

**ANNUAL REPORTS**

**2005-06**

ACADEMIC PROGRAMS COUNCIL (Norman)

ATHLETICS COUNCIL (University)

BUDGET COUNCIL (Norman)

CAMPUS PLANNING COUNCIL (Norman) [inactive]

CONTINUING EDUCATION COUNCIL (Norman)

COUNCIL ON FACULTY AWARDS AND HONORS (University)

INFORMATION TECHNOLOGY COUNCIL (Norman)

RESEARCH COUNCIL (Norman)

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University of Oklahoma (Norman campus)  
July 2006

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**ACADEMIC PROGRAMS COUNCIL  
2005-06 ANNUAL REPORT  
SUBMITTED BY ELEANOR WEINEL, CHAIR**

The membership of the Academic Programs Council consists of nine faculty appointees, four student appointees, and four ex-officio, non-voting members. The faculty members for 2005-2006 were Rozmeri Basic (Art), Paul Christman (Musical Theatre), Marcia Haag (MLLL), Catalina Herrerias (Human Relations), Jack Kasulis (Marketing), Jos Raadschelders (Political Science), Laurie Scrivener (Library and Information Studies), Aondover Tarhule (Geography) and Eleanor Weinel (Architecture). The ex-officio members are Paul B. Bell (Vice Provost for Instruction), Matt Hamilton (Vice President for Admissions and Records and Financial Aid), Nancy L. Mergler (Senior Vice President and Provost), and Judy K. Cain (Editor of Academic Bulletins). Jean Ware (Manager of Administration and Operations in Admissions and Records) provided valuable administrative support and ably coordinated the flow of the Council's rather substantial paper work. While we had names of two student members of the council and they were routinely notified of meetings, none attended. We believe the efficacy of assigning students to the Council might be reviewed since they do not attend.

Eleanor Weinel served as chair of the Council, Marcia Haag served as chair of the Policy & Program Subcommittee, and Paul Christman served as chair of the Course & Curriculum Subcommittee. The Council met eight times during the academic year (September 7, October 5, November 2, December 7, February 1, March 1, April 5 and May 3). The council regularly meets on the first Wednesday of every month at 3:00 p.m. in Buchanan Hall. However, an extra monthly meeting was added in March to accommodate the large volume of course requests and program changes received during the Spring 2005 semester. The normal turn-around time for program and course proposals was one month from the time the proposals were distributed to the Council. Proposals that lacked information or needed clarification usually required two months.

The following table gives a numerical summary of the Council's work for the current academic year (figures for the previous three years are shown for comparative purposes):

<b>Action/Year</b>	<b>2005-06</b>	<b>2004-05</b>	<b>2003-04</b>	<b>2002-03</b>
Program Additions	3	3	4	9
Program Deletions	2	0	4	3
Program Modifications	58	64	84	68
Course Additions and Changes	340	412	496	519
Course Deletions	30	15	16	25
Designator additions/changes	4	3	1	2

The Council also reviewed 1 request for a new minor program and 7 changes to minors; and a request from Arts and Sciences to change the number of hours required for their degrees from 124 to 120 involves 54 separate programs.

Two issues of particular concern arose during the year. The first concerns the scheduling of the Council's work. Because requests of all kinds can be submitted on a regular basis throughout the academic year, there is no mechanism to regulate the work flow. In the last two years we have had a very light load in the fall semester and a very heavy load in the spring semester. As an example, the bulk of the course

requests were submitted in February and March, putting the considerations at the very end of the school year. We are investigating means for achieving a more even distribution of effort for the Council and for the Staff.

Secondly, with the implementation of Degree Navigator for tracking student records, some procedural issues have arisen that need to be clarified to insure that course and program decisions are driven by policy rather than procedure. There are several aspects to the issue that we hope to consider for recommendations at the beginning of the 2006-07 academic year.

At the last meeting on May 3, the Council elected Eleanor Weinel (who has been appointed to complete Catalina Herrerias's term) to serve as chair for the 2006-2007 academic year. Chairs for Courses and Programs Subcommittees will be determined at the September 2006 meeting.

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**ATHLETICS COUNCIL  
2005-06 ANNUAL REPORT  
SUBMITTED BY RICHARD MARSHMENT, CHAIR**

The University of Oklahoma Athletics Council is charged with advising the President and the Athletic Director on intercollegiate athletic policy matters regarding compliance, academics, business and budget, personnel, NCAA and Big Twelve Conference relations, athletic competition and student affairs. In addition, since 1996, the Council has considered issues of gender equity. During the 1999-2000 academic year the Council reorganized its subcommittee structure and responsibilities so as to remain within the Athletics Council Charter as well as recent NCAA operating principles for institutional oversight.

The four Subcommittees are (1) Governance and Compliance (chaired by alumnus Sue Lunsford), (2) Academic Integrity & Student Welfare (chaired by Professor Margaret Kelley), (3) Fiscal Integrity and Personnel (chaired by Professor Don Bogan), and (4) Gender Equity and Sportsmanship (chaired by Professor Keith Gaddie).

