

JOURNAL OF THE FACULTY SENATE
The University of Oklahoma (Norman campus)
Regular session - February 11, 1991 - 3:30 p.m.
Jacobson Hall 102

The Faculty Senate was called to order by Professor Roger R. Rideout, Chair.

PRESENT: Ahern, Breipohl, Cross, Curtis, Fife, Foote, Gabert, Gudmundson, Harper, Havener, Hill, Hilliard, Hopkins, Jaffe, Johnson, Kiacz, Knapp, Kuriger, Kutner, Levy, Livesey, Michaelson, Mouser, D. Nelson, J. Nelson, Paolino, Rideout, St. John, Salisbury, Sankowski, J. Smith, P. Smith, Stanhouse, Stoltenberg, Striz, Sullivan, Swoyer, Tiab, Vehik, Vestal, Weaver-Meyers, Wedel

Provost's office representative: Ravindran

PSA representative: Bloomgarden

UOSA representative: Sanger

ABSENT: Christian, Goodey, Harm, James, Kidd, O'Halloran, Schnell, White, Zaman

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APPROVAL OF JOURNAL

The Senate Journal for the regular session of January 14, 1991, was approved.

**REMARKS BY MR. FREDERICK BENNETT, VICE PRESIDENT FOR UNIVERSITY AFFAIRS,
CONCERNING THE CENTENNIAL FUND-RAISING CAMPAIGN**

Mr. Bennett discussed the Centennial campaign, which was launched July 1986 and ended December 1990. Referring to a handout he distributed at the meeting (available from the Senate office), Mr. Bennett noted that \$54 million (36%) of the \$150 million raised went to general academic support; \$35 million to endowed positions; \$17 million to facilities, property, and equipment; \$13 million to scholarships; \$4.5 million to general athletic; and \$2.8 million to libraries; \$23.4 million is in deferred giving. The categories of contributions are gifts, which include cash, pledges and property (\$111.8 million); state matching funds for endowed positions (\$15 million); and deferred gifts, which include bequests, trusts, and insurance (\$23.4 million). Mr. Bennett pointed out that because of the pledges and deferred gifts, not all of the \$150 million is available for distribution.

The chart of the number and scale of gifts \$25,000 and above shows that most of the money came from a few donors. An axiom in the development business is that 90-92% of your contributions will come from 8-10% of your donors. There were three gifts of \$2 million and above from the Warren, Sarkeys, and Noble foundations. Mr. Bennett said he would strive to expand the donor base. The University should be able to get better support from the alumni and friends of the University.

Before July 1986 the University had 22 endowed chairs and professors; since then 50 have been added. Two of the charts list the endowed positions since 1986 by title and by department. Mr. Bennett explained that the state matches a half million dollars of private money to form a \$1 million endowed chair and \$250,000 to form a \$500,000 endowed professorship. OU plans to request an additional \$3.3 million from the state for endowed positions and hopes to have a base of \$7.5 million through the legislature this year to use for chairs next year. Discussing the chart showing the breakdown between the Norman campus and Health Sciences Center, Mr. Bennett commented that about 95-97% of the \$150 million is restricted money. He said in this kind of campaign donors are asked to contribute to specific projects.

The chart of private fund-raising by year shows that most of the money is generated in the last two years of a campaign. Mr. Bennett hopes to build a base of \$25 million a year in private fund-raising and would like to start a new campaign within the next two years. The faculty and staff contributed \$359,619 during calendar year 1990, with \$99,781 of that raised as a result of the solicitation in November.

Turning to current fund-raising plans, Mr. Bennett said the immediate needs are the Chairs in Geopolitics (Crowe), Meteorology, and History of Science; three HSC projects; library endowments; next phases of the music building (\$385,000 is needed, assuming the state provides \$4 million); \$1.5 million for the Museum of Art endowment; Honors Program endowment; athletic counseling center; \$40,000 for the Burr endowment; Energy Center programmatic needs; College of Education five-year program; and Oklahoma Museum of Natural History. Mr. Bennett said he believes a development program must be driven by the needs of the University. He has asked the deans on both campuses what their needs are. Mr. Bennett distributed a new pamphlet, "The University of Oklahoma at a Glance," which indicates the number of colleges and faculty/staff/students and highlights some areas of the University.

Prof. Hopkins, noting that she was on the centennial committee that set up the goals, commented that the Athletic Department was not on the original list. Mr. Bennett agreed that the Athletic Department was not included in the initial campaign, but explained that some donors insist on contributing to athletics. In those cases, he usually tries to convince the person to contribute to academic areas as well. Prof. Stoltenberg noted that about 10% of the money on the Norman campus is going to the Athletic Department. Prof. Foote said it is his understanding that the OSU athletic program is supported through state dollars as opposed to private money and wondered how that might impact giving at OU and OSU. Mr. Bennett said he does not know of any school in the country without a private athletics booster program.

Prof. Foote questioned why a research library program such as OU's would not attract donations. Mr. Bennett answered that it now takes a more sophisticated approach with corporate and foundation donors to get contributions to libraries and that many foundations will not give to public higher education. He said there are four reasons why people donate: God, country, vanity, and taxes. Prof. Foote commented that it seems like the library is difficult to sell, yet it is our deepest need. Mr. Bennett acknowledged that certain disciplines are difficult to raise money for and said matching programs are good opportunities to get library endowments.

SENATE CHAIR'S REPORT, by Prof. Roger Rideout.

"Last Wednesday, the Executive Committee met with President Van Horn to discuss the upcoming legislative session. The meeting was planned to discuss reviving the legislative-visits program--a program which the Senate began some years back. Professor Lawrence Rossow attended, as did Robert White from the Health Sciences Center, the head of the Legislative Analysis Group that President Van Horn formed last year to spearhead public relations efforts with the legislature. By the end of the meeting it seemed clear that the Senate would have to propose some plan of action, and Professors Rossow and White are meeting this week to discuss the possibilities. One component of the plan will be to strengthen the Speakers Service, sponsored jointly by the Senate and University Affairs. Hopefully we can reach a larger audience than in the past. I ask that you encourage colleagues to volunteer for this service so we can do our part to win friends and influence enemies on behalf of OU.

"Secondly, Senator Vehik has been asked to review the new draft of the paid leave policy that the Senate unanimously rejected at the last meeting. Efforts have been made to rectify concerns, and it appears this draft may read more favorably than the last. The administration is anxious to have a new policy in place by the next fiscal year. I expect this new draft will be approved over our objections, so at the next meeting we must give the issue some more attention. The draft policy will be in the Senate office for review, and it will be sent out before the next meeting."

