Regular session -- April 9, 1984, -- 3:30 p.m., Conoco Auditorium, Doris W. Neustadt Wing, Bizzell Memorial Library

The Faculty Senate was called to order by Dr. Robert A. Ford, Chair.

Present:
Atherton  Cozad  Hauser  Larson  Schmitz
Beesley  DuMont  Hawley  Lehr  Seaberg
Benham  Ford  Hayes  Levy  Smith
Biro  Gollahalli  Hengst  Lis  Sonleitner
Black  Goodman  Higginbotham  Love  Tharp
Bredeson  Grant  Howard  Magrath  Uno
Cameron  Green  Karriker  Nicewander  Whitely
Christian  Gross  Knapp  Nuttall  Whitmore
Conner  Harrington  Knapp  Nuttall  Whitmore

Provost's office Representative: Ray
PSA Representatives: Boehme  Corcos  Guyer
Skierkowski
 Liaison, Women's Caucus: Williams
GSA Representative: Lawrence
Guest: Dr. William H. Maehl, Vice Provost, Continuing Education/Public Service
Absent: Canter  Kramer  Pflaum  Stevens  Wedel
Davis  Murphy

Announcements:
Spring meeting, Norman campus General Faculty, April 19  ..........  2
Special Convocation - University Community, April 19 ..........  2
Norman Chamber of Commerce Reception, April 19 ..........  2
Spring Meeting, OCF0  ..........  2

Action Taken by President Banowsky:
Nine-month faculty appointments ..........  2
Faculty replacements ..........  3
Administration's rebuttal to 3 budget analyses ..........  3

Action Taken by Senate Secretary:
Availability of 3 budget analyses ..........  3
Report of Senate Executive Committee ..........  4
Election of Budget Council Replacement ..........  5
Election of Senate Committee, Funding Priorities ..........  5
Report of Senate Committee, Lobbying Visit to State Capitol ..........  5
Proposed Charge: Council on Continuing Education/Public Service ..........  6
Budget Analysis: Christian/Johnson/Nicewander ..........  9
APPROVAL OF MINUTES

The Senate Journals for the regular sessions on February 13 and March 5, 1984, were approved with the following correction in the March 5 Journal:

Page 6, paragraph 5, line 3: "perjorative" should be "pejorative."

ANNOUNCEMENTS

1. Spring meeting, Norman campus General Faculty - 3:00 p.m., Thursday, April 19 - Dining Rooms 5 and 6, Oklahoma Memorial Union.

2. Special convocation - University community: "Focus on Quality in Higher Education Day" -- Ballroom, Oklahoma Memorial Union, 4:00 p.m., Thursday, April 19. Featured speaker will be Dr. Robert Rosenzweig, President, Association of American Universities.

3. Reception hosted by the Norman Chamber of Commerce - 5:00 p.m., Thursday, April 19 - Dining Rooms 5 and 6, Oklahoma Memorial Union - honoring Dr. Robert Rosenzweig, AAU President, and recipients of faculty honors and awards announced at the General Faculty meeting at 3:00 p.m., as well as those announced at the General Faculty meeting on October 20, 1983.

4. Spring meeting, Oklahoma Conference of Faculty Organizations (OCFO) 9:00 a.m. - 3:30 p.m., Thursday, April 19, Oklahoma City Community College. Because of the schedule conflict with the FQHE Day activities on campus, the Norman campus Faculty Senate will not be represented at this meeting of faculty governance leaders at private and public institutions of higher education throughout Oklahoma.

ACTIONS TAKEN BY PRESIDENT BANOWSKY

1. Nine-month faculty appointment period (Norman campus): On March 30, 1984, President William S. Banowsky addressed the following self-explanatory memorandum to Provost J. R. Morris and Vice President Arthur Elbert, with an information copy to the Faculty Senate, as well as others:

"A technical correction needs to be made in some of the details concerning the University Regents' action changing the nine-month appointment period for Norman Campus faculty. The initial date of the new appointment period should be August 16 rather than August 15 so that it will run August 16 through May 15.

