

JOURNAL OF THE FACULTY SENATE

The University of Oklahoma (Norman campus)

Regular session – November 10, 2014 – 3:30 p.m. – Jacobson Faculty Hall, Room 102

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Note: The remarks of the Senators and others are summarized and not verbatim. A recording of this meeting is available in the Faculty Senate office.

The Faculty Senate was called to order by Professor Randall Hewes, Chair.

PRESENT: Ayres, Barker, Bemben, Bradshaw, Burke, Coleman, Cracknell, Cravey Stanley, Elisens, Fiedler, Forman, Frickestein, Goode, Halterman, Harm, Hart, Hewes, Hirschfeld, Irvine, B. Johnson, E. Johnson, Kong, Kornelson, Kutner, Laubach, Lawson, Liu, Livingood, Marcus-Mendoza, Merchan-Merchan, Raman, Riggs, Schmeltzer, Schmidt, Scrivener, Sharma, Smith, Snell, Stock, Strout

Provost's Representative(s): Kyle Harper

ISA Representatives(s): Chris Cook

SGA Representative(s): Anna Marie Rowell, Sarah Campbell, Patrick McSweeney

Others(s): Rick Luce

ABSENT: Bergey, Burcham, Fincke, Lupia, Mackey, Miller, Mortimer, Refai, Sikavitsas, Terry, Weaver

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APPROVAL OF JOURNAL

The Faculty Senate Journal for the regular session of October 13, 2014 was approved.

ANNOUNCEMENTS

On behalf of the Faculty Senate, the Executive Committee approved the nomination of Marcia Haag (Modern Languages, Literatures, & Linguistics) to complete the 2012-15 term of Nancy LaGreca (Modern Languages, Literatures, and Linguistics) on the Faculty Compensation Committee.

The University of Oklahoma has been named as a Bicycle Friendly University by the League of American Bicyclists. As a recipient of the League's Bronze Award, OU joins a group of 100 colleges and universities from across the United States that are transforming their campuses and the communities around them. OU will have access to a variety of complimentary tools and technical assistance from the League to become even more bicycle-friendly.

The Faculty Senate is sad to report the death of retired faculty member G. Russell Mathis (Music) on September 23, 2014.

The Center for Teaching Excellence, OU Information Technology, and the University Libraries will be hosting the Fourth Annual Academic Technology Expo on January 9, 2015. This event is open to all faculty members who are interested in learning about emerging technologies that can facilitate improvements in teaching. Additional details should be emailed to faculty soon and can be found at <http://academictech.ou.edu/>

The OU Writing Center has developed a digital storytelling workshop for survivors, caregivers, and first responders of last year's tornadoes. The workshop – "Survivors in Motion" – will be held on Friday, November 14 and again on Friday, November 21, from 1:00 - 6:00 p.m., at the Moore Public Library. Contact Rachel Jackson, Community Project Developer of the OU Writing Center, for registration information at either 325-2936 or 205-6048.

The annual joint meeting of university governance organizations consisting of Faculty Senate, Staff Senate, and SGA representatives is scheduled for Monday, November 17.

The Oklahoma Women in Higher Education conference will be held Friday, November 21, at the University of Central Oklahoma. Further information is available at <http://www.okwhe.org/> under the "Events" tab.

The Faculty Senate will be sending out a call for proposals for the Ed Cline Faculty Development Awards. Proposals are due to the Faculty Senate office by February 2, 2015 and up to \$2,500 may be awarded per proposal. Further information is available at <http://faculty senate.ou.edu/facdev.htm>.

REMARKS BY UNIVERSITY LIBRARIES DEAN RICK LUCE REGARDING THE LIBRARY MASTER PLAN

Prof. Hewes introduced Rick Luce, Dean of University Libraries. Dean Luce noted the activities of the Library during the last two years and described their strategic planning process. He said there had been several Town Hall meetings held; for faculty in November 2012 and for students in January/February 2013. His team included feedback from those meetings in the strategic planning process.

Dean Luce introduced his five pillars of structural organization for Library staff and resources to transform them into a 21st century library. The five pillars are library experience: virtual & physical, special collections, research & data stewardship, scholarly communications, and the workforce. On the

other axis are collections, staff, services, facilities, and technology, all while keeping in mind university goals, the library strategic plan, and financial resources.