Prof. Rideout asked Prof. Vehik's opinion of the latest version. Prof. Vehik reported that there had not been any major changes. Accrued vacation would continue to be deposited into short-term disability. The administration cannot seem to work extended care (Senate's proposal) into the system; they say that leave for pregnancy cannot be given because of federal guidelines. New faculty would have 65 days deposited into their short-term disability account. They decreased from 10 to 7 the number of days an employee has to be sick before the time is deducted from short-term disability. Prof. Vehik said everyone would get a copy of the revisions and

there would be some meetings with the Provost. Mr. Bloomgarden asked about the origin of the new draft and whether it had been reviewed by the Employment Benefits Committee. Prof. Vehik said she had received it from Don Flegal's (Personnel Director) office. Mr. Bloomgarden noted that there seems to be several groups working on this simultaneously. Associate Provost Ravindran explained that the Provost has not taken any position on this yet. Provost Wadlow will hold open meetings with the faculty and other groups and then formulate a position. Prof. Vehik urged the Senators to attend one of the meetings or forward any comments to her so that the faculty will have some position on the matter.

Returning to his Chair's report, Prof. Rideout said, "Third, recently a member of the Executive Committee of the Employee Executive Council presented the sheet you have before you to President Van Horn (available from the Senate office). As you can see, administrative salaries, in the main, are at the national average. At the budget council last Friday, when confronted with the perceived disparity between these figures and faculty salaries, President Van Horn's reply was "We're better than the average, and these figures aren't meaningful." At that point a faculty member asked, "If we're better than average, why aren't faculty salaries better than average?" The President replied, "They are," citing as example the endowed professorships. Efforts to point out the flaws in that observation were unproductive. The President holds to his view. Needless to say, he won no friends among the faculty present. But in all fairness, the argument centers on the interpretation of the term "faculty" and the policy of dispensing raises. Let me explain. For the past two years, the President has insisted anyone holding a faculty appointment is considered "faculty" when computing the income averages. For him, the Deans are faculty as are all persons in administrative/university affairs or the Provost's office who hold temporary or adjunct faculty appointments in various departments. The Senate's argument has been that this inflates faculty salaries improperly and that no one higher than a department chair should be considered faculty when computing salaries; also one should exclude endowed professorships since their salaries also inflate the figure. Our argument is strengthened somewhat by the fact that the issue of the Chronicle for Higher Education that the EEC used to compile the list you have before you lists deans as administrators. We intend to bring this up at our next meeting. Until faculty salaries are examined free of these inflationary administrative salaries, no true picture of faculty salaries can be drawn. The second point: The plan for allocating money has been to place all increases on merit. Yet, repeatedly, administrators talk about the university AS A WHOLE being above average. If so, then some base line salary increase tied to cost-of-living index should be made available. I know this has been a bone of contention even among faculty, but the haves and the have-not relationship growing between faculty threatens collegiality at the departmental level. It seems clear that the unstated goal of the administration is to increase productivity through division and competition. "Come let us reason together" has been replaced with "Every man for himself." This is a proven military and economic strategy but one that threatens to erode the basic salary package to such a degree that many departments will find it difficult to staff courses with qualified personnel. We have a long way to go to convince our administration to view the definition of faculty as we do and to assess faculty conditions in the manner we feel is accurate. But we must continue--at the departmental level--at the college level--at the provost's level--and at the presidential level.

"This dialogue is particularly acute at this time of year when the next budget is being compiled, which brings me to the fourth topic. In the proposed 1991 budget compiled last month, all college deans have listed faculty salary raises as the first priority. While the percentages vary from 7.5 to 15, the Deans are following the president's and the provost's demand. We should recognize this and compliment our administrators for adhering to their promise to make faculty salaries the first priority—even if we disagree on how the figures are computed.

"Finally, no one yet this year has addressed the benefits issue. We all hear about increases in insurance premiums nationally and other increases related to benefits. No increases are projected at this time at OU according to Bob Schlegel, the chair of our Faculty Compensation Committee. If I may be allowed one aside, two years ago when the smorgasbord plan for OU benefits was created, I received the maximum raise granted in the School of Music. Yet, my take home pay was seventeen dollars less than the year before. While I appreciate everyone's effort to increase salaries, I can't afford many raises at that rate. As a faculty, we cannot receive a raise in one hand and have it taken away from the other. Let us hope someone is attending to this issue as well."

Prof. Breipohl said he could not understand why the administration did not agree with the faculty's description of who is faculty and who is not. He suggested that the Faculty Senate publish a separate statement. Prof. Rideout agreed that the next step is a similar comparison of OU faculty salaries with national averages.

Prof. Rideout continued his chair's report. "Last month I asked you to meet in this room with two purposes in mind. First, I wanted to respond to several senators who expressed the opinion that Conoco was a dreary place to meet. As you can see, this is a much brighter room, but right now it is not outfitted with the kinds of tables and chairs we had in Conoco. If the Senate would like to continue meeting in this room, such chairs and tables can be found. We can create a seating arrangement like the one in Conoco.

"The second reason for asking you to come here is more devious. The Senate Office in the Union costs OU over \$4000 each year in rent. This seems like a lot of money for a small space, and I would like to move the office to this building. You have a copy of the proposal I have made to Allan Ross, Director of the School of Music (available from the Senate office). He has agreed to provide two rooms in this building if the Senate desires. Also, the provost has already explained the rent money cannot go to the School of Music, so the Executive Committee has asked that she consider allocating it to the Senate budget in order to allow us to initiate some faculty development activities and to support the Legislative Analysis Group's efforts to improve public relations. We are here today to get your opinion on this effort. I find two advantages to the move. 1. We may be able to recapture the rent money as Senate budget. 2. As soon as the next phase of Catlett Music Center is complete, this building returns to campus planning. If we have staked a claim to space within it, I believe it will be difficult for the university to evict the Senate from its space. On the other hand, if we request space at that time, we are but one of many departments and agencies seeking admission. Possession is nine points of the law. 3. The upper floor has a small, but rather nice open area that would serve as a place for small receptions for faculty groups. 4. And most importantly, a room will be available as a standing committee room for all councils and committees. All records can be stored there safely, and the Senate

coordinator will be right next door to assist. I believe this will give the Senate "a home"--a place to meet and call its own.

"Finally, whether the Senate meets here or in Conoco is not tied to the proposal to move the Senate office to this building. I merely used this opportunity to get everyone in the building so we could see the space and make a more informed decision." (See discussion below.)

FOCUS ON EXCELLENCE: Minority Student Programs, by Prof. Jay Smith

"The need for diversity at the University is something that we have read and heard much about for the past several weeks. Appropriately so! An analysis of higher education institutions in the United States demonstrates clearly that a common characteristic of truly excellent colleges and universities is not only a tolerance for but a dedication to diversity — diversity of ideas, of opinions, of academic and degree programs, of teaching and research activities, and, most certainly, a diversity of students seeking to learn and faculty seeking to increase the value of knowledge by sharing it. This month's Focus on Excellence highlights the accomplishments of and, more importantly, the potential for three academic programs at the University of Oklahoma designed to increase the multi-cultural and multi-ethnic student population on our campus.