"Nine-month faculty still will have the opportunity at their discretion to spread their salary payments over 12 months. Those who do not spread their payments over 12 months will be paid for one-half of the month at the end August and for one-half of a month at the end of May. Summer session appointments for the regular eight-week period will remain effective June 1 through July 31, with the instructional period not coinciding exactly with the appointment period.

"In order to effect this change, the Regents approved a modification in Section 3.5.2 of the Norman Campus Faculty Personnel Policy. The Section will now read as follows:

"..."
Faculty appointments for the academic year are made for the period August 16 through May 15, though the instructional period may not correspond precisely to these dates. It is the responsibility of the appropriate chair or dean to notify each faculty member of the date the faculty member is expected to start work. The appointment period for the first semester ends December 31, even though the semester may end at a different time.

"This change in the nine-month appointment period is effective with the 1984-85 fiscal year."

(Please see page 13 of the Senate Journal for February 13, 1984.)

(2) Faculty replacements - University groups: On February 29, President William S. Banowsky approved the Senate election of Professor Dortha Killian (Environmental Design) to fill a vacancy on the Parking Violation Appeals Committee.

At the same time, he selected the following faculty replacements from the nominations submitted by the Senate:

Professor Carolyn M. Morgan (Sociology) - Athletics Council
Professor Gary Cohen (History) - Campus Tenure Committee (Norman)

(Please see page 13 of the Senate Journal for February 13, 1984.)

(3) Administration's rebuttal to three faculty analyses of campus budget:

On March 19, 1984, President William S. Banowsky addressed a 22-page memorandum to the University community in response to faculty and staff concern about the various retrospective studies of Norman campus budgetary matters. (Please see pages 3-9 of the Senate Journal for March 5, 1984.)

The Senate Secretary distributed copies of that report to all Senate members on March 21, 1984.

ACTION TAKEN BY SENATE SECRETARY: Distribution of copies of faculty analyses of Norman Campus budget.

On March 9, 1984, the Senate Secretary informed all Senate members of the availability of copies of the following three faculty analyses of the Norman campus budget:

(3) Professor David Golden - March 9, 1984 (including his report of April 12, 1983, to the University administration).

Copies were sent to the eight members of the Senate Executive Committee.

In addition, eighteen (41 percent) of the forty-three remaining Senate members responded to the Senate Secretary's offer and received copies of the reports that they had requested.

(Please see page 7 of the Senate Journal for March 5, 1984.)
Professor Ford, Committee Chair, reported on the following activities of the Senate Executive Committee:

(1) Meeting with Provost J. R. Morris - April 5: The meeting featured a surprise guest - President William S. Banowsky, who had appeared before the group for an informal, impromptu discussion of various aspects of the campus budget crisis, particularly faculty salaries.

Later in that meeting, the Committee approved the proposed charge for the new Council on Continuing Education/Public Service.

(2) Spring meeting with Executive Committee, Faculty Council, Oklahoma State University, April 7: Six members of the Senate Executive Committee drove to Stillwater to attend the spring meeting with OSU counterparts on Saturday, April 7.

During the all-day conference, the following topics of mutual interest were discussed:
- the budget crisis
- teaching loads
- UCAT (University Center at Tulsa)
- entrance requirements
- joint legislative efforts
- long-range planning

During the discussion concerning item (e), the Norman campus Legislative Liaison Committee was mentioned by the Norman delegation. The Stillwater faculty apparently is engaged in similar activities but without the "official blessing" of the OSU administration.

The entire group discussed the possibility and the desirability of a joint effort in this matter. Professor Ford added, "We all agreed that, if the two comprehensive universities are to be different from the others in the state system, we must bind ourselves together and work toward a common goal." In his opinion, there will be additional discussion of this topic in the future.

Professor Ford noted that combined efforts might help also in connection with long-range planning at both institutions, particularly with regard to advanced degree programs. He concluded with the comment, "It does not behoove any one of us to ignore the other!"