The Governance and Compliance Subcommittee reviews and reports to the Council on the University's activities and procedures regarding compliance with NCAA and Big Twelve rules as well as University policies and resources applied to recruiting, the granting of financial aid to student-athletes, awards to student-athletes and others, and the scheduling of intercollegiate games and contests, and other matters related to compliance. The Academic Integrity & Student Welfare Subcommittee reports on admissions and academic performance of student-athletes and makes suggestions and recommendations on how to better serve the needs and interests of the student body, faculty, staff, alumni, and community. The Fiscal Integrity & Personnel Subcommittee reviews the Athletic Department Budget, reviews major capital improvement needs, fund raising and development practices, basic accounting and auditing procedures, and makes recommendations to the President and Athletics Director in these areas. The Gender Equity & Sportsmanship Subcommittee reviews and reports to the Council on intercollegiate sports competition and makes suggestions or recommendations on facilities, scheduling, recruiting, rule changes, and other matters. In addition, this subcommittee reviews progress on the gender equity plan and reviews diversity, dignity, ethics, and sportsmanship across all areas of the Athletics Department.

Meetings

The full Athletics Council met five times during the 2005-06 year: September 21, 2005, November 14, 2005, February 6, 2006, April 10, 2006, and June 19, 2006. Subcommittees met independently of the full Council to accomplish their charges. The subcommittees made intermittent progress reports and a final report to the full Council at predetermined dates. Copies of the complete final reports from each subcommittee are available in the Athletic Department.

### Membership

The 2005-06 Athletics Council membership included:

Faculty Members: Don Bogan, Keith Gaddie, David Garrison, Richard Marshment, Margaret Kelley, Linda McKinney, Allen Knehans, and Abimbola Asojo.

Staff Members: Eric Johnson and Les Ellason.

Student Members: Britney Shumann, Jaclyn Stelzer, Jason Penland, and Lamont Robinson.

Alumni: Sue Lunsford.

Ex Officio: Joseph Castiglione (Athletic Director), Connie Dillon (Faculty Athletics Representative to the NCAA), and Franz Currier (past Council Chair).

Athletics Department: Keith Gill (Associate Athletics Director, Administration), Gerald Gurney (Associate Athletics Director, Academics), Larry Naifeh (Executive Associate Athletics Director), Stephanie Rempe (Associate Athletics Director, Senior Woman Administrator), and Robert Smith (Assistant Athletics Director, Business Manager).

Secretary: Francene Monenerkit (Office of the Athletics Director).

### S u m m a r y

1. The council meetings were planned and scheduled for each semester after a survey was conducted of the members.
2. One of the most pressing issues confronting the Athletic Department is graduating student athletes. Impediments to graduation include high transfer rates in some sports, professional opportunities, and student athletes admitted to the University who have not met minimum admission standards. The NCAA continues to stress the importance of graduating student athletes and is in the process of implementing new rules which provide incentives and penalties depending in part of the academic progress made by an institution's student athletes.
3. The class attendance policy recommended by the Athletics Council the previous year has resulted in fewer absences by student athletes.
4. The budget for the Athletics Department has increased from \$28 millions in 1999 to \$62 millions at the close of fiscal year 2006. The Department continues to repay the institutional loan at a faster rate than called for by the loan schedule.
5. The Academic Integrity and Student Welfare subcommittee presented its annual report. Student Athletes graduate at higher rates than the general student body. Female student athletes graduate at

much higher rates than male student athletes. The Athletics Council approved the report. The Athletics Department has copies of the report available for interested readers.

6. The Governance and Compliance subcommittee presented its annual report. The Department's compliance program consists of four elements: (1) monitoring compliance with OU, Big 12, and NCAA rules and regulations; (2) internal and external audits; (3) review of departmental administrative compliance programs and activities; and (4) rules education for coaches and athletes. The Athletics Council approved the report. The Athletics Department has copies of the report available for interested readers.
7. The Athletics Director reported at each Council meeting on recruiting violations detected in the men's basketball program. The Council expressed great interest in this issue and asked many questions regarding how such violations can be avoided in the future and the role the Council can play in assisting the Department.
8. In a major action, the Council adopted a recommendation of the Academic Integrity and Student Welfare subcommittee titled "University of Oklahoma Student-Athlete Fulfillment of Degree Requirements." This policy, which the Council recommends to OU President Boren and Athletics Director Joe Castiglione, sets minimum standards for student progress towards graduation. Student athletes will have to take at least fifteen course hours of work each semester to maintain their eligibility. The policy is generous with respect to exceptions and appeals. This policy is attached to this report.
9. To honor Professor Emeritus Dan Gibbens many years of service to OU's intercollegiate athletics program, the Athletics Council voted to rename the Council's most prestigious student athlete award, the "Outstanding Scholar Athlete Award," to be the "Dan Gibbens Outstanding Scholar Award." The first award winners were honored at the April Scholar Athlete breakfast at which Professor Gibbens was present.
10. The Council was briefed on the external audit of the Department conducted by the accounting firm of Cole and Reed.
11. The Council was briefed on the FY06 Athletics Department master plan, capital and operating budgets. The Department reported that most of the new facilities included in its facilities plan had been completed and that the Department was now focusing on maintaining its facilities.
12. The Fiscal Integrity and Personnel subcommittee reported on the Department's annual giving and endowed scholarships programs. Annual giving in the preceding year amounted to \$17,000,000.
13. The Council approved the annual report of the Fiscal Integrity and Personnel subcommittee.
14. The Academic Integrity and Student Welfare subcommittee recommended changes to the procedures used by its Admissions Review Committee. These revisions included: (1) requiring coaches to submit their requests sufficiently in advance of early signing dates to allow the committee to adequately review each case; (2) requiring coaches to explain how they intend to mentor specially admitted students to assure they will succeed academically at OU; and (3) changing the threshold triggering a committee review to students with high school GPAs below 2.5 on core courses or an ACT score below 17. The Council endorsed these recommendations.
15. The Athletics Council met on June 19<sup>th</sup> to review the Department's proposed FY 2007 budget. The Fiscal Integrity and Personnel subcommittee presented the proposed budget and explained that a final

budget cannot be completed until the end of the current fiscal year. The Council reviewed the budget presentation and asked many questions. The Council accepted the subcommittee report.