"Consistent with the University Strategy for Excellence, and with the encouragement of a forward-looking central administration, a number of colleges have used a combination of internal and external resources to establish a focused effort to recruit, support, retain, graduate, and place minority students. Three of these programs are the FINE Program in the College of Education, the Minority Graduate Assistantship Program in the College of Arts and Sciences, and the Minority Engineering Program in the College of Engineering.

"The Foundations In Native Education Leadership Program, known by the acronym "FINE," is dedicated to the development of American Indian educational leaders throughout the United States. The FINE Program provides personal, academic, and professional support for undergraduate and graduate American Indian students through faculty mentoring, group academic activities, and personal development workshops. The program has contributed to the graduation of over fifty American Indian master's or doctorate educational professionals since its inception in 1987, quadrupling the number of American Indians graduating from the College of Education's graduate program during the previous four years prior to 1987. The director of the FINE Program is Dr. Jerry C. Bread, Adjunct Assistant Professor in the Department of Educational Leadership in the College of Education.

"A newer program at the University is the MINORITY GRADUATE ASSISTANTSHIP Program administrated by the Office of Minority Participation in the College of Arts and Sciences. The program, directed by Dr. Dorscine Spigner-Littles, is designed to increase the number of underrepresented minority students in graduate programs and to allow those students to focus primarily on academic work and to make satisfactory progress toward academic goals. Fellowships, financially ranging from \$7,500 - \$12,000, are awarded for study leading to master's or doctoral degrees in the humanities; social sciences; mathematical, physical or biological sciences; library and information sciences; social work and history and philosophy of science.

"The Minority Engineering Program (MEP), directed by D. Wayne Steen, Adjunct Instructor in Aerospace and Mechanical Engineering, was established in the Fall of 1981 as a support service for African American, Hispanic, and American Indian students majoring in engineering. The goal of the Program is to improve the retention rate of minorities in engineering by providing counseling, financial aid, tutoring and other services. As the most established program on campus, MEP has developed a number of student support services including academic counseling, achievement recognition, scholarship assistance, minority student research experiences, a student monitoring system, test files, tutoring, freshman orientation, student organization sponsorship and summer and/or permanent placement assistance (including a student resume book for employers). Recent MEP graduates work for companies such as DuPont, Arco, Conoco, Amoco, Digital Equipment, Honeywell, AT&T, 3M, Hewlett Packard, York, OG&E, IBM, Southwestern Bell, and Mobil. At the latest count, MEP students were employed in fourteen states and several foreign countries.

"As diversity enriches a University, the work of these academic programs contributes to our excellence. I hope you will join me in acknowledging their contribution to our University."

Prof. Foote remarked that the Minority Engineering Program has produced the national black engineer the last three years in a row.

PROPOSED COMMITTEE RESTRUCTURING

Prof. Rideout said, "As most everyone knows, the EEC, UOSA, and the Senate began a discussion last March about altering the committee structure here at OU in an effort to cut back on the number of committees and the number of faculty necessary to serve on them. As the chair of the Committee on Committees, I originally went to President Van Horn with the request that the 2 for 1 committees be changed to 1 for 1 nominations. Naturally, he didn't buy that, but did suggest that the Senate had the right to nominate its own people, if he and the appropriate vice presidents had the right to make nominations as well. From that point, the negotiations began, and last November Richard Gipson sent to the Senate the first salvo, a proposed set of committee changes. Since then, the Committee on Committees, the Executive Committee and Sonya and I have spent many hours reviewing the changes and want to send forward the proposal you have before you which lists all of the counter-offers we want to make. (See Appendix I.)

"As you can see, several things are not negotiable. First is a 2 for 1 ration in faculty and administration nominees. Second, the faculty maintain the majority they presently hold on all committees. After these two principles, there are individual concerns about specific committees which are enumerated in the proposal."

Referring to Appendix Ib, Prof. Rideout noted that the rotation schedule explains whether the Senate (S) or administration (A) would make the nomination. At all times, Senate nominees will have the majority. The upside is going from having to nominate 382 faculty for 295 committee positions to about 180 faculty with a direct commitment to serve. He asked whether the Senate believed the administrative appointments would compromise faculty position. He pointed out that the Research Council and Academic Programs Council had asked for all Senate appointments because of the academic nature of these councils.

Responding to a question from Prof. Hopkins, Prof. Rideout said the faculty nominated by the administration would have to be full-time regular faculty, not an administrator with an adjunct appointment. Prof. Breipohl asked, "What do we have to lose?" Prof. Rideout said he did not believe any committees were in any way compromised. He added that another recommendation was that the Big 8/NCAA faculty representative not be made the permanent chair of the Athletics Council, but rather that the chair be elected from the membership. He gave as an example of the effort to reduce some of the numbers that appeals panels would be randomly drawn from the Faculty Appeals Board.

Prof. J. Smith mentioned that the Committee on Committees and Executive Committee had reviewed the proposal. He said he believes it makes good sense because it is efficient and will provide those who want to serve the opportunity to serve. Prof. Rideout noted that the President might not agree with the Senate's counter-proposal.

Prof. Hopkins called the proposal a good idea. She said finding the additional nominations was difficult, and once the nominations left the Senate, the selection process was often arbitrary. Allowing the administration to select some of the faculty should not have a negative effect on committee quality. Prof. Fife moved to send the proposal forward. The motion was approved on a voice vote.

Prof. St. John objected to the wording in 4.A. of the memo to Richard Gipson (Appendix Ia), which read, "While everyone welcomes Professor Gibbens to the Council, the chairmanship should be elected from the membership rather than appointed." Prof. J. Smith explained to the group that Professor Gibbens holds the position of faculty representative to the Big 8/NCAA but that some people think that position has been co-opted. Prof. Rideout offered to reword that section. Prof. J. Smith suggested that the position could be made ex officio. Prof. St. John, commenting that the position is paid by and represents the Athletic Department, moved to amend the proposal to make that position ex officio. Prof. Salisbury contended that since the faculty representative is appointed by the President, the administration should yield to faculty opinion about the chairmanship. Prof. Rideout commented that the Regents actually make the appointment and that Mr. Gibbens does not care to be the chair. Prof. Breipohl asked whether it would be voting or non-voting. Prof. Rideout explained that, in accordance with the memo suggesting that all ex officio positions be non-voting, this position would be non-voting. The amendment was approved on a voice vote.

