computer Science</td>
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<tr>
<td>Faculty Awards &amp; Honors Council</td>
<td>(2019-22), replace Prof. Antell</td>
<td>Matthew</td>
<td>Pailles</td>
<td>Anthropology</td>
</tr>
<tr>
<td>Faculty Awards &amp; Honors Council</td>
<td>(2019-22), replace Prof. Shelden</td>
<td>Matthew</td>
<td>Pailles</td>
<td>Anthropology</td>
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<tr>
<td>Faculty Senate – Comm. on Committees</td>
<td>(2019-22), replace Prof. Trytten</td>
<td>Megan</td>
<td>Elwood Madden</td>
<td>Geology &amp; Geophysics</td>
</tr>
<tr>
<td>Faculty Senate – Comm. on Committees</td>
<td>(2019-22), replace Prof. Ayres</td>
<td>Lex</td>
<td>Holmes</td>
<td>Economics</td>
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<tr>
<td>Faculty Senate – Comm. on Committees</td>
<td>(2019-21), replace Prof. Cramer</td>
<td>Karen</td>
<td>Antell</td>
<td>University Libraries</td>
</tr>
<tr>
<td>Faculty Senate – Comm. on Faculty Compensation</td>
<td>(2019-22), replace Prof. Volz</td>
<td>David</td>
<td>Howard</td>
<td>Music</td>
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<tr>
<td>Faculty Senate – Comm. on Faculty Compensation</td>
<td>(2019-22), replace Prof. Natalie</td>
<td>Wayne</td>
<td>Riggs</td>
<td>Philosophy</td>
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<tr>
<td>Faculty Senate – Comm. on Faculty Welfare</td>
<td>(2019-22), replace Prof. Bergersen</td>
<td>Sarah</td>
<td>Robbins</td>
<td>University Libraries</td>
</tr>
<tr>
<td>Faculty Senate – Comm. on Faculty Diversity, Equity, and Inclusion</td>
<td>(2019-22), replace Prof. Fryar</td>
<td>Lori</td>
<td>Franklin</td>
<td>Social Work</td>
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<tr>
<td>Faculty Senate – Comm. on Faculty Diversity, Equity, and Inclusion</td>
<td>(2019-22), replace Prof. Lesney</td>
<td>Shawn</td>
<td>Churchman</td>
<td>Musical Theatre</td>
</tr>
<tr>
<td>Faculty Senate – Ed Clinic Faculty Development Awards Comm.</td>
<td>(2019-21), replace Prof. Ulrick</td>
<td>Ellen</td>
<td>Rubenstein</td>
<td>Library &amp; Information Studies</td>
</tr>
<tr>
<td>Faculty Senate – Ed Clinic Faculty Development Awards Comm.</td>
<td>(2019-21), replace Prof. Lobb</td>
<td>Vassilios</td>
<td>Sivatsas</td>
<td>Chemical, Biological, &amp; Materials Eng.</td>
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<tr>
<td>Arts and Humanities Faculty Fellowship Comm. (Arts &amp; Sciences)</td>
<td>(2019-22), replace Prof. Marshall</td>
<td>Ellen</td>
<td>Greene</td>
<td>Classics &amp; Letters</td>
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<tr>
<td>Arts and Humanities Faculty Fellowship Comm. (Fine Arts)</td>
<td>(2019-22), replace Prof. Karathanas</td>
<td>Min Jeong</td>
<td>Koh</td>
<td>Music</td>
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<tr>
<td>Research Advisory Comm. to the VR</td>
<td>(2019-22), replace Prof. Trachtenberg</td>
<td>Lee</td>
<td>Pithian</td>
<td>Architecture</td>
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<tr>
<td>Teaching Scholar's Initiative (TSI) Steering Comm.</td>
<td>(2019-22), replace Prof. Bradley</td>
<td>Thomas</td>
<td>Steele</td>
<td>University Libraries</td>
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<tr>
<td>Provost's Advisory Committee on Women's Issues</td>
<td>(2019-21)</td>
<td>Melissa</td>
<td>Mortazavi</td>
<td>Law</td>
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<tr>
<td>Provost's Advisory Committee on Women's Issues</td>
<td>(2019-20)</td>
<td>Maslihad</td>
<td>Fahn</td>
<td>Petroleum &amp; Geological Engineering</td>
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<td>Provost's Advisory Committee on Women's Issues</td>
<td>(2019-20)</td>
<td>Lori</td>
<td>Snyder</td>
<td>Psychology</td>
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<tr>
<td>Provost’s Advisory Committee on Women’s Issues</td>
<td>(2019-22)</td>
<td>Suchismita</td>
<td>Bhattacharjee</td>
<td>Interior Design</td>
</tr>
<tr>
<td>Provost’s Advisory Committee on Women’s Issues</td>
<td>(2019-22)</td>
<td>Daniela</td>
<td>Garofalo</td>
<td>English</td>
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