Participants

University of Oklahoma
Robert Ford (Fin), Senate Chair
Tom Love (ANHE), Senate Chair-Elect
Anthony Lis (Bus Ad), Senate Secretary
Jon Bredeson (EECS)
Marvin Baker (Geog)
George Cozad (Bot/Micro)

Oklahoma State University
Marvin Keener (Math), Council Chair
Kent Olson (Econ), Council Vice Chair
Robert Radford (Phil), Council Secretary
William Drew (Ento)
Claudette Hagle (Lib)
Sharon Muir (CIED)
Alex Ospovat (Hist)
Bruce Southard (Engl)
Thomas Warren (Engl)
ELECTION OF FACULTY REPLACEMENT: Budget Council

Professor Tom Love, Chair of the Senate Committee on Committees, presented that Committee's nomination of Professor Thomas Wiggins (Education) to complete the unexpired portion of the term (1982-85) of Professor Jack Parker on the Budget Council. Professor Smith moved that Professor Wiggins be elected by acclamation. The motion carried.

ELECTION OF SENATE ad hoc COMMITTEE ON FUNDING PRIORITIES

Background information: On March 5, the Senate instructed its Committee on Committees to prepare a slate of nominations for the new Senate ad hoc Committee on Funding Priorities. (Please see page 7 of the Senate Journal for the regular session on March 5, 1984.)

Senate action: Professor Love, Chair, Senate Committee on Committees, formally presented the Committee's slate of seven nominees selected from nominations submitted by Senate members to that Committee.

After an additional nomination was made from the floor, the Senate, voting by written ballot, elected the following faculty members to serve on the ad hoc Committee: John Biro (Phil) Jon Bredeson (EECS) Sherrill Christian (Chem) Rosemary Dumont (Lib Sc) Kerry Grant (Music) Herbert Hengst (Ed) Nim Razook (Bus Law)

(Secretary's note: At a recent organizational meeting of that Committee, Professor Biro was elected Chair.)

REPORT OF SENATE ad hoc COMMITTEE ON LOBBYING VISIT TO STATE CAPITOL

Professor Stephen Whitmore, Chair of the Senate ad hoc Committee on the Lobbying Visit to the State Capitol, presented a progress report on the activities of his Committee.

Initially, plans included a delegation of 150 faculty members and 150 students. "That figure turned out to be too ambitious. We will try to do that next fall. For the time being, this spring, we will do this on a reduced scale."

The trip is being planned for Wednesday, April 18, with departure from the Norman campus scheduled for 9:00 a.m. and return to Norman about noon. The Capitol visit will include appointments with legislative leaders. Any remaining time is to be spent in informal, unscheduled visits with legislators in the hallways and in their offices.

About 15 students and at least an equal number of faculty are expected to participate. A briefing session in the Conoco Auditorium will be held on Monday afternoon, April 16.

Professor Whitmore circulated among Senate members a sign-up sheet for faculty volunteers for the lobbying trip. He also stated that, instead of chartering a bus, participants are being requested to supply their own transportation to and from the Capitol.

The Senate Secretary announced that he would distribute detailed information within a few days to Norman campus faculty members.

Professor Whitmore reported that he had discussed the proposed visit with Representatives Cal Hobson and Nancy Virtue, the latter feeling strongly that the visit "is long overdue." In Professor Whitmore's words, "Who can measure the impact of such a trip? We need to do this anyway."
Background information: Last May, the Faculty Senate recommended the establishment of either a committee or a council on continuing education and public service. President William S. Banowsky favored the proposal and expressed the hope that the Senate Executive Committee would work with Provost J. R. Morris and Vice President R. Gerald Turner in developing the most appropriate advisory work role for the proposed group." (Please see pages 3 and 5 of the Senate Journal for September 12, 1983.)

The Senate Chair, after conferring with several administrators, submitted a proposal to the Senate Executive Committee. That group recently recommended Senate approval of the charge and the composition of a new Council on Continuing Education and Public Service.

Copies of the following proposal concerning the new Council were distributed to all Senate members in advance of this senate meeting:

COUNCIL: Continuing Education and Public Service Council March 29, 1984

CHARGE: The Continuing Education and Public Service Council is charged with recommending to and advising the President and other appropriate administrators on matters concerned with continuing education and public services offered by the University of Oklahoma. One of its purposes is to provide, on a continuing basis, a link between the teaching and research faculty of the University and those engaged in the delivery of those services to the public of Oklahoma, the United States and the world. Its responsibilities include the formulation of general educational and public service policy, the evaluation of existing programs, and the planning of future continuing education and public service programs.