Prof. Kuriger suggested that 29.B. and 32.A. of the summary be clarified. Prof. Kutner recommended that student appeals panels be drawn from a different body than the Faculty Appeals Board. His idea was to have one body for Campus Disciplinary, Judicial Tribunal, and Graduate Assistant appeals and another body--the Faculty Appeals Board--for faculty appeals. Prof. Rideout suggested that some classifications within the Appeals Board could be created to represent the different functions. The amended documents are attached as Appendixes Ia-d.

PROPOSED SENATE OFFICE CHANGES

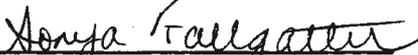
(See Chair's report.) Prof. Foote said he liked using Jacobson Hall for the Senate meetings and office. Prof. Hopkins said she liked the idea of having a permanent place for committees and their records. Dr. Ravindran pointed out that the Campus Tenure Committee will have a permanent home in the Science Hall starting this year. Prof. Hilliard asked for information about the future use of Jacobson Hall. Prof. Rideout responded that, according to the Campus Planning Council Chair, there is no plan currently. Prof. Hilliard noted that a study done a few years ago recommended using Carpenter Hall for student-related activities and Jacobson Hall for faculty or alumni activities. Prof. Striz moved to pursue the proposal to have the Senate meetings and office in Jacobson. The motion was approved on a voice vote.

PROPOSED SERVICE DESCRIPTION TO REPLACE SECTIONS 3.6.3, 3.6.4 AND 3.6.5 OF THE CURRENT FACULTY HANDBOOK

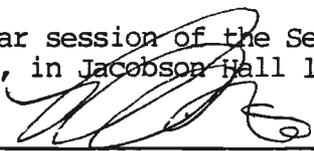
Prof. Rideout said the Senate would consider the proposed service definition (available from the Senate office) at next month's meeting.

ADJOURNMENT

The meeting adjourned at 4:52 p.m. The next regular session of the Senate will be held at 3:30 p.m. on Monday, March 4, 1991, in Jacobson Hall 102.



Sonya Fallgatter
Administrative Coordinator



Patricia Weaver-Meyers
Secretary

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The
University of Oklahoma

2/91 (Appendix Ia)

FACULTY SENATE
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TO: Richard Gipson
Executive Assistant to the President

FROM: Roger Rideout, Chair *RR*
Norman Campus Faculty Senate

DATE: February 13, 1991

ABOUT: Faculty Councils and Committees

Since 26 November, when you sent to the Senate a proposal containing changes in committee/council membership, the Senate Executive Committee has asked faculty to review and comment on the proposed changes. These comments were then reviewed by the Senate's Committee on Committees, the Executive Committee, and discussed by the Senate itself in its February 11 meeting. Everyone agrees the effort to reform committee structure is laudable, but the Senate suggests several alterations to the proposal which are enumerated below. Realizing this is a dialogue that may take some time to resolve, the Executive Committee will be glad to discuss the matter with you at your convenience.

1. The Senate wants to maintain the 2/1 ratio in all faculty appointments. This requires an odd rotation scheme for some committees, and a suggested model is provided as Attachment 1.
2. The Senate would like to maintain the present system of full Senate appointments for the Research Council and the Academic Programs Council. The present membership of these councils feel the work is of such importance that the faculty should maintain its full control over appointments. The Senate supports that position.
3. To assure consistency the Senate recommends having all ex-officio committee members serve as non-voting members.
4. The Senate recommends five changes in the present proposal for restructuring the Athletics Council. A. To assure consistency with other committees, the chairmanship should be elected from the membership rather than appointed. B. While everyone welcomes the addition of student-athletes to the Council, the Senate believes these students should serve as ex-officio members. Too often in committees, votes must be taken which challenge various initiatives. Ex-officio status assures input into council deliberations, but shields students from any repercussions that might attend a given vote. C. The Senate requests that Professor Gibbens' appointment be ex-officio as well. As a Regential appointment, he is not free to vote objectively on issues. No personal offense is intended. The present membership of the council supports Professor Gibbens' appointment; his presence will be a benefit. D. The Council should maintain its present meeting schedule. E. Vacancies should be filled by the organization that nominated the original candidate.
5. Just to confirm current practice, administrative appointments will be chosen from full-time regular faculty at the chair level or lower, as indicated presently in the faculty handbook.
6. The Senate recommends minor changes to several committees. The details are given in Attachment 2. These recommendations are written on the attached executive summary.
7. To assure sufficient numbers are available to serve on appeals and disciplinary panels, the Senate intends to increase the number of faculty serving on the Faculty Appeals Board from 40 to 50. This change requires no action on the administration's part. This is stated as information only.

Attachment 1

NORMAN CAMPUS COUNCILS AND COMMITTEES
ROTATION SCHEDULE

<u>YEAR:</u>	1991	1992	1993	1994	1995	1996	1997	1998	1999
<u>COMMITTEE:</u>									
UNIVERSITY DEVELOPMENT	S	O	O	S	O	O	S	O	O
STRATEGIC PLANNING	S	A	O	S	A	O	S	A	O
CAMPUS TENURE	SSA								
COUNCIL ON CAMPUS LIFE	S	A	O	S	A	O	S	A	O
FACULTY APPEALS BOARD	10S								
FILM REVIEW	S	A	S	A	S	A	S	A	S
HONORARY DEGREES	S	C	A	S	C	A	S	C	A
HONORS COUNCIL	S	S	A	S	S	A	S	S	A
LEGAL PANEL	SS	AS	AS	SS	AS	AS	SS	AS	AS
PATENT ADVISORY	S	S	AS	SA	S	S	AS	S	A
PUBLICATIONS BOARD	S	O	O	S	O	O	S	O	O
RESEARCH COUNCIL	4S								
UNIVERSITY COPYRIGHT	O	S	O	A	O	S	O	A	O
SCHOLARS SELECTION	S	A	S	S	A	S	S	A	S
ACADEMIC PROGRAMS	3S								
BUDGET COUNCIL	SS	AS	SA	SS	AS	SA	SS	AS	SA
CAMPUS PLANNING	SS	AS	SA	SS	AS	SA	SS	AS	SA
COMPUTING ADVISORY	S	SA	S	SA	S	SA	S	SA	S
C.E. & P.S.	SS	AS	SA	SS	AS	SA	SS	AS	SA
EMPLOYEE BENEFITS	O	S	S	A	S	S	A	S	S
FACULTY AWARDS AND HONORS	S	SS	AS	SA	SS	A	S	SA	SS
PARKING VIOLATIONS	SS	A	S	SA	S	S	AS	S	A
ROTC ADVISORY	SS	AS	SA	SS	AS	SA	SS	AS	SA
SPEAKER'S BUREAU	S	A	S	S	A	S	S	A	S
UNIVERSITY LIBRARIES	SS	AS	SA	SS	AS	SA	SS	AS	SA
RECREATION SERVICES	S	A	S	A	S	A	S	A	S
RIGHTS ASSURANCE	S	A	S	S	A	S	S	A	S
ACADEMIC REGULATIONS	SS	AS	SA	SS	AS	SA	S	S	A
UNIVERSITY SCHOLARSHIP	S	A	S	S	A	S	S	A	S
COMMENCEMENT	S	O	O	S	O	O	S	O	O
ENVIRONMENTAL CONCERNS	S	A	S	A	S	A	S	A	S
PRESIDENTS FACULTY ADV.	SA	AA	SA	AA	SA	AA	SA	AA	SA
ATHLETICS COUNCIL	SS	AS	SA	SS	AS	SA	SS	AS	SA
GODDARD REVIEW BOARD									