16. A special Council task force presented an “Academic Improvement Plan” aimed at improving academic performance for any sport which falls below the NCAA defined “academic progress rate” of 0.925. OU has four sports in this category: wrestling; men’s basketball, men’s golf; and men’s baseball. Although the plan is due this summer, the Department advised the Council that a draft of the report could be submitted at this time and that deferring adoption to the Fall would not jeopardize the standing of any sport. The Council voted to table the proposed plan to its first Fall meeting.
17. The Gender Equity and Sportsmanship subcommittee failed to perform their duties this year. They met once early in the year and did not produce a report. The subcommittee chair asked for several postponements of their report and ultimately indicated there would be no report. No other subcommittee member took any initiative to verify departmental compliance with its gender equity goals.

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### **University of Oklahoma Student-Athlete Fulfillment of Degree Requirements**

Freshmen and transfer student-athletes who first enroll at the University on or after fall, 2006 must meet the academic progress toward degree standards listed below to be eligible for competition. A student-athlete entering his or her second year of collegiate enrollment shall have completed successfully at least 30 or 25% of credit hours of the course requirements in the student’s specific degree program. A student-athlete entering his or her third year of collegiate enrollment shall have completed successfully at least 60 or 50% of credit hours of the course requirements in the student’s specific degree program. A student-athlete entering his or her fourth year of collegiate enrollment shall have completed successfully at least 90 or 75% credit hours of the course requirements in the student’s specific degree program. A student-athlete entering his or her fifth year of collegiate enrollment shall have completed successfully at least 120 or 100% of credit hours of the course requirements in the student’s specific degree program.

During the first two years of enrollment, a student-athlete who has not yet designated a specific degree program may use credits acceptable toward any degree program. By the beginning of the third year of enrollment, the student-athlete must pass 60 or 50% of credit hours in a specific degree program.

Transfer students who enter the University of Oklahoma after the fall, ’06 semester must pass 30 degree applicable credit hours at the completion of every two semesters of enrollment at the University.

#### **Exception to Fulfillment of Degree Requirements Rule**

One time during enrollment, a student-athlete who otherwise meets all NCAA and Big 12 eligibility requirements may be granted an exception to the University of Oklahoma fulfillment requirements, but is required to pass 30 degree applicable credit hours for eligibility in each subsequent year.

#### **Waiver Process**

The credit hours required for the fulfillment of the University of Oklahoma Student-Athlete Fulfillment of Degree Requirements may be appealed to the Senior Associate Athletics Director for Academic Affairs. Student-athletes who otherwise meet all other NCAA eligibility requirements and demonstrating unusual circumstances such as medical injury or illness, remediation, prerequisite coursework, and those receiving

accommodations from the Americans with Disabilities Act (ADA), etc. may be considered for a waiver of this rule. A final appeal may be made to the Athletics Director for consideration of these requirements.

### **Regaining Eligibility**

A student-athlete who does not meet the University of Oklahoma Student-Athlete Fulfillment of Degree Requirements but who otherwise meets all NCAA and Big 12 eligibility requirements may become eligible at the beginning of the next academic term by successfully completing 15 credit hours during the previous term.

New Policy #7

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**BUDGET COUNCIL  
2005-06 ANNUAL REPORT  
SUBMITTED BY HUGH BENSON, CHAIR**

The 2005-2006 Budget Council meetings were held 9/14/05, 10/12/05, 11/9/05, 12/14/05, 1/18/06, 2/8/06, 3/8/06, 4/12/06, 5/10/06. All of these meetings were held at 3:30 pm in the Provost's Conference Room, Evans Hall.

The following topics were discussed and presentations were made to the Council.

<u>Date</u>	<u>Speaker</u>
9/14/05	General discussion concerning speakers for the year
10/12/05	Lee Williams, Vice President of Research (Topic: Research Expenditures and Income)
11/9/05	Cheryl Jorgenson, Asst Provost/Director of Institutional Research and Reporting (Topic: Faculty Comparative Data)
12/14/05	Julius Hilburn, Director of Human Resources (Topic: Faculty Comparative Benefit Packages)
1/19/06	Danny Hilliard, Director of Government Relations (Topic: Legislative Budgetary Outlook)
2/18/06	Drafting this year's letter to President Boren
3/8/06	General Discussion
4/12/06	President David Boren
5/10/06	Election of Brian Grady of Chemical, Biological and Materials Engineering as Budget Council Chair.

Budget Director Linda Anderson gave a short report on budgetary matters at each meeting.