In carrying out these responsibilities, the Council shall:

1. Formulate a statement of policy concerning continuing education and public service at the University. This statement should take into consideration the University's assigned mission in continuing education and public service, as well as the role and mission of a comprehensive university. This statement should be reviewed and updated periodically.

2. Review credit programs and recommend coordination of those programs with similar programs on the main campus to make the most efficient use of resources. Care should be exercised to ensure that the guidelines for quality control in continuing education programs of the Oklahoma State Regents for Higher Education are adhered to. The quality of credit programs should be maintained at a level comparable with those offered on the University campus, while recognizing differences in delivery mode necessary for continuing education.

3. Recommend on policy with regard to credit-free and other public service programs to ensure that such programs are appropriate to the best interest of the University and the people of Oklahoma.

4. Consider and recommend on means of increasing the involvement of Norman campus faculty in continuing education and public service activities and of recognizing their contribution to the University's mission in continuing education and public service.

5. Recommend on organizational structure and administrative policy in relation to established policy goals and guidelines.

6. Take special initiative to encourage planning, innovation, and development of program offerings in continuing education and public service.
1. The Provost of the Norman Campus or a designated representative will be an ex-officio member of the Council without vote.

2. The Vice Provost for CE&PS will be an ex-officio member of the Council without vote and will provide staff support for the Council.

OPERATING PROCEDURE:

The Council shall formulate its own operating procedures, but they will include:

1. The election of a chair from among the faculty members of the Council.

2. Provision for subcommittees of the Council to which non-members of the Council may be co-opted if appropriate.

<table>
<thead>
<tr>
<th>MEMBERSHIP</th>
<th>HOW NOMINATED</th>
<th>TERM</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 Faculty Members</td>
<td>Elected by the Faculty Senate</td>
<td>3 years</td>
</tr>
<tr>
<td>3 Public Members, representing client interest</td>
<td>Selected by the President</td>
<td>3 years</td>
</tr>
<tr>
<td>3 CE&amp;PS Staff Members</td>
<td>Selected by President from nominations by CE&amp;PS Professional Staff</td>
<td>3 years</td>
</tr>
<tr>
<td>Provost, Norman Campus, or a designated representative</td>
<td>Ex officio (non-voting)</td>
<td></td>
</tr>
<tr>
<td>Vice Provost, CE&amp;PS</td>
<td>Ex officio (non-voting)</td>
<td></td>
</tr>
</tbody>
</table>

STAFF SERVICES: Vice Provost, CE&PS

Senate action: Professor Ford, Senate Chair, formally presented the Executive Committee recommendation that the proposal for establishing the new Council be approved.

He noted that the new Council reflects the concept of a new organization for liaison between CE&PS and the faculty on the Norman campus. A council rather than a committee status for such a group recognizes the fact that continuing education and public service is listed by the State Regents as one of the major functions of this University. Furthermore, the council structure will give the Senate a little more control over the individuals selected to serve on the Council. Finally, the Council will report directly to the President rather than to the Provost.

Professor Ford also stated that the charge for the new Council parallels that of the Academic Program Council. In his view, the Council would review credit programs with a particular concern about having the quality and the content equal to those on campus. "At present, we don't have such a vehicle."

Vice Provost William H. Maehl was given an opportunity to address the Senate. He called attention to the fact that the State Regents have assigned the following missions to this University: research, teaching, and continuing education and public service.

In responding to a question by Professor Smith, Dr. Maehl stated that about 30-40 percent of the campus faculty is involved in some way in the instructional programs of OCCE, with participation by each of the colleges on the Norman campus. "All activities have an academic dimension and contribute to the instructional mission of the University."
Dr. Maehl commented on the distinction between CE&PS and the College of Liberal Studies. "The College is housed with CE&PS but, in organization, is separate with its responsibility for credit activities. The CLS functions like other academic units on campus and in a way that you are accustomed to. CE&PS, on the other hand, does not offer any credit work nor any degrees of its own. All credit activity is that of the various departments and colleges. We are a facilitator or a delivery mechanism for a different instructional format (e.g., correspondence, advanced programs, etc.). We are also responsible for the intersession programs."