-- under review--

Attachment 2: Suggested Committee Changes, February 1991

1. The members of Continuing Education and Public Service support Vice-Provost Pappas' request for one faculty member from the HSC to be added to the Council and a reduction in external members from three to two.
2. The members of the Research Council request that student membership on the council be discontinued. The reasons are concerns that A. The council reviews dossiers and recommendations attendant to faculty awards and honors, and this is an inappropriate role for students. B. The decisions related to research support are outside the expertise of students.
3. On Academic Regulations Committee, the Senate recommends 6 faculty rather than the proposed 4.
4. On Academic Regulations Committee, the Senate recommends 3-year terms rather than the proposed 4-year terms.
5. On University Recreational Services Advisory Committee, change required "1 male and 1 female" members to "varied racial and gender representation."
6. On University Recreational Services Advisory Committee, change appointment procedures to read "by the President's Office."
7. To assure consistency among all ex-officio committee members, the Senate recommends having the Director of Student Development serve as a non-voting member on the Speakers Bureau.
8. Correct Computing Advisory Committee to read 5 permanent members rather than 4.
9. The Senate recommends adding the Radiation Safety/Recycling Officer as an ex-officio, non-voting member of the Environmental Concerns Committee.
10. Delete the phrase "administrative and classified employees" from the Parking Violations Appeals Committee. The designations are no longer accurate.
11. To assure consistency among committees, the Chair of the Employment Benefits Committee and the Patent Advisory Committee should be elected from the membership.
12. The Senate recommends all staff length of service (2 years, 3 years, etc.) be consistent with faculty length of service.
13. The Senate supports the EEC recommendation that specific staff designations be eliminated.
14. Remove the redundant "Campus" from ~~Campus~~ Council on Campus Life.
15. Continue the A&E Services director as an ex-officio, non-voting member of the Campus Planning Council.
16. Leave the numbers and terms of Norman/HSC faculty and staff as they are on the Employment Benefits Committee.
17. The Senate requests that the present number of members on the Faculty Awards and Honors Council and the Academic Programs Council be maintained. The present membership feels this is a minimal number to complete the work load.
18. Change the number of faculty and staff on the Parking Violations Appeals Committee to 4 each.

OFFICE OF THE PRESIDENT

UNIVERSITY OF OKLAHOMA

MEMORANDUM

TO: Roger Ridcut

FROM: Dr. Richard Gipson *RG*
Executive Assistant to the President

DATE: November 26, 1990

SUBJECT: Summary of University Committees and Councils Proposed Changes

The following Summary outlines the proposed changes in membership selection of University Councils and Committees. The information presented in the Summary is based on an analysis of the enclosed council/committee charges. Throughout the Summary, proposed changes are indicated in *italics*.

Proposed committee/council charges follow the Summary. The present membership selection methods are presented in ~~overstrike~~ form followed by the proposed selection method which is underscored.

Under the proposed membership selection method, the number of nominees and appointees would substantially decrease because of the elimination of the "two-for-one" method. Since the proposed process utilizes a "direct appointment" method, the different groups of the University (i.e. Faculty, Staff and Students) will no longer submit a large number of names to the President. This procedure change alone will help provide better efficiency in the membership selection process. In addition, some councils and committees are eliminated or subsumed into other committees under the proposed plan.

In real numbers, the decrease in the number of appointees or nominees made by the specific groups of the University are as follows:

	<u>Faculty</u>	<u>Staff</u>	<u>Students</u>
PRESENT METHOD			
Nominated/ Appointed by	382	74	170
Actually serving	295	69	95
PROPOSED METHOD			
Directly appointed by	125	18	33
Actually serving	169	34	57

Permanent members of councils and committees are not affected by the proposal. Also, the figures above do not include changes in the selection of Health Sciences Center representatives to certain committees.

COMMITTEES AND COUNCILS SUMMARY

1. University Development Council (University)
 - *The University Development Council is a newly formed Council*
2. Strategic Planning Committee (University)
 - *The Strategic Planning Committee is a newly formed Committee*
3. Campus Tenure Committee (Norman)
 - Present: 9 Faculty members: The Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
 - Proposed: 9 Faculty members: The Faculty Senate appoints 2 members to the committee each year, and the President appoints 1 member each year for 3 year terms.
4. ~~Campus~~ Council on Campus Life (Norman)
 - Present:
 - A. 3 at-large student representatives nominated by the UOSA President with the advice and consent of the Legislative Branch and appointed by the President
 - B. 2 at-large representatives of the Faculty Senate nominated by the Senate and appointed by the President
 - C. 2 at-large representatives of the EEC, nominated by the Council and appointed by the President
 - D. other Permanent and Ex officio members
 - Proposed:
 - A. *no change in Permanent and Ex officio members*
 - B. *The UOSA appoints 2 at-large members and the President appoints 1 member*
 - C. *The Faculty Senate appoints 1 at-large member and the President appoints 1 member*
 - D. *The EEC appoints 1 member and the President appoints 1 member*
5. Faculty Appeals Board (Norman)
 - ~~No Change~~ + 10 faculty
6. Campus Disciplinary Council I (Norman)
 - Present:
 - A. 3 Faculty Members (1 of whom must be an attorney): The Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
 - B. 3 Students: The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.

C. 1 Staff Member selected by the Vice President for Student Affairs

Proposed:

A. 3 Faculty Members: randomly selected from the Faculty Appeals Board

B. 3 Student Members: The UOSA appoints 2 members, and the President appoints 1 member

C. same Staff member

7. Campus Disciplinary Council II (Norman)

Present:

A. 3 Faculty Members (1 must be an attorney): The Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President

B. 3 Students: The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President

C. 1 Staff Member selected by the Vice President for Student Affairs

Proposed:

A. 3 Faculty Members: randomly selected from the Faculty Appeals Board

B. 3 Students: The UOSA appoints 2 members, and the President appoints 1 member

C. same Staff member

8. University Judicial Tribunal (Norman)

Present:

A. 3 Faculty Members (1 attorney): The Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President

B. 3 Students: The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President

C. 1 Staff Member selected Vice President for Student Affairs

Proposed:

A. 3 Faculty Members: randomly selected from the Faculty Appeals Board

B. 3 Students: The UOSA appoints 2 members, and the President appoints 1 member

C. same Staff member

9. Graduate Assistants Appeals Board

- Faculty members for the Graduate Assistants Appeals Board are to be randomly selected from the Faculty Appeals Board; other members stay the same

10. Film Review Committee (Norman)

Present:

A. 2 Faculty members: The Faculty Senate submits twice as many nominees as

there are vacant positions. Selection and appointment is made by the President.