Over past 27 months, several new services and capabilities have been introduced. These include the hiring or appointment of a GIS Librarian, a Digitization Lab project leader, a research data specialist, two new emerging technologies librarians, a special collections registrar, an open educational resources coordinator, and a digital scholarship specialist. SHAREOK, the institutional repository has been opened. Discover!, a new search application has been installed. There has been an increased undergraduate research support for History and the development of undergraduate programs with two librarians.

University Libraries has collaborated internally with the Writing Center, the Center for Teaching Excellence, OU-IT, VPR's data management, University College, and student recruitment. External partnerships include the HathiTrust (<http://www.hathitrust.org/>) providing access to over 12 million digitized titles, the Max Planck History of Science collection (<http://www.mpiwg-berlin.mpg.de/en/index.html>) and Museo Galileo (<http://www.museogalileo.it/en/index.html>). There will be a focus on undergraduate services. Capital Projects include: the Digitization Laboratory, the Helmerich Collaborative Learning Center, Bizzell 5th floor Special Collections renovations, Library Service Center, and the Innovation Hub.

Key objectives of the master plan are to revitalize Bizzell Library making it the center of OU's intellectual life, to maximize human interactions, and expand the Libraries' foci to encompass more opportunities in social and natural sciences, while providing swing and storage space. The 380,000 square feet of the Bizzell Memorial Library consist of three parts: the original 1929 library that is now 85 years old, the 1958 addition that is 56 years old, and the 1982 addition that is 32 years old. Dean Luce stated that the University Libraries were originally designed to primarily house books; however, renovations must look at other forms of media. There also must be swing space to store collections while renovations take place. Since the last addition was in 1982, it is time to look at improvements.

There are some structural issues with the 1929 part of the building, where water is penetrating the skin of the building. It also does not meet the current fire code. Heating and cooling in the 1958 part of the building run through the columns and we would like to densify the stacks in the 1958 part of the building, but it was not structurally designed to handle compact shelving. There are also significant issues with the limitations of the electrical system; we need a new transformer in order to meet the current and future needs. The bathrooms are not ADA compliant and we have climate control issues. The South doors have worn out and the Great Reading Room windows need to be replaced. There is also asbestos in the flooring.

Dean Luce described the recent library renovation experiences at Ohio State, Duke, UT-Austin, Yale, and Oklahoma State. He noted that a large percentage of the collections at these schools is stored off-site. In 1982, our library added its 2,000,000th volume and will be adding its 6,000,000th volume within the next 6 months.

Dean Luce said that they have considered three different renovation schemes ranging from 50-58 months. The first two options involve renovating all of the sections of Bizzell. The last scheme would demolish the 1958 building and rebuild it. All three options are expensive and would create major disruptions. Dean Luce said that team worked with both an Oklahoma City firm and a national firm that has done a number of university library renovations.

Dean Luce addressed the issue of the Oxford Journals access. The inflationary rate of academic journals (including Oxford Journals) has consistently averaged roughly three times the rate of CPI inflation for the past two decades. This has steadily eaten into our flexibility to shift acquisitions to changing research needs as well as our ability to purchase monographs. We are trying to expense with Oxford for low-

use/high-cost titles. Total licensing packages for the Norman campus totaled \$3.9 million in FY14. Other institutions, such as the University of California, the Max Planck Institute, and Harvard are also renegotiating their packages.

Prof. Schmeltzer said that his colleagues are being asked by journals to pay a \$500-\$1,000 publication fee and asked if that is being passed onto the libraries to subsidize subscription fees. Several other senators agreed that publication fees are also a trend in their fields. Dean Luce said that publishers are looking at multiple ways to make money and those fees are generally going towards their profits. Prof. Fiedler asked how 'per use' is determined in the charts presented. Dean Luce said that a 'use' is when a user downloads an article and that browsing abstracts is not a part of the count.