In terms of themes of the year, the Council had an interest in the budgetary costs and benefits of research, employee benefits packages, and salaries. Many council members also worried about faculty and staff morale. While the raises last year improved morale, one year doesn't completely allay concerns. Hence, the Council was unanimous in its desire for a salary program with the goal of a regularized program. Finally, many Council members were concerned about the increasing health costs to faculty and staff. We were concerned to learn more about the total benefits package offered by OU and peer institutions. We were also concerned with the abnormally high level of premiums for faculty and staff with their spouse and/or children on the plan.

As partial fulfillment of our charge to recommend to and advise the President on matters concerning fiscal policies and resources, the Council transmitted one memorandum to President Boren regarding the FY 07 budget (below). This memo recommended putting as much new money as possible into a salary program for FY07. The Council also emphasized the need to see that such a salary program become regularized. We received a brief and supportive reply from President Boren.

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May 2, 2006

**Memorandum**

TO: President David L. Boren

FROM: Budget Council (Norman Campus) Hugh H. Benson, chair

RE: FY2007 Budget Priorities

Consistent with our charge “to recommend and to advise the President and other appropriate administrators on matters concerning fiscal policies and resources of the University,” we on the Norman Campus Budget Council offer the following encouragement and guidance in your attempt to assemble the operating budget for FY 2007. Our first priority on the Council is a salary program for faculty and staff.

First, we appreciate your successful efforts to secure a salary program for FY2006. We strongly believe that a salary program should be a regularized feature of the University’s operating budget. Given the regularity of increases in cost-of-living and sizeable health care costs, years without the salary programs (and even some with salary programs) amount to years of a negative salary program and negatively impact faculty and staff morale. Consequently, we thank you for your efforts in delivering those much needed raises.

In addition, we thank you for your excellent work in improving the capital structure of the Norman campus. We are impressed by your efforts to find multiple sources for funding these improvements. What has transpired in terms of capital construction on the Norman campus during your tenure has been spectacular. Although these improvements are welcome, they are not without costs. We continue to be concerned about the increased costs for building maintenance and operation that make substantial demands on the operating budget.

We believe that the time has come to systematically and comprehensively turn our attention to an investment in human capital. While world class facilities, modern infrastructure, and perhaps even championship athletic programs are vital features of a great university, no one doubts that the sine qua non of a great university is its people. Consequently, if we are to be the sort of university that we all want us to be, we must develop and maintain a long term program aimed at recruiting and maintaining the best faculty and staff in the world.

We believe that the first priority of such a program should be

- Continue to increase faculty and staff salaries via a salary program for FY2007.
  - As much of the FY2007 budget as possible should be directed here.
  - As in FY2006, we recommend a combination of an across-the-board and merit raises.



It cannot be exaggerated how vital a regular salary program is. In order to recruit and retain excellent faculty and staff we must at least be able to assure them that their income will not decrease. With regular increases in cost-of-living and health care costs such an assurance cannot be forthcoming without a regularized (unfortunately substantial) salary program. For example, current faculty salaries are at 88% of the Big 10/Big 12 average. It will take a 5 year salary program at 6% a year to bring faculty salaries up to 99% of the Big 10/Big 12 average. (This assumes a 3.5 % increase that the other schools have averaged over the last five years.) We do not want and we do not have an average faculty. A long term salary program would leave an enduring legacy of excellence (not of mediocrity) in recruiting and retention for years to come.

Other factors which we believe are vital to address in order to be competitive in the retention and recruitment of first class people are:

- The stabilization of the student to faculty-staff ratio. The dedication and hard work of the faculty and staff at OU is impressive. What they have accomplished together with your support is amazing. But there must be an end in sight. There is only so much they can be expected to do.
- Stabilization of employee health care contributions and coverage of a portion of dependent costs with new monies. We pride ourselves on being a family here at OU, and yet when it comes to the health care of the families of our employees they are on their own contributing to the state and national trend of an increase in the number of uncovered individuals.
- Maintenance of the facilities already on line. Just as the beautiful gardens on the campus improve the morale of faculty, staff, and students and impress new recruits, so would the appearance and condition of offices, classrooms, lounges, etc. inside the existing buildings. Over the years many of these facilities have not been maintained as well as they should have.

In conclusion, we want to emphasize two things. First, we appreciate your efforts on our behalf in challenging fiscal times. We realize that numerous factors influence the operating budget and many of them are beyond your control. Nevertheless, we encourage you to focus the University's attention on an investment in human capital. Second, we believe that the first priority of such an investment ought to be the implementation of long term salary program. We hope that you find our recommendations useful.

The following are the 2005-2006 voting members of the Norman Campus Budget Council: Karen Antell, Hugh Benson (chair), Cyndi Byars, Terry Crain, Brian Grady, Glen Krutz, Cerry Leffler, Joann Nilsson, Aondover Tarhule.

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**CONTINUING EDUCATION COUNCIL  
2005-06 ANNUAL REPORT  
SUBMITTED BY JOS RAADSCHELDERS, CHAIR**

**Composition of CEC**

Ex-officio, non-voting: Nancy Mergler, T.H. Lee Williams, James Pappas  
Faculty Senate (Norman) appointees: John C. Duncan, Frank O. McQuarrie, Teri Jo Murphy, Jos Raadschelders (chair February-May 2006),  
Faculty Senate appointee (HSC): Eleni Tolma  
CCE & PS Staff Appointees: Ernest Clark, Randall Doerneman, Cynthia Timmons,

Presidential appointees: Laku Chidambaram (until Dec. 2005) Teresa Shaft (since Dec. 2005, to finish Chidambaram's term, 2007), Anderson White (chair Sept. 2005 - Jan. 2006; stepped down since accepting a position with OCCE).