B. 1 Staff member: The Employee Executive Council submits twice as many nominee as there are vacant positions. Selection and appointment is made by the President.

C. 4 Students: The University of Oklahoma Student Association submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.

D. 5 Ex Officio (voting) members

Proposed:

A. 2 Faculty members: The Faculty Senate appoints 1 Faculty member and the President appoints 1 Faculty Member every other year for 2 year terms

B. The EEC appoints 1 Staff Member for a 1 year term

C. 4 Students: The UOSA appoints 2 students, and the President appoints 2 students for 1 year terms

D. same Ex Officio Members

11. Policy on Awarding Honorary Degrees

- Faculty Members: The Faculty Awards and Honors Committee appoints 1 member, and the President appoints 1 member; other members stay the same

12. Honors Council

Present:

A. 3 Faculty Members: Appointed by the Faculty Senate

B. Other Council members

Proposed:

A. 3 Faculty Members: The Faculty Senate appoints 2 members, and the President appoints 1 member

B. No change in other members

13. Legal Panel

Present: 6 Faculty or Staff members; The Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.

Proposed: 6 Faculty or Staff Members; The Faculty Senate appoints ⁴/₆ members, and the President appoints ²/₆ members.

14. Patent Advisory Committee

Present:

A. 4 Faculty members: The Norman Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President

- B. 4 HSC Faculty members: The HSC Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President
- C. 2 Staff members: The Employee Executive Council submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President
- D. 1 member appointed by the President
- E. 2 Ex officio members

Proposed:

- A. 4 Faculty members: The Faculty Senate appoints 2 members, and the President appoints 2 members for 3 year terms
- B. 4 HSC Faculty members: The HSC Faculty Senate appoints 2 members, and the President appoints 2 members for 3 year terms
- C. 3 Staff members: The EEC appoints 1 member, the HSC Employee Liaison Council appoints 1 member, and the President appoints 1 member for 3 year terms
- D. same Ex officio members

15. Publications Board

Present:

- A. 6 Ex Officio members (only 1 voting)
- B. 1 Faculty member: The School of Journalism submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- C. 1 Faculty member: The Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- D. 1 member selected by the President
- E. 1 Alumni selected from membership of the Oklahoma Press Association
- F. 1 member of the Oklahoma Daily staff selected by the Daily staff
- G. 2 Students: The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- H. 1 Student selected by the Publications Board

Proposed:

- A. same Ex Officio members
- B. The School of Journalism appoints 1 Faculty member
- C. The Faculty Senate appoints 1 Faculty member
- D. The President appoints 1 member

- E. The EEC appoints 1 staff member
- F. 1 Alumni selected from the Oklahoma Press Association membership
- G. 1 member of Daily staff selected by the Daily staff
- H. 1 student appointed by the UOSA
- I. 1 student appointed by the President.
- J. 1 student selected by the Publications Board

16. Research Council

Present:

- A. 12 Faculty members elected by the Faculty Senate and forwarded the President for official appointment
- B. 2 Graduate students: the UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President
- C. 2 Ex Officio (non voting) members

Proposed:

- A. no change in Ex Officio members
- B. ~~12 Faculty members: The Faculty Senate appoints 6 members, and the President appoints 6 members~~
no change in faculty membership
- C. ~~2 Graduate Students: The UOSA appoints 1 Graduate student, and the President appoints 1 Graduate student~~

17. University Copyright Committee

Present:

- A. 1 member appointed by the President
- B. 2 Staff members: The EEC submits twice as many nominees as vacant positions. Selection and appointment is made by the President.
- C. 2 HSC Faculty members: The HSC Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- D. 2 Faculty members: The Norman Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.

Proposed:

- A. 1 member appointed by the President
- B. 3 Staff members: The EEC appoints 1 Staff member, the HSC Employee Liaison Council appoints 1 member, and the President appoints 1 member for 3 year terms
- C. 2 Faculty members: The Norman Faculty Senate appoints 1 Faculty member, and the President appoints 1 member every 4 years for 4 year terms

D. 2 HSC Faculty Staff members: The HSC Faculty Senate appoints 1 HSC Faculty member, and the President appoints 1 member every 4 years for 4 year terms

18. University Scholars Selection Committee

Present:

- A. 9 Permanent members
- B. 3 Faculty members: Appointed by the Faculty Senate

Proposed:

- A. No change in Permanent members
- B. 3 Faculty members: The Faculty Senate appoints 2 members, and the President appoints 1 member

19. Academic Programs Council

Present:

- A. 9 Faculty members: Elected by the Faculty Senate and forwarded to the President for official appointment.
- B. 6 Students: The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- C. 4 Ex Officio (non voting) members

Proposed:

no change in
Faculty
Student
members

- A. ~~6~~ Faculty members: ~~The Faculty Senate appoints 4 members and the President appoints 2 members; then each appoints 1 new member every year for 3 year terms~~
- B. ~~7~~ Students: The UOSA appoints ~~2~~ members and the President appoints ~~2~~ members; then each appoints 1 new member every year for 2 year terms
- C. same Ex Officio membership

20. Budget Council

Present:

- A. 9 Faculty members: Elected by the Faculty Senate and forwarded to the President for official appointment
- B. 4 Administrative Staff members: The EEC submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- C. 4 Students: The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- D. 2 Ex Officio (non voting) members

Proposed:

- A. 6 Faculty members: ⁴ appointed by the Faculty Senate and ² appointed by the President; each to replace 1 member every year for 3 year terms.
- B. ~~3~~ Administrative Staff members: The EEC appoints ⁴ member and the President ²

3

appoints 1 member; each to replace 1 member every year for ³ year terms.

C. 2 Students: The UOSA appoints 1 member, and the President appoints 1 member for 1 year terms.

D. same Ex Officio members

21. Campus Planning Council

Present:

- A. 9 Faculty members: Elected by the Faculty Senate and forwarded to the President for official appointment
- B. 4 Administrative Staff members: The EEC submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- C. 4 Students: The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- D. 4 Ex Officio (non voting) members

Proposed:

- A. 6 Faculty members: The Faculty Senate appoints ⁴ members, and the President appoints ² members; each appoints 1 member every year for 3 year terms
- B. ~~2~~ Administrative Staff members: The EEC appoints ² member and the President appoints 1 member every other year for ² year terms
- C. 2 Students: The UOSA appoints 1 member, and the President appoints 1 member each year for 1 year terms.
- D. same Ex Officio membership + ARE SERVICES Director

22. Computing Advisory Committee (University)

Present:

- A. 9 Faculty members: The Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- B. 1 Staff member: The EEC submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- C. 1 Student: The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- D. 1 Administrative Representative selected by the President
- E. 1 HSC Representative: Ex Officio (voting) member; appointed by the HSC Faculty from the Computing Advisory Committee (HSC).
- F. ⁶ Permanent members

Proposed:

- A. 3 Faculty members from the Norman campus: The Faculty Senate appoints 2 members, and the President appoints 1 members; each appoints 1 member every

year for a 2 year term.