Prof. Coleman said that in English they would appreciate prior notification before OU stops carrying a journal. They would also like to know which journals are at risk. She is cognizant of interlibrary loans, but being able to download materials to use immediately is helpful to faculty research. Dean Luce said that the Oxford journal package would continue through December 2014, but users would have reduced access to Oxford journals in January 2015. There is a list of journals being stopped available on the Libraries' website or from your liaison librarian. Staff are also exploring ways to reduce duplicate resources that are available in other local libraries. Prof. Coleman said that in her experience, faculty members are often not consulted about discontinuing journal subscriptions and she would like more consultation with faculty before journals disappear. Dean Luce said that is a process that should be going on all the time.

Prof. Liu stated that as an economist he is very interested in pricing strategies. He wanted to know what is behind this continuous increase in journal prices. Dean Luce says that he thinks it is purely a profit motive as the publishers realize that what they have is necessary for faculty doing research. OU is not large enough by itself to make a change by walking away, however other universities and groups of universities are large enough. Libraries should work together informally with their peers to discourage the increases in price. Users also need to be willing to use Open Access journals.

Prof. Emily Johnson asked if as the slides indicated, our acquisitions budget has not increased since 2009. Dean Luce confirmed that was the case, except for a tiny increase in 2010. Prof. Johnson considers that this lack of funding to be a significant problem. She realizes that the university has budgetary concerns, but access to these journals is necessary to support research. Dean Luce said there have been financial pressures at OU as well as at other institutions. With decreases in state appropriations and while trying to keep tuitions rates down, it means we do not have funds to increase the acquisitions budget. Prof. Coleman said that from a faculty perspective there seems to be a somewhat decorative use of technology in the library.

Prof. Halterman asked if digital versions of journals were less expensive than traditional paper journals because of reduced material and mailing costs. Dean Luce said that the pricing for electronic versus paper journals is similar. He reiterated that similar pricing appears to be a profit motive on behalf of the publishers. He noted that the library has made a transition from paper to digital journals because of limited storage space for journals. Prof. Merchan-Merchan said it would be better to have all these publications in a digital format and asked if that is the trend. Dean Luce said that it is dependent on the nature of the material and the field. Prof. Snell asked about staffing levels at the Library. Dean Luce said that the library has increased staff recently, but is still below a typical research library both in numbers of staff and salaries.

Prof. Hewes thanked Dean Luce for coming to speak to the Senate. He added that there are several issues related to the library that we need to discuss as a campus.

RESOLUTION OF APPRECIATION HONORING PRESIDENT AND MRS. BOREN'S 20 YEARS OF SERVICE TO THE UNIVERSITY OF OKLAHOMA

Prof. Hewes distributed a draft version of a resolution of appreciation for President and Mrs. Boren that was developed by the Executive Committee. November 17, 2014 is Pres. Boren's 20th anniversary with OU. The Regents, Staff Senate, and SGA all presented resolutions at the October 29 Regents' meeting and Prof. Hewes read this draft resolution at that meeting.

RESOLUTION OF APPRECIATION TO PRESIDENT DAVID L. BOREN AND FIRST LADY MOLLY SHI BOREN

WHEREAS, on November 17, 2014, David L. Boren and Molly Shi Boren will celebrate twenty distinguished years (1994-2014) of leadership of the University of Oklahoma;

WHEREAS, during President Boren's tenure, OU has dramatically improved student retention and graduation rates, admissions standards, study abroad participation, and scholarship opportunities, all in support of true excellence at the state's flagship university;

WHEREAS, President and Mrs. Boren have spurred a remarkable transformation of the Norman campus, with construction and renovation of beautiful, state-of-the-art facilities for instruction and student housing, research and creative activity, outreach, the arts, and athletics;

WHEREAS, President Boren has launched new programs, including Faculty-in-Residence, the Honors College and Colleges of International Studies, Journalism, and Earth and Energy, the Institutes for Quality Communities and of American Constitutional Heritage, the Center for the Creation of Economic Wealth, and the soon-to-be-built residential colleges, and many others, that have greatly enriched this vibrant university community;

WHEREAS, our President has raised endowment funds from \$204 million to \$1.44 billion, more than quadrupled the number of endowed chairs and professorships, and raised average faculty salaries and benefits to near the top of the Big 12 while maintaining resident and non-resident student tuition and fees near the very bottom;