"All academic responsibility is in the department. I think that the intent of this charge was to look at those that are not different in description but are different in the way that they are offered. It is that aspect of the curriculum that the charge is trying to address."

Professor Biro moved that items (2) and (3) be remanded to the Senate Executive Committee for reconsideration, with the request that a revision be submitted at the next Senate meeting. He added that he did not know "what machinery exists at present for quality control."

Professor Tharp, after seconding the motion, commented, "If you completely cut out items (2) and (3), you don't leave the Council with very much to do."

Professor Hengst asked about the relationship of the new Council to the Academic Program Council. Professor Ford replied, "We have tried to structure the new Council as a general policy and advisory group to oversee administrative functions."

Professor Love noted that at the recent meeting in Stillwater with OSU counterparts some concern was indicated by OSU about their UCAT offerings. Apparently, one of the participating institutions is hiring local faculty of questionable value. He sees the new Council more in the nature of an outside faculty serving as a support group for the faculty involved in the course offerings.

Professor Smith indicated that his complaint dealt "with the writing that leaves something to be desired and lacks clarity as to what this group is supposed to do."

Professor Tharp next raised the issue as to whether this group is to be primarily a watchdog or a quality-control engineer. "My observations during the last 16 years at this institution are that most problems come up in the implementation stage. This Council has no assigned task of implementation." He preferred deleting the second and third sentences of item (2).

The motion was subsequently defeated in a tally of 16 in favor and 21 against.

Professor Nuttall next moved that all six items be deleted. Without further discussion, the Senate approved the motion with one dissenting vote.

Professor Tharp then moved that the following phrase be added at the end of the last sentence of the Charge: "and recommending measures to implement these programs." Without further discussion and without dissent, the Senate approved this addition.

Professor Benham then moved approval of the proposal for the new Council as amended. Professor Biro then moved that the phrase "the evaluation of existing programs"be deleted from the last sentence of the Charge. Professors Smith, Tharp, Cozad, and Love opposed the proposed deletion. In a voice vote with three dissenting votes, the Senate rejected the motion. The Senate next approved with one dissenting vote the Council proposal as amended. Reproduced below is the FINAL version of the Council Charge:
COUNCIL CHARGE

The Continuing Education and Public Service Council is charged with recommending to and advising the president and other appropriate administrators on matters concerned with continuing education and public services offered by the University of Oklahoma. One of its purposes is to provide, on a continuing basis, a link between the teaching and research faculty of the University and those engaged in the delivery of those services to the public of Oklahoma, the United States and the world. Its responsibilities include the formulation of general educational and public service policy, the evaluation of existing programs, and recommending measures to implement these programs.

(Secretary's note: In final form, the following remaining sections are the same as those reproduced on page 7 of this Journal: Administrative Liaison, Operating Procedures, Membership, and Staff Services.)

BUDGET ANALYSIS: Christian/Johnson/Nicewander

Professor Christian, one of the authors of one of the three Norman campus faculty budget analyses distributed recently (please see page 3 of this Journal), read a formal statement, on behalf of his colleagues as well as himself, in rebuttal to statements made in President Banowsky's rebuttal (also please see page 3 of this Journal) concerning the number and the size of the midyear pay increases for administrators and faculty. The statement received a round of applause from Senate members.

Professor Christian added that he and his colleagues would be meeting the following morning with President Banowsky and Provost Morris.

(Secretary's note: On April 17, 1984, copies of a 3-page memorandum with an update by Professors Christian et al were distributed by the Senate Secretary to all Senators.)

ADJOURNMENT

The Faculty Senate adjourned at 4:53 p.m. The next regular meeting of the Senate will be held at 3:30 p.m., on Monday, May 7, 1984, in the Conoco Auditorium, Doris W. Neustadt Wing, Bizzell Memorial Library.

Respectfully submitted,

Anthony S. Lis
Professor of Business Administration
Secretary, Faculty Senate