- B. 3 HSC Faculty members: The HSC Faculty Senate appoints 2 members, and the President appoints 1 member for 2 year terms
- C. 3 Staff members: The EEC appoints 1 member, the HSC Employee Liaison Council appoints 1 member, and the President appoints 1 member for 2 year terms
- D. 1 Student appointed by the UOSA
- E. 5 Permanent members
- F. eliminate HSC Rep. and Administrative Rep.

23. Council on Continuing Education and Public Service and Public Service (Norman)

Present:

- A. 9 Faculty members: Elected by the Faculty Senate and forwarded to the President for official appointment.
- B. 3 Public members selected by the President.
- C. 3 CE&PS members selected by the President from CE&PS Professional Staff
- D. 2 Ex Officio (non voting) members

Proposed:

- A. 6 Faculty members: ⁴ appointed by the Faculty Senate and ² appointed by the President; each to appoint 1 member every year for 3 year terms
- B. same ~~Public and~~ CE&PS membership ^{2 public members} + 1 HSC Faculty member
- C. same Ex Officio membership

24. Employment Benefits Committee (University)

Present:

- A. 4 Norman Faculty members: The Norman Faculty Senate submits twice as many nominees as there are vacant position. Selection and appointment is made by the President.
- B. 2 HSC Faculty members: The HSC Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- C. 4 Norman Staff members: The EEC submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- D. 2 HSC Staff members: The HSC Employees Liaison Council submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- E. 1 member from the Tulsa Medical College: The HSC Employees Liaison Council submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- F. 6 Ex Officio (non voting) members

Proposed:

- A. ⁴ Norman Faculty members: The Faculty Senate appoints 2 members, and the President appoints 1 member; each appoints 1 member every other year for ⁴ year terms.
- B. ² HSC Faculty members: The HSC Faculty Senate appoints ¹ members, and the President appoints 1 member for ⁴ year terms.
- C. ⁴ Staff members: The EEC appoints 2 Staff members, and the President appoints 1 member for ⁴ year terms
- D. ² HSC Staff members: The HSC Employees Liaison Council appoints ¹ members, and the President appoints 1 member for ⁴ year terms.
- E. Tulsa Medical College representative eliminated
- F. same Ex Officio members

25. University Council on Faculty Awards and Honors

Present:

- A. 10 Faculty members: The Norman Faculty Senate and HSC Faculty Senate submit twice as many nominees as there are vacant positions. Selection and appointment is made by the President. Percentage of Faculty members from each campus is to be determined by the President based on the number of Faculty at each campus.
- B. 1 Alumnus appointed by the President
- C. 1 Student: The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.

Proposed:

- A. ¹⁰ Faculty members: The Norman Faculty Senate appoints ⁴ members, the HSC Faculty Senate appoints ² members, and the President appoints ⁴ members; ~~each~~ appoints 1 member for 3 year terms.
- B. President appoints 1 Alumnus
- C. 1 Student appointed by the UOSA

No change in Faculty members

26. Parking Violations Appeals Committee (Norman)

Present:

- A. 6 Faculty members: Elected by the Faculty Senate and forwarded to the President for official appointment. 2 year terms.
- B. 6 Staff members: Elected by the EEC and forwarded to the President for official appointment. 2 year terms.

Proposed:

- A. ⁴ Faculty members: Faculty Senate appoints 2 members, and the President appoints 1 member; 3 year terms.
- B. ⁴ Staff members: EEC appoints 2 members, and the President appoints 1 member; 3 year terms.

27. ROTC Advisory Committee

Present:

- A. 9 Faculty Members: Elected by the Faculty Senate and forwarded to the President for official appointment.
- B. 2 Students (1 from the ROTC program): The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.
- C. 1 Commanding Officer from the ROTC units; appointed by the President.

Proposed:

- A. 6 Faculty members: The Faculty Senate appoints 4 members and the President appoints 2 members for 3 year terms.
- B. 2 Students: The UOSA appoints 1 Student, and the President appoints 1 Student.
- C. same Commanding Officer membership selection process.

28. Speakers Bureau (Norman)

Present:

- A. 3 Faculty members: Elected by the Faculty Senate and forwarded to the President for official appointment.
- B. 6 Students: Elected by the UOSA and forwarded to the President for official appointment.
- C. 1 Student selected by the Campus Activities Council who serves as the Chair
- D. 1 Staff member selected by Vice President for Student Affairs
- E. 1 Ex Officio (voting) member

Proposed:

- A. 3 Faculty members: 2 members appointed by the Faculty Senate and 1 member appointed by the President for 3 year terms.
- B. 3 Staff members: 2 members appointed by the EEC and 1 member appointed by the President for 3 year terms.
- C. 6 Students: The UOSA appoints 3 members and the President appoints 3 members.
- D. same Chair selection process
- E. Eliminate Vice President of Student Affairs appointee
- F. same Ex Officio member

29. University Libraries Committee (Norman)

Present:

- A. 1 Ex Officio (voting) member
- B. 9 Faculty members: The Faculty Senate submits twice as many nominees as there are vacant positions. Selection and appointment is made by the

President.

- C. 2 Students: The UOSA submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President.