WHEREAS, President and Mrs. Boren have sought to foster the holistic development of students – stressing virtues of good citizenship and community involvement – and have attracted eminent scholars and world leaders to OU to stimulate discourse across a wide range of contemporary and historical issues;

WHEREAS, President Boren has been an outstanding state and national advocate for continued public support of higher education;

NOW THEREFORE BE IT RESOLVED, that the Faculty Senate thanks and commends David L. Boren and Molly Shi Boren for two decades of visionary leadership of the University of Oklahoma and for continued exemplary service to the university, the state, and the nation.

There was some discussion of the wording of the fourth paragraph. Prof. Schmeltzer noted that Prof. Hewes did a fine job creating the text of the resolution. The motion as proposed was passed unanimously by a voice vote.

CREATION OF A FACULTY SENATE STANDING COMMITTEE FOR THE PLANNING OF THE ANNUAL TEACHER SCHOLARS INITIATIVE (TSI) CONFERENCE

Prof. Hewes said that he and Chair-elect Prof. Hirschfeld met with representatives of the Center for Teaching Excellence (CTE) and the current TSI committee members to discuss new appointments to this committee being made by the Faculty Senate. CTE indicates that it will continue to sponsor the TSI conference. Prof. Hewes distributed a proposed description (attached) for a new Faculty Senate standing committee that was prepared by Prof. Susan Burke, the current Chair of the TSI committee, who is also a faculty senator. Prof. Hewes stated that the TSI committee would be primarily charged with planning the annual Teacher Scholars Initiative (TSI).

Prof. Halterman asked if the committee terms would start in the fall semester as they do for other university committees. Prof. Burke said that the new members would start in the fall and be involved in the final planning of the upcoming TSI. Prof. Hewes stated that the terms needed to be consistent with those of other committees to facilitate the work of the Faculty Senate's Committee on Committees. Motion carried unanimously by a voice vote.

SENATE CHAIR'S REPORT, by Prof. Randall S. Hewes

"On November 3, the Faculty Senate Executive Committee met with Rick Luce, Dean of University Libraries and Associate Vice President for Research. Much of Dean Luce's presentation, and the ensuing discussion, centered on strategic planning in the library and the library master plan, including recommended renovations to the 1929, 1958, and 1982 sections of Bizzell Memorial Library to address water penetration, climate control, ADA compliance, and seismic and fire code issues, all while preserving the historic nature of the 1929 building. In addition, the plans are intended to transform the library to promote utilization of signature collections and stimulate much greater, active use of the library for research and creative activity, collaboration, and instruction. Dean Luce also presented the need and plans for greatly increasing off-site storage. Finally, in the time remaining, we discussed the recent renegotiations with Oxford journals.

"These are visionary plans with far-reaching implications for the library and the rest of the OU Norman campus. While the library has been working hard, with numerous town-hall meetings, to engage the campus in dialogue on these issues, clearly more discussion is needed. Dean Luce and the Executive Committee discussed various ways in which faculty, students, and staff might be encouraged to engage more in these ongoing conversations. All resolved that it would be best to bring Dean Luce back for another presentation to the Faculty Senate in the spring.

"The Executive Committee also discussed one concern raised recently about the online evaluation process for deans. The Provost's office reports that the new electronic system has increased response rates considerably, while providing a robust mechanism for confidential evaluations in which the identifying information is limited to the appropriate parties and is not shared with the deans being evaluated. The Executive Committee discussed these issues on November 3 and supports continued use of the new process, and it plans to discuss this topic further in its next meeting with Interim Provost Harper, with the goal of helping to ensure continued faculty buy-in.

