Special session - September 2, 1982 - Oklahoma Memorial Union 165

The special meeting was called to order at 3:00 p.m., by Professor Teree Foster, Chair.

Present:

Baker  Foster  Kleine  McDonald  Schmitz
Bredeson Gollahalli Kutner Moriarity Seaberg
Catlin  Graves  Lanning Nicewander Slaughter
Christian Hauser Lehr, Robert Patten Smith
Conner Hayes Lehr, Roland Ragan, J. Sonleitner
Dunn Howard Lis Ragan, T. West
Fishbeck Inman Locke Reynolds Whitmore
Ford Karriker Love

Provost's office representative: Ray
PSA representative: Guyer
UOSA representative: Sevenoaks

Absent:

Buhite Grant Hebert Levy Schleifer
Dumont Gross Hibdon Scharnberg Stock
Goodman Harper Klacz

PSA representatives: Clinkenbeard Little Powers
Cowen McNeil

Liaison, Women's Caucus: Morgan

(Secretary's note: In accordance with precedent, faculty absences are not charged to the individual's record. Attendance at special sessions, however, can be used to offset absences from other meetings during the same academic year.)

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APPROVAL OF MINUTES

Senate Journals were approved for the regular session on May 10, 1982, and the special session on June 28, 1982.

ANNOUNCEMENT: Schedule of regular sessions, 1982-83.

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All Senate meetings will be held at 3:30 p.m., in the Conoco Auditorium, Lower Level 2, Edith W. Neustadt Library Wing.

ACTION TAKEN BY PRESIDENT BANOWSKY: Policy on student withdrawals.

On July 30, President William S. Banowsky approved the revisions in the University policy on student withdrawals from classes as proposed by the Faculty Senate on June 28, 1982. The revised policy will become effective with the spring semester, 1983. (Please see pages 2-6 of the Senate Journal for the special session on June 28, 1982.)

FACULTY NOMINATIONS: Presidential Search Committee.

Background information: On July 22, President William S. Banowsky announced his resignation, effective September 1, 1982.

At a special meeting on July 29, the University Board of Regents discussed the composition of the search committee and the selection process.

On August 5, the Regents announced the following structure of the 15-member search committee for the new president:

- 6 faculty (4 from the Norman campus, 2 from HSC)
- 2 students (1 from each campus)
- 2 staff (1 from each campus)
- 1 alumni representative
- 1 Regent
- 3 at-large members

At that time, the Regents also announced the calendar for the search process and the criteria for the new president. (Please see pages 4 and 5 of this Journal.)

In a letter to the Senate Chair, the President of the University Board of Regents on August 6 requested that the Senate slate of eight nominations for the four faculty positions be submitted to the Regents by September 2.

Accordingly, on August 18, the Senate Chair addressed a memorandum to all Norman campus faculty members announcing a joint meeting of the Senate Executive Committee and the Senate Committee on Committees to prepare a slate for Senate consideration at a special meeting on September 2.
The agenda for this special session included the slate of twelve faculty nominations narrowed down from the approximately fifty names submitted in response to the August 18 request.

Senate action: Professor Teree Foster, Senate Chair, reviewed briefly the chronology of events.

She stressed the point that the two Senate Committees at their joint, 3½-hour meeting on August 23 had adhered as much as possible to the following criteria:

- The faculty nominee should (1) have stature among faculty and administration of the University, as well as in the community; (2) have a firm commitment to striving for excellence in the University; and (3) be articulate, persuasive, and effective in communicating facts, opinions, ideas, and suggestions.

Furthermore, each nominee should enhance the objective of a balanced representation from the various colleges on this campus.

Senate officers were excluded from consideration so as to ensure the Senate leadership's objectivity should any controversy consequently develop during the search process.

Members of the search committee in President Banowsky's case were also excluded to provide "a clean slate," devoid of any controversies that had arisen during that particular presidential search.

Four additional nominations were made from the floor.

In the first secret ballot, a three-way tie developed for the seventh and the eighth nomination. The second ballot produced a two-way tie for the eighth vacancy. After the third ballot, the following slate of eight nominations evolved:

Sherril Christian (Chemistry)
Gail de Stwolinski (Music)
Laura Gasaway (Law)
Arrell Gibson (History)
Don Kash (Political Science)
Jeff Kimpel (Meteorology)
Carl Locke (Chemical Engineering)
John Renner (Education)

ADJOURNMENT

The Senate adjourned at 3:50 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, September 13, 1982, in the Conoco Auditorium, Lower Level 2, Edith W. Neustadt Library Wing.

Respectfully submitted,

Anthony S. Lis
Professor of
Business Administration
Secretary, Faculty Senate
Calendar of Presidential Search Activities, 1982-83

July 29 - Regents discuss search committee composition, criteria for selection of president, search process (HSC Committee Meeting)

August 5 - Board announces process for search and structure of Search Committee; requests appropriate nominations for Search Committee positions; approves criteria for selection of a President; mail out letter from President of Board to alumni, to presidents of selected major universities, and others to identify names of promising candidates.

August 6 - Approves advertisement (Special Board Meeting)

September 2 - Deadline for receipt of nominations for Search Committee positions.

September 9 - Regular meeting of Board at which time the selection and announcement of the Search Committee will be made.

September 11 - Board meets with Search Committee; designation of officers of committee; present criteria for selection of the President; discussion of procedures and plans for search process; review timetable for the search; meet with Affirmative Action Officer.

August 15 to November 1 - Applications and nominations arrive; preliminary sorting by Search Committee (or sub-committee).

November 1 - Deadline for receiving applications or nominations.

September 15 to November 10 - Review of applicants by full committee; rejecting some; sending for references and other materials for potentially strong candidates.

November 10 - Establish strong candidates; arrange interviews.

December 15 to January 15 - Search Committee selects final candidates for presentation to the Board (from three to five without ranking).

January 15 to February 15 - Regents obtain further information on top candidate(s) by additional communications on part of President of Board (or other Regent not on Search Committee), and perhaps further interview sessions with Regents only, etc.

February 1 to March 1 - Executive session(s) of Board to discuss selection (vote would have to be in open meeting).

June 1 - New President installed.
CRITERIA FOR THE SELECTION OF A PRESIDENT

The University of Oklahoma is seeking a President for the University. The President serves as the Chief Executive Officer of the institution. Such a person should possess the exceptional drive and stamina needed to lead a major university. An earned advanced degree is preferable. There are certain other personal and professional characteristics deemed preferable.

The next President should be a person who is progressive and sensitive to the changing needs and aspirations of the various groups which comprise the University community and one who will be articulate and effective in expressing these needs to others both within and without the University. The President must be able to see that the rules of the University are enforced and, at the same time, strive to ensure free expression and the basic principles of academic freedom.

The next President should understand and be able to articulate the institution in all of its aspects, including but not necessarily limited to academics, financial, social, political, student, faculty, the alumni, and public relations. The President should recognize the roles and responsibilities of the Faculty Senates, the University of Oklahoma Student Association, the Employee Executive Council, and the Employee Liaison Council in the governance of the University, in accordance with procedures approved by the University of Oklahoma Board of Regents.

Finally, the President should be a person who is decisive in nature with integrity, dignity, compassion, and the ability to enhance both the external and the internal image of the University.

Several years of successful administration in a position involving broad responsibilities, which should but need not include academic administration and teaching in a college faculty, are necessary.