### **Meetings during 2004-2005 academic year**

The CE-council serves as a forum of information dissemination, helping the Norman Campus to become more familiar with the various activities of OCCE, and as a sounding board for OCCE's Dean James Pappas.

- November 3: CE-Council

- February 8: CE-Council

- April 14: CE-Council

- individual meetings between James Pappas and CE-Chair prior to each meeting to discuss agenda.

Unfortunately, travel of various members of the CE-council prohibited any meetings earlier than November. A third meeting will be scheduled in April.

### **Issues discussed**

#### **1. Annual State of Affairs of CCE, FY 2004**

CCE is among the top 10 programs of this type in the country with a large range of different activities. Its revenue supports the Norman campus significantly.

#### **2. Base closures**

BRAC is moving quickly. AP is considering expanding its operations in CO, TX, and VI.

#### **3. OCCE new grants**

Dean Pappas informed the council of recent successes with grants acquisition:

- 67 M from U.S. Postal Service for the USPS national Center for Employee Development;

- 11 M (DoE) for the Mid-Continent Comprehensive Center

- 3.9 M (DoE) for Sooner TALK (Teachers Advocating Literacy to Kids)

- 3.7 M (DoE) for Oklahoma PRIDE (Preparing Readers and Initiating Developmental Excellence)

- 1 M: (NSF) Tech Success (to help handicapped people get a science degree)

OCCE is by now equal to the rest of OU in terms of sponsored programs.

#### **4. OCCE - Weather Center**

Given the National Weather Center's expertise in meteorology, given the need for short courses on weather and climate, and given OCCE's logistical experience providing courses, both institutions are looking into the possible of developing an MBA-weather degree (half on weather, half on communication, marketing, business, etc.).

#### **5. The CCME Conference**

Dean Pappas reported on the Council on Collegiate and Military Educators, convening in Reno early February. This is the most important forum for information re. military education. Military education is changing rapidly: because of increasing distance education, decreasing funds for education (caps on tuition assistance), outsourcing everything but war fighting.

Army created CTAM (Centralized Tuition Assistance Management), a website portal listing all education opportunities. Any service member must use this portal that provides access to approximately 150 accredited institutions. The student chooses a class, the materials are sent to the relevant institution which has three days to decide to accept the student. Basically the student is self-advising and transactions are handled through the portal. This model is very good for large scale admission, registration and financial aid services; it is not so great for institutional control, advising and curriculum control.

## **6. International programs**

The U.S. has always been at the forefront of providing programs to international students. However, since 9/11 it has become more difficult for foreign students to come, and, e.g., India, UK and Australia are aggressively developing their own offerings for foreign students. US response so far is to create satellite institutions (e.g., Webster, UMUC). OCCE is looking into possibility of developing an offshore degree program (also interest for this from Dean Williams).

## **7. Tinker LEAN Institute**

Workforce training (three different programs), including some 500 individuals, at Tinker AFB, focused on transforming engineering and technology staff. Very successful and other AF logistic centers are looking into adopting this model.

## **8. Navy Pace (NCPACE)**

Program providing voluntary education to navel personnel while on sea duty. A total of ten schools are involved through instruction but only OU's College of Liberal Studies and Old Dominion offer graduate programs. Courses offered are designed to supplement or continue education, rather than lead up to a degree.

## **9. Invest Ed**

This partnership between OU's CCE and the Oklahoma Securities Department started in 2004 and is aimed at providing anti-fraud education (through, e.g., TV documentary, radio minutes, investment games, a Youth Investor Education Project (for teenagers), town hall meetings, etc.)

## **10. CLS Online education**

In 1996 CLS started some online programs, and by now 150 courses have been developed for online delivery; each course has four units with two assignments (one content based, the other a course spanning writing assignment). Students can achieve a BA degree in four locations: OU, OKCCC, Rose State, and the Tulsa campus. The CLS masters degree has an online Museum Studies option and an online Administrative Leadership option (which is the biggest program). An online Interprofessional Human Services option is under development.

## **11. Election of Chair, 2006-07**

Frank McQuarrie nominated John Duncan as chair and the committee vote unanimously supported this.

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### **COUNCIL ON FACULTY AWARDS AND HONORS 2005-06 ANNUAL REPORT SUBMITTED BY MARJORIE CALLAHAN, CHAIR**

1. The University Council on Faculty Awards and Honors met on Thursday, January 12, 2006, to consider nominees and recommend recipients of awards. The following Council members attended the meeting:

Marjorie Callahan	Architecture
Boris Apanasov	Mathematics
Musharraf Zaman	Civil Engr.& Envir. Science
Victor Youritzin	Art
Elena Cuaderes	Nursing

A.F. Al-Assaf	Health Admin. & Policy
Toni Ripley	Pharmacy
Satish Kumar	Nephrology
Zoltan Laszik	Pathology
Helen Parker	Alumnus

The following Council members were absent:

Alan Roche	Mathematics
Ben Blosch	Student

2. The Council considered an outstanding group of 57 nominees. Our recommendations for the 2005-06 academic year are as follows (in alphabetical order, by category):

David Ross Boyd Professorship. (10 Nominations Received)

- John E. Fagan, Electrical and Computer Engineering, College of Engineering
- Frank J. Miranda, Operative Dentistry, College of Dentistry
- Nancy K. Hall, Dean's Office, College of Medicine
- Calvin D. Stoltenberg, Counseling Psychology, College of Education

General Education Teaching Award. (2 Nominations Received)

- Michael A. Ihnat, Cell Biology, College of Medicine
- Joanna Rapf, English, College of Arts and Sciences

Good Teaching Award. (7 Nominations Received)

- Matthew Dane, Music, College of Fine Arts
- Joseph Sullivan, Modern Language, Literature, & Linguistics, College of Arts & Sciences

Merrick Teaching Award. (2 Nominations Received)

- Joyce Palomar, Law, College of Law
- Wayne Thomas, Accounting, College of Business

Regents' Professorship. (1 Nomination)

Regents' Award for Superior Professional and University Service. (7 Nominations Received)

- Subramanyam Gollahalli, Aerospace & Mechanical Engineering, College of Engineering
- Kevin L. Haney, Pediatric Dentistry, College of Dentistry

Regents' Award for Superior Research and Creative Activity. (13 Nominations Received)

- Yun Wang, Astronomy, College of Arts and Sciences
- Nathan Shankar, Pharmacy, College of Pharmacy

Regents' Award for Superior Teaching. (9 Nominations Received)

- Randall L. Kolar, Environmental Science, College of Engineering
- Ramkumar Parthasarathy, Aerospace & Electrical Engineering, College of Engineering
- Peter Krug, Law, College of Law
- Ann S. Owen, Communications Sci. & Disorders, College of Allied Health
- Maribeth Moran, Nursing Academic Programs, College of Nursing

3. Members of the Council volunteered to compose brief synopses regarding the awardees. These synopses (biographical sketches) will be used for their introduction at the appropriate award ceremonies and/or media releases. The synopses will be sent to Mechelle Gibson by February 1, 2006.
  4. The Council elected Professor **Toni Ripley, College of Pharmacy**, HSC, the University Faculty Awards and Honors Council Chair for 2006-2007.
  5. The Council recommended that the Office of the Senior Vice President's and Provost's conduct departmental workshops to educate the coordinating faculty and staff of the type of awards available and to instruct departments on how to prepare appropriate dossiers.
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**INFORMATION TECHNOLOGY COUNCIL  
2005-2006 ANNUAL REPORT  
SUBMITTED BY DON MALETZ, CHAIR**

**Faculty representatives:**

Crowther-Heyck, Hunter (History of Science)  
Maletz, Donald J., Chair (Political Science)  
Murphy, Teri J. (Mathematics)  
Robbins, Sarah E. (Library)  
Trytten, Deborah A. (Computer Science)

**Staff representatives:**

Carney, Cheryl L. (Industrial Engineering)  
Sewell, Michael K. (Information Technology)  
Skibsted, Jamie J. (Budget Office)

**Student representatives:**

Deeg, Matthew D.  
Matos, Matthew R.

**Ex officio:**

Aebersold, Dennis R., Vice President for Information Technology  
Hathaway, Nicholas S., President's Office designate  
Kelly, Robert D. Jr., Senior Vice President/Provost designate  
Millsap, Byron (HSC), VP for Administrative Affairs designate  
Papavassiliou, Dimitrios V. (Chemical, Biological, and Materials Engineering; and VP for Research designate)

**Schedule:**

The ITC met monthly, August 05 through April 06 (the April meeting was moved to May 1).

Particularly helpful throughout the year was the consistent support provided by Information Technology. All meetings were attended either by Dennis Aebersold or by his representative Loretta Early. In addition, Matt Singleton from IT also attended most meetings and frequently briefed the ITC on issues at hand.

## **Projects and Issues:**

1. Robert Kelly agreed to take responsibility for re-designing, maintaining and up-dating the ITC web page. The page (<http://www.ou.edu/committees/itc>) now links to information about ITC activities, including meeting minutes, as well as all current information technology policies.
2. The ITC reviewed in detail the ITC booklets providing a “Guide to Core Services” and a “Guide to Enhanced Services” and proposed a wide variety of improvements or clarifications. A major item requested was the development of a comprehensive list of all software site licenses held by the University of Oklahoma. Site licenses are now being consolidated under the aegis of the “IT Store” ([itstore.ou.edu](http://itstore.ou.edu)), intended to be a single source for downloading or purchase of OU licensed software.
3. The ITC pressed for and received an IT commitment to eliminate the social security digits from the OU 4x4 userids. The conversion to new userids was originally promised for summer 2006 but was pushed back to summer 2007 after review of the complexities of re-configuring both the account creation and the email systems.
4. The ITC debated a proposed “network policy” at several meetings, and reviewed a draft with the Faculty Senate Executive Committee. Difficulties in formulating an acceptable policy statement, plus the new commitment late in 2005 by President Boren to a campus-wide wireless network, led to the shelving of the policy draft for the time being. The ITC reviewed plans for building up wireless connectivity across the campus. All new and renovated buildings are configured for wireless, while expanded wireless connectivity in some additional classroom buildings and in some outdoor areas will be installed during the spring and summer of 2006. Completion of the wireless program will likely extend well into 2007.
5. Major software developments 2005-2006 included the transition from Blackboard to Desire2Learn as the main campus course management system, as well as the transition from McAfee to Symantec for campus-wide antivirus protection. The former appears to have proceeded without major difficulty, while ITC members sought increased user flexibility in scheduling virus scans with the latter.
6. IT is pursuing a site license for the Symantec LiveState backup program, which will provide an enhanced and comparatively inexpensive backup system for faculty and students with stand-alone computers. IT hopes to integrate off-site storage with the LiveState program in the future, for a charge that has not yet been determined.
7. ITC received Senate and Provost approval for the addition of a concluding statement, referencing approved information technology policies, to section 8.12 of the Faculty Handbook. The section now reads as follows:

### **INFORMATION TECHNOLOGY**

OU Information Technology’s (IT) vision is to create and sustain an environment where all students, faculty, and staff have easy, accurate, secure, and reliable access to the information services and resources they need to succeed. IT provides world-class information technology services that support and advance the mission of the University of Oklahoma, as well as an information technology infrastructure that supports the University of Oklahoma’s institutional goals, and serves in a leadership role in providing the best educational experience for our students. Policies relating to information technology are located on the Information Technology Council web site (<http://www.ou.edu/committees/itc>).

8. Loretta Early reported on IT projects for 2006-2007. These include review of outdated system software used by the Bursar, Financial Aid, Student Services, and Admissions/Records offices and decision by the

end of 2006 on whether to buy or build replacement systems; continuation of the President's initiative to strengthen system security; continuation of classroom improvements; continued development of disaster recovery measures; support for research needs on the south research campus;

9. Don Maletz was elected to serve as Chair for 2006-2007.

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**RESEARCH COUNCIL  
2005-2006 ANNUAL REPORT  
SUBMITTED BY SHIVAKUMAR RAMAN, CHAIR**

**Membership**

The members of the 2005-2006 Research Council, their departments and terms:

Shivakumar Raman	Industrial Engineering	2003-06
Tomasz Przebinda	Mathematics	2003-06
Eleanor Weinel	Architecture	2003-06
Ralph Tanner	Botany/Microbiology	2003-06
Andrew Strout*	Music	2004-07
James Martin	Educational Psychology	2004-07
Robert Shalhope	History	2004-07
Michael Bemben	Health & Exercise Science	2004-07
Caryn Vaughn	Oklahoma Biological Survey	2004-07
Hong Liu	Electrical and Computer Engineering	2005-08
Ron Schleifer	English	2005-08
Peter Gross	Journalism & Mass Communication	2005-08
Chung Kao	Physics and Astronomy	2005-08

(\* replaced Nancy Barry in February 2006)

Ex-Officio Members:

T.H. Lee Williams	Vice-President for Research
Susan Wyatt Sedwick /Andrea Deaton	Office of Research Services

Secretary:

Linda Kilby

Professors Raman, Tanner, Przebinda and Weinel are completing their terms at the end of the 2005-06 academic year. The 2006-2007 Chair of the Research Council was elected at the April meeting and will be Caryn Vaughn, Oklahoma Biological Survey, (325-4034).

The Faculty Senate has appointed Professors Yiqi Luo, Ramkumar Parthasarathy, Traci Carte and Robert Houser to the 2006-2009 terms. They will replace Professors Tanner, Raman, Weinel and Przebinda respectively.

In accordance to the charge of the Research Council (January 7, 2004), appointments to the Council did include two members in each of the following six areas and one member from Fine Arts:

- a) Engineering: Shivakumar Raman and Hong Liu
- b) Physical Sciences: Chung Kao and Tomasz Przebinda
- c) Social Sciences and Education: Michael Bemben and James Martin
- d) Biological Sciences: Caryn Vaughn and Ralph Tanner
- e) Humanities and Arts: Robert Shalhope and Ron Schleifer
- f) Other: Peter Gross and Eleanor Weinel
- g) Fine Arts: Andrew Strout

### Activities (2005-2006)

The primary activity of the Research Council during the 2005-06 academic year was to advise and make recommendations to the Vice-President for Research pertaining to expenditures and awards under his administration, namely

- a) Small Grant Awards (< \$1,000)
- b) Reprint Awards (\$100)
- c) Large Grants (> \$1,000 <\$6,000)
- d) PI Investment Awards (> \$6,000 < \$10,000)
- e) Junior Faculty Fellowships (\$6,000)

The first two awards are decided by the VPR directly without Council involvement; the Council decided that the time the Council would spend on reviewing these applications did not justify the monetary resources involved. A summary of the Council recommendations approved by the Vice-President for Research for the period July 1, 2005 through April 30, 2006 is attached.

Also, the Council reviewed nominations and made recommendations to the Provost for the George Lynn Cross Research Professorship and the Henry Daniel Rinsland Memorial Award for Excellence in Educational Research.

In addition, the Council:

- The Council had a yearly appropriation of \$110,000 plus \$12,000 of supplementary funds (made available by VPRA) for spending in FY 2006. Awards were made in three categories using this appropriation: *under 1,000* (handled by the VPRA); *over 1,000* up to \$6,000 (evaluated by RC); and *PI research investment* projects (evaluated by RC). The total commitments for FY 2006 is \$121,605 based on actual expenditures. 12 awards were made in the *over 1000* category and 6 more in the *PI research investment* program.
- It is to be noted that the RC exhausted its budget in April, with no carryover from the previous year. The RC attributes this to formal and informal outreach efforts over the past few years, which resulted in higher quality proposals. 2005-06 was the second time in as many years that the RC spent its entire budget and presented little carryover. Currently, there is no increase in the budget for next year.
- The purposeful inclusion on the Council of a member from Fine Arts helped to improve the quality and quantity of proposals received from that College; this was done because of the recent change that increased the membership of the Council from 12 to 13 to include a member from the faculty of the college of Fine Arts.
- The Council chair spoke at the new faculty orientation about the Council and its activities. Finally, some members of the Council attended a special question and answer session for College of Education faculty on RC funding.



Finally, the Research Council would like to thank the Vice-President for Research T.H. Lee Williams for his commitment to research and creative activities on this campus as evidenced by his support of the Council's activities. We would also like to express our thanks to the Executive Directors of the Office of Research Services, Susan Wyatt Sedwick and Andrea Deaton for their support and assistance, and to Linda Kilby for her secretarial effort, as well as her ability to gather data on RC activities when required.

### **Future Challenges**

The role and scope of RC was discussed at the April meeting from a strategic standpoint. The following points were discussed.

- 1. Junior Faculty Endowed Fellowships:** Tenure-track junior faculty (typically assistant professors) who apply for the Junior Faculty Summer Research Fellowships currently receive a maximum amount of \$6,000. RC recommends about 25 awards each year. There is some concern among junior faculty and some department chairs that this amount may be insufficient to carry out sustained research. Hence, there is some reluctance in making competitive applications. Increase of stipends to about twice the amount (approximately 10,000) has been suggested, even at the expense of cutting down the number of awards made.

One suggestion to consider is the possibility of external sponsorships of these awards (through corporate/foundation donors). In that case, a donor/foundation will provide a maximum of \$25,000/faculty (to be disbursed over 3 consecutive summers) to assistant professors to further their research, and in addition they will be named that (titled) foundation's Fellow. This helps in visibility and morale. They may be allowed to use the funds for faculty/student salaries and/or for supplies/equipment. Currently, the Presidential Professorships support Associate and Full Professors. This way Assistant Professors can be recognized/ groomed/ nurtured to excel. A total endowment of \$10 Million (5% interest) will be able to support about 20 faculty each year. Subcommittees from the RC could lead efforts in proposal development, in conjunction with the OU President's office.
- 2. Graduate Fellowships:** RC could get involved in procuring/selecting, in conjunction with the OU President's office, about 100 graduate fellowships (less than NSF rates) to be distributed (competitively) within all colleges at OU. Fellowship (about \$20,000/year) + cost of education supplement (\$5,000/year) per student, supported will total 100,000/student. About \$10 Million will support the 100 fellowships. OU has an excellent structure for undergraduate scholarships, and endowed Presidential Professorships. Possibly, along with the above plan for assistant professor summer fellowships, awards/fellowships will provide *recognition at all levels* within the university.
- 3. Foundation Concept:** RC could evolve into a larger internal funding source, providing larger amounts of funds, to support varied research items including salary and graduate student support. This will expand the scope and duration of current RC grants. Thus, alternate sources for funding must be sought, to supplement SRI returns. Donations may be sought to create the pool. The research funding levels have increased significantly at the university in the last five years (about 50% total). Commensurate with the research spending at the University, the internal RC budget should target an increase to at least \$2 Million /year.

**FY06 Summary of the Council Recommendations Approved  
By the Vice President for Research**

	<u>Number</u>	<u>Amount</u>
a) <u>Small Grant Awards</u>		
Engineering	0	\$
Physical Sciences	0	
Social Sciences & Education	1	900
Biological Sciences	2	1,972
Humanities & Arts	8	7,345
Other	3	3,000
<b>TOTAL</b>	<b>14</b>	<b>\$ 13,217</b>
b) <u>Large Grant Awards</u>		
Engineering	2	\$ 7,222
Physical Sciences	0	
Social Sciences & Education	0	
Biological Sciences	3	16,900
Humanities & Arts	7	32,711
Other	0	
<b>TOTAL</b>	<b>12</b>	<b>\$ 56,833</b>
c) <u>PI Research Investment</u>		
Engineering	1	\$ 5,700
Physical Sciences	3	25,000
Social Sciences & Education	0	
Biological Sciences	2	18,777
Other	0	
<b>TOTAL</b>	<b>6</b>	<b>\$ 49,477</b>
d) <u>Junior Faculty Fellowships</u>		
Engineering	2	\$ 12,000
Physical Sciences	4	24,000
Social Sciences & Education	2	12,000
Biological Sciences	1	6,000
Humanities & Arts	11	66,000
Other	2	12,000
<b>TOTAL</b>	<b>22</b>	<b>\$132,000</b>
e) <u>Reprint Awards</u>	22	\$ 3,200
<b>TOTAL GRANTS AWARDED</b>	<b>76</b>	<b>\$ 254,727</b>