"The Faculty Advisory Council for the Oklahoma State Regents for Higher Education provided the results from a recent online faculty survey. Including OU-HSC, there were 327 survey responses from OU faculty. Respondents were asked to rank items of greatest importance, and the results were reported for each institution, as well as for types of institutions in the aggregate, with OU, Oklahoma State University, and the University of Tulsa representing the research universities. The top areas of concern for OU respondents were: salary compression, impacts of teaching loads on

scholarship, costs of health coverage, faculty recruitment and retention, financial stability of the Oklahoma Teachers Retirement System, preparation of recent high school graduates (including writing, listening, and reading skills), weapons on campus, higher education having a voice at the state Capitol, and education of lower division students. Costs of health insurance and weapons on campus stood out as issues of greater concern to OU respondents than to the faculty of the three research universities overall. The detailed survey results were shared with Interim Provost Harper and will be shared in the next meeting of the Faculty Senate Executive Committee with President Boren in early December. They can be obtained by request by emailing the Faculty Senate office.”

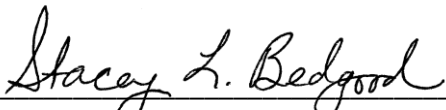
NEW BUSINESS

Prof. Coleman requested that senators receive a copy of Dean Luce’s presentation slides. With Dean Luce’s agreement, Prof. Hewes said that the Faculty Senate would send a copy out to senators by email.

Prof. Raman said that faculty members are being asked to provide batteries for classroom technology equipment. Prof. Hewes said that he was aware of problems with supplies of chalk and dry erase markers in the classrooms, but not batteries. Interim Provost Harper said that he believed they had addressed the chalk and marker issue, but he would look into the battery issue.

ADJOURNMENT

The meeting adjourned at 4:43 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, December 8, 2014, in Jacobson Faculty Hall, Room 102.



Stacey L. Bedgood, Administrative Coordinator



Wayne Riggs, Faculty Senate Secretary

TEACHING SCHOLAR'S INITIATIVE STEERING COMMITTEE (TSI)

Charge:

This faculty-driven initiative serves to emphasize the interaction of scholarship with teaching in faculty members' professional lives and creates an annual themed conference on teaching and scholarship. In collaboration with the Center for Teaching Excellence, the Teaching Scholar's Initiative (TSI) Steering Committee plans and implements an annual OU Norman Campus conference with a keynote speaker and breakout paper sessions.

In carrying out these responsibilities, the Committee shall do the following:

- During the spring term, the Committee will meet to decide on a theme and format for the fall conference.
- Staying within the given budget parameters for a speaker's fee, the Committee will choose a speaker that compliments the chosen theme for that year's conference. The speaker shall be chosen during the spring term.
- At the end of the Call for Papers, the Committee will review the submissions and accept or reject the proposals. They will then arrange the accepted submissions into paper sessions, typically one and a half hours long with three papers per session.
- At the conference, Committee members will serve as moderators in the paper sessions.

Operating Procedures:

The Committee shall formulate its own operating procedures, which shall include:

- A Committee Chair will be elected by the Committee from among the Committee members. That person will become the Chair Elect for one year. Committee members will be eligible to become Chair Elect in their second year on the Committee
- After one year as Chair Elect, the Chair Elect shall become Chair for a term of one year and another faculty member from the Committee will serve as the new Chair Elect

Membership:

- 6 faculty members will be elected by the Faculty Senate to 3-year staggered terms
- 2 new members will start at the beginning of each academic year
- 2 members will rotate off the Committee at the end of each academic year

2014-15 Members:

Susan Burke (Library & Information Studies) (2012-15), Chair
Tommy Snead (Library & Information Studies) (2012-15)
Randall Kolar (Civil Engineering & Environmental Science) (2012-15)
Alan Shapiro (Meteorology) (2013-16)
Allison Palmer (Art & Art History) (2013-16)
Bruce Mason (Physics & Astronomy) (2014-17), Chair-elect
Sandra Tarabochia (English) (2014-17)

Ex Officio Members:

Mark Morvant, Director of the Center for Teaching Excellence
Hong Lin, Associate Director of the Center for Teaching Excellence

Note: While transitioning from a grassroots committee to a Faculty Senate Standing Committee, membership is moving from a volunteer basis to a structured system. The dates listed above do not necessarily reflect how many years a given member has been on the committee as many have been on for several more years than this represents. However, for the purposes of visualizing the rotation of long-term members off the committee, these membership terms have been assigned. Notice that three members will rotate off in 2015 to bring the number of committee members into compliance with the proposed 6-member committee structure.