

***JOURNAL OF THE FACULTY SENATE***

The University of Oklahoma (Norman campus)  
Regular session – May 7, 2012 – 3:30 p.m. – Jacobson Faculty Hall 102  
office: Jacobson Faculty Hall 206 phone: 325-6789  
e-mail: facsen@ou.edu website: <http://www.ou.edu/admin/facsen/>

The Faculty Senate was called to order by Professor Georgia Kosmopoulou, Chair.

**PRESENT:** Baer (1), Bemben (0), Bergey (1), Bisel (1), Chang (1), Devegowda