Proposed:

- A. same Ex Officio member
- B. 6 Faculty members: The Faculty Senate appoints 4 members, and the President appoints 2 members for 3 year terms.
- C. 2 Students: The UOSA appoints 1 member, and the President appoints 1 member

30. Subsume the Intramural Committee within the University Recreational Services Advisory Committee (URSAC)

Present membership of URSAC:

- A. 2 Faculty members (1 male, 1 female): The Faculty Senate submits twice as many names as there are vacancies. Selection is made by the Vice President for Student Affairs
- B. 2 Staff members: The EEC submits twice as many names as there are vacancies. Selection is made by the Vice President for Student Affairs.
- C. 6 Students (2 Greek, 2 Housing, 2 Commuter): The UOSA submits twice as many names as there are vacancies. Selection is made by the Vice President for Student Affairs.
- D. 1 Student Affairs Staff Representative selected by the Vice President for Student Affairs
- E. 3 Ex Officio (non voting) members

Proposed membership of URSAC:

- A. 2 Faculty members: The Faculty Senate appoints 1 member, and the Vice President for Student Affairs appoints 1 member every other year for 2 year terms.
- B. 2 Staff members: The EEC appoints 1 member, and the Vice President for Student Affairs appoints 1 member every other year for 2 year terms.
- C. 6 Students: 3 Students appointed by the UOSA, and 3 Students appointed by the Vice President for Student Affairs.
- D. same Student Affairs Staff Representative selection process
- E. same Ex Officio membership

- 31. Combine Equal Opportunity Committee, Staff Committee on Discrimination, Committee on Discrimination (Norman), Investigative Council on Sexual Harassment (Norman), and Student Discrimination Grievance Committee (Norman) to form Rights Assurance Committee

Committee
+ Racial & Ethnic Harassment
Hearing Panel

Proposed membership of Rights Assurance Committee:

- A. 3 Faculty members: The Faculty Senate appoints 2 members, and the President appoints 1 member for 3 year terms.
- B. 3 Staff members: The EEC appoints 2 members, and the President appoints 1 member for 3 year terms.
- C. 3 Students: The UOSA appoints 2 members, and the President appoints 1 member for 1 year terms.
- D. Personnel Director as Ex Officio member
- E. Vice President of Administrative Affairs as Ex Officio member
- F. Provost as Ex Officio member
- G. UOSA General Counsel as Ex Officio as Ex Officio member

* Rights Assurance Committee is to report to the University Affirmative Action Officer

32. Subsume the Class Schedule Committee within the Academic Regulations Committee

Proposed membership of the Academic Regulations Committee:

- A. ⁴ Faculty members: The Faculty Senate appoints ⁴ members, and the President appoints ~~2~~ members, ~~every 2 years for 1~~ year terms.
- B. 2 Students: The UOSA appoints 1 member, and the President appoints 1 member for 1 year term.
- C. Director of Admissions (Norman) as Ex Officio member
- D. Registrar from Norman Campus as Ex Officio member
- E. Vice-Provost of HSC as Ex Officio member
- F. Registrar from HSC as Ex Officio member

33. University Scholarships Committee (USC), guided its the Steering Committee, will chose members to award the Lottinville, Rhodes, Bass, and Will Rogers scholarships. The USC members taking part in awarding these scholarship shall meet all other scholarship charter requirements as applicable.

Proposed additions to present USC membership:

- A. add 3 Faculty members: The Faculty Senate appoints 2 members and the President appoints 1 member
- B. add the Director of the OU Foundation

34. Commencement Committee (University)

Present:

- A. 5 Faculty Members (Norman): The Norman Faculty Senate submits twice as many nominees as vacant positions. Selection and appointment is made by the

President.

- B. 1 HSC Faculty Member: The HSC Faculty Senate submits twice as many nominees as vacant positions. Selection and appointment is made by the President.
- C. 1 Staff Member: The EEC submits twice as many nominees as vacant positions. Selection and appointment is made by the President.
- D. 2 Students: The UOSA submits twice as many nominees as vacant positions. Selection and appointment is made by the President.
- E. Senior Class President (Ex officio, voting)
- F. 1 HSC Student: The HSC Student Association submits twice as many nominees as vacant positions. Selection and appointment is made by the President.

Proposed:

- A. 2 Faculty Members: The Norman Campus Faculty Senate appoints 1 member, and the HSC Faculty Senate appoints 1 member for 2 year terms.
- B. 2 Students: The UOSA appoints 1 member, and the President appoints 1 member.
- C. 7 Permanent Members

36. The Goddard Health Center Administrative Review Board is currently under review

37. Energy Conservation Committee is to be expanded into the Environmental Concerns Committee (Norman)

Proposed membership of the Environmental Concerns Committee:

- A. 2 Faculty Members: The Faculty Senate appoints 1 member, and the President appoints 1 member.
 - B. 1 ~~Faculty~~ Member appointed by the Campus Planning Council
 - C. 1 ~~Faculty~~ Member appointed by the Budget Council
 - D. 2 Staff Members: The EEC appoints 1 member, and the President appoints 1 member.
 - E. 1 Student appointed by the UOSA
 - F. Energy Coordinator (Ex officio, non-voting)
 - G. 1 Staff Member from A & E Services (Ex officio, non-voting)
 - H. 1 Staff Member from Media Information (Ex officio, non-voting)
38. Faculty Advisory Committee to the President (University)

Present:

- A. 9 Faculty Members: Elected by the Norman Faculty Senate and forwarded to the President for official appointment

B. 3 HSC Faculty Members: Elected by the HSC Faculty Senate and forwarded to the President for official appointment.

Proposed:

- A. 1 Norman Campus Faculty Member: Appointed by the Norman Faculty Senate
- B. 1 HSC Faculty Member: Appointed by the HSC Faculty Senate
- C. 3 Faculty Members (Norman Campus): Appointed by the President for 2 year terms
- D. 3 HSC Faculty Members: Appointed by the President for 2 year terms

- 39. Student Activity Fee Committee (Norman) to be eliminated
- 40. University Book Exchange Oversight Committee (Norman) to be eliminated
- 41. Athletics Council (University)

Present:

- A. 9 Faculty Members: The Faculty Senate submits twice as many nominees as vacant positions. Selection and appointment is made by the President; 3 year terms
- B. 3 Alternates
- C. 3 Student Members: The UOSA and OUHSCSA submit twice as many nominees as there are vacant positions. Selection and appointment is made by the President; 2 year terms
- D. 3 Alumni Members: The Alumni Association submits twice as many nominees as vacant positions. Selection and appointment is made by the President; 2 year terms
- E. 2 Staff Members: The EEC submits twice as many nominees as there are vacant positions. Selection and appointment is made by the President; 2 year terms
- F. 3 Ex Officio (non-voting) Members

Proposed:

- A. 1 Faculty Athletics Rep.: Appointed by the President *ex officio nonvoting*
- B. 6 Norman Campus Faculty Members: The Norman Campus Faculty Senate appoints ⁴ members, and the President appoints ² members; 3 year terms
- C. 2 HSC Faculty Members: The HSC Faculty Senate appoints 1 member, and the President appoints 1 member; 2 year terms
- D. 2 Staff Members: Appointed by the ~~President with the advice of the EEC and ELC~~; 2 year terms
- E. 2 Student Members: Selected by the Vice President for Student Affairs (NC) or Vice Provost for Educational Services (HSC) with the advice of student government; 1 year term

ex officio non-voting
F. 2 Student Athletics: Selected by the Athletics Department; 1 year term

G. 2 Alumni: Appointed by the President with the advice of the OU Alumni Association; 2 year terms

H. Director of Athletics (Ex Officio, non-voting) Member

I. Other Athletics Department Reps.: (Ex Officio, non-voting) Members