The JOURNAL OF THE FACULTY SENATE
The University of Oklahoma
Norman

Regular Session -- January 16, 1973 -- 3:30 p.m.

The Faculty Senate was called to order by Dr. William Maehl, Chairman.

Present: Anderson, Paul S. Gregory, Helen       Ordway, Nelson K.
          Beaird, Lolly Grunder, J. Richard       Owens, Mitchell, V.
          Bibens, Robert F. Haden, C. R.         Patton, Charles C.
          Brown, Homer A. Hardin, Neal           Pollak, Betty
          Burwell, James R. Hilbert, Richard E.   Shahan, Robert W.
          Chandler, Albert M. Huneke, Harold V.   Sokatch, John R.
          Christian, Sherril Jischke, Martin C.   Staples, Albert F.
          Costello, James Kuhlman, Richard        Stuart, Chipman C.
          Coussons, Timothy Lagursc, Joakim G.    Swank, David
          Crim, Sarah R. Letchworth, George       Sutherland, Patrick K.
          de Stwolinski, Gail Maehl, William H.   Taylor, K. L.
          Donnell, Ruth J. McDonald, Bernard R.    Truex, Dorothy
          Eek, Nat S. Milby, T. H.                Weinheimer, A. J.
          Feaver, J. Clayton Miller, Fred         Whitney, William H.
          Frueh, Forrest L. Olson, Ralph E.       Wilson, William H.
          Gibson, Arrell N. Olson, Ralph E.       Zahasky, Mary C.

Non-voting delegates from the University of Oklahoma Student Association:
          Andersen, Mark Marcuse, Barbara
          Bogart, George A. Felts, W. J.           Prickett, Wilson B.
          Estes, James R. Levy, David              Love, Tom J.

Non-voting delegates from the University of Oklahoma Student Association:
          Blackburn, Rob Scull, Dan Tabor, Tim

APPROVAL OF MINUTES

The Journal of the Faculty Senate for the regular session on December 18, 1972, was approved.

ACTION TAKEN BY PRESIDENT PAUL F. SHARP

Election of Faculty Replacements to University Councils: On November 20, 1972, Dr. Paul F. Sharp, President of the University, approved the election of Drs. James Hibdon (Economics) and Mary Whitmore (Zoology) to serve on the University Budget and Academic Program Councils, respectively. (See page 7 of the Faculty Senate Journal for November 13, 1972.)

Senate Resolution concerning the University Budget. On December 22, 1972, Dr. Paul F. Sharp, President of the University, wrote as follows to the Faculty Senate Secretary with reference to the resolution passed by the Faculty Senate on December 18, 1972:

"Please express to the leadership of the Faculty Senate and to the Senate itself my keen appreciation to them for the resolution submitted by the Executive Committee in support of the position we have taken to maintain uniform procedures for budget review of all units of the University of Oklahoma. Please be assured that we shall continue to advocate those positions essential to the welfare of the Faculties of the University."

(See pages 7 and 8 of the Faculty Senate Journal for December 18, 1972.)
Announcements

Annual Senate meeting on Oklahoma University Health Sciences Center campus: The 1972-73 meeting of the Faculty Senate on the Oklahoma University Health Sciences Center campus in Oklahoma City will be held at 4:00 p.m., on Monday, February 12, 1973, in the West Lecture Hall, Basic Science Building, 13th & Kelly, Oklahoma City. For those preferring group transportation from Norman to Oklahoma City and return, arrangements are being made to lease University vehicles.

Town Hall Meeting with the Mayor of Norman: On behalf of the Faculty Senate, the Executive Committee has invited the Honorable Charles Dunn, Mayor of the City of Norman, to appear for a "town hall" meeting with the University faculty on Thursday, February 1, 1973, at 7:30 p.m. in Room 123 of the Botany-Microbiology Building.

Remarks by Chancellor E. T. Dunlap

At the invitation of the Faculty Senate, Dr. E. T. Dunlap, Chancellor to the State Regents for Higher Education, attended this meeting of the Senate. He was accompanied by Dr. Dan Hobbs, Vice Chancellor.

Dr. Dunlap prefaced his remarks with an expression of appreciation for this opportunity to address the Faculty Senate. He also expressed his pleasure with a recent visit in his office with the Faculty Senate ad hoc Committee chaired by Dr. Don Bourassa (see page 3 of the Faculty Senate Journal for October 19, 1972).

In his informal, 35-minute presentation, Dr. Dunlap covered the following items in great detail:

(a) The historical development of public higher education in Oklahoma during the territorial era and since statehood; viz., the "liberal arts" University of Oklahoma, the land-grant Oklahoma State University with its related A & M colleges, Langston University, teacher-training institutions, junior colleges, and initially University-preparatory institutions.

(b) The structure, control, and administration of Oklahoma public higher education.

(c) The present constitutional system of higher education enacted in 1941 to replace the political system.

(d) The nature and the role of the State Board of Regents in coordinating programs, standards, and finances of the various types of institutions.

(e) The nature and the role of the specific governing boards of regents in not only determining policies but also operating the various institutions of higher education.

(f) The role of the Chancellor's Office, as the administrative arm of the coordinating body, in (1) executing board policies and (2) gathering data, conducting research, and presenting research findings and appropriate recommendations to the board for any changes in policy.

(g) The post-Sputnik emphasis in American education on science and the concomittant increase enrollments in higher education.

(h) The background, nature, and rational of the State Regents Plan for the 70's that Dr. Dunlap characterized as "nothing more than a set of guidelines and policy directions "based on 10-year experience and research for use in further developing and improving public higher education in Oklahoma.

In the 25-minute question-and-answer period, Chancellor Dunlap commented on the following items raised from the floor:

(a) Graduate assistants. (At one point, Dr. Dunlap mentioned the publication in a few days of a State Regents' study of faculty salaries in our 10-state region.)
He spoke of "reducing greatly the amount of teaching that must be done at our two Universities with graduate assistant manpower" and mentioned the fact that 40-50% of student credit hours at the lower-division level were being taught by graduate assistants.

(b) Federal revenue sharing and its effect on state appropriations for higher education. Dr. Dunlap admitted that, as an individual and citizen, he does not know the national motives of revenue sharing. He hopes that any such additional revenue might be spent to improve and upgrade government services in Oklahoma, including higher education. State leadership has already indicated that such funds should be expended primarily for capital, non-recurrent items.

(c) New budget allotment system.

Chancellor Dunlap called the new budget allotment system based on educational program costs "a plan for defining the needs of Oklahoma higher education when going to the Legislature". In his opinion, the former system of budgeting by functions previously was appropriate for the relatively static situation in Oklahoma higher education. The new system is a much more dynamic approach in the changing contemporary situation.

Drs. Dunlap and Hobbs stated that the intent of the new system is not to standardize costs but to define the needs of an institution so that there will be adequate funds to allocate and divide among the various programs.

At the conclusion of Dr. Dunlap's presentation, Dr. Maehl expressed the Faculty Senate's appreciation to the Chancellor and the Vice Chancellor for their appearance at this meeting.

SENATE RESOLUTION: Expression of appreciation to Dr. Pete Kyle McCarter, retiring Provost of the University.

The Senate approved Prof. Mary Zahasky's motion to amend the Agenda to permit prompt consideration of the following resolution offered by Dr. J. Clayton Feaver:

"BE IT RESOLVED that the Faculty Senate extends its best wishes to Dr. Pete Kyle McCarter upon his retirement as Provost of the University of Oklahoma and expresses its appreciation for his many years of dedicated service to the University, the Faculty, and the ideal of academic excellence."

Without discussion and with one dissenting vote, the Senate approved the resolution that is to be sent to President Paul F. Sharp and the University Regents.

UNIVERSITY REGULATIONS CONCERNING ACADEMIC FREEDOM AND TENURE

Dr. Paul F. Sharp, President of the University, addressed the following memorandum to the Faculty Senate Chairman on December 15, 1972:

"Statements on Instructional Evaluation, Faculty Responsibility, Academic Freedom, and Faculty Tenure were presented to the University Regents at their meeting on Thursday, December 14. The Regents approved these statements of policy as reflected in the attached documents, all effective immediately, with the understanding a recommendation for a policy on a Career Development Program will be developed by the Faculty Senate for presentation to the Regents within a year. Please note that Regents' Action provides a slight modification of the last two paragraphs of the Academic Freedom policy.

"Following the Regents' meeting, one member of the Board indicated to me that he still has questions about the tenure policy. This matter, therefore, will be on the agenda for the January 11 Regents' meeting for further discussion."
Dr. Maehl further reported that the expected questioning did not develop at the January 11, 1973, meeting of the Regents and, therefore, that the statements approved in December, 1972, now become the official statements of the University. (See page 7 of the Faculty Senate Journal for December 18, 1972.)

UNIVERSITY REGULATIONS: Outside Employment

Announcement was made of the recent addition of Dr. Paul Tharp (Political Science) to the membership of the Senate ad hoc Committee that is continuing its deliberations of this matter. (See page 7 of the Faculty Senate Journal for November 13, 1972.)

ELECTION OF SENATE CHAIRMAN-ELECT

Upon the recent resignation of Dr. Geoffrey Marshall as Senate Chairman, Dr. Wm. Maehl assumed the chairmanship of the Faculty Senate. (See page 9 of the Faculty Senate Journal for December 18, 1972.)

After reading sections A (1) through (5) of the Faculty Senate By-Laws, Dr. Maehl called attention to the ambiguities contained therein regarding the tenure of both the Senate Chairman and the Senate Chairman-Elect in the current situation. Literally, the Senate Chairman and the Senate Chairman-Elect assuming office by January 31 should serve only for the balance of that academic year.

Both Dr. Duane Roller (Senate Chairman when Senate By-Laws were amended to include the January 31 cut-off date) and Dr. Anthony S. Lis (present Senate Secretary) feel that the January 31 date was selected to coincide with the end of the fall semester. However, in accordance with calendar changes instituted two years ago, the fall semester now ends late in December.

Professor Mary C. Zahasky moved that the Faculty Senate go on record as adhering to the spirit rather than the letter of its By-Laws in ruling that the incoming Senate Chairman should serve for both (a) the unexpired portion of the 1972-73 term of Dr. Geoffrey Marshall and (b) his own one-year term, 1973-74. Furthermore the Senate rules that the tenure of the incoming Chairman-Elect shall also be for the remainder of the 1972-73 academic year and for the entire 1973-74 year.

Dr. Robert Shahan questioned the validity of this procedure. In a subsequent voice vote, the Senate approved the motion with some dissent.

Accordingly, voting by secret written ballot, the Faculty Senate elected Dr. Martin Jischke (Engineering) as its Chairman-Elect for the remainder of 1972-73 and the entire 1973-74 academic year.

SENATE ad hoc COMMITTEE: Career Development Program

Dr. Wm. Maehl, Senate Chairman, announced the appointment of the following Senate ad hoc Committee to study appropriate implementation of the Career Development Program approved by the University Regents on December 14, 1972:

- Sherril Christian (Chemistry), Chairman
- Gail de Stwolinski (Music)
- Martin Jischke (Engineering)
- John Keyes (Health Sciences Center)
- Bernard McDonald (Mathematics)
- Dorothy Truex (Education)

(See page 7 of the Faculty Senate Journal for December 18, 1972.)

CLARIFICATION OF "TEACHING" TERMINOLOGY

On January 3, 1973, Dr. Edmund C. Nuttall, Chairman of the University Council on Academic Personnel, requested Faculty Senate clarification of terminology concerning teaching load, teaching duties, incidental teaching, and regular, continuous teaching. (See pages 2 and 3 of the Agenda for the January 16, 1973, meeting of the Faculty Senate.)

This matter has been referred to the Senate standing Committee on Faculty Welfare.
The following memorandum of December 18, 1972, from Dr. Pete Kyle McCarter, University Provost, to Dr. Paul Sharp, University President, has been brought to the attention of the Faculty Senate:

The charter of the former Committee on Faculty Personnel said that it "hears appeals on tenure cases." This is rather broad language, which we have consistently interpreted to include appeals by Faculty members who have received a unanimous vote to deny tenure and wish to appeal it.

Unfortunately I do not find any clear statement about this kind of appeal in either the new Tenure regulations or the charter of the new Academic Personnel Council, though it would take more than an average lawyer to argue that it is implied in the latter.

Clearly we need an appellate committee of some sort for this kind of case. One of these is now in the works for this year and I have told the person concerned that, if he lodged an appeal, it would go to the Academic Personnel Council. I hope that this promise will be honored and, also, that the legislation will be clarified.

This matter has been referred to Senate standing Committee on Faculty Welfare.

Dr. William H. Maehl, Senate Chairman, called attention to the provision in the recently approved University tenure regulations for a faculty appeals board to hear cases involving either abrogation of tenure or dismissal before the expiration of contract.

Dr. Arrell Gibson then moved that the Senate Committee on Committee's be requested to present for Senate consideration nominations for membership on the Faculty Appeals Board to consider tenure abrogations and dismissals prior to expiration of contract, with the understanding that additional nominations may be made from the floor of the Senate. The Faculty Senate approved the motion without dissent.

The meeting was adjourned at 5:08 p.m. The Faculty Senate will meet again in regular session at 4:00 p.m., on Monday, February 12, 1973, in the West Lecture Hall, Basic Science Building, Oklahoma University Health Sciences Center 13th and Kelly, Oklahoma City.

Anthony S. Lis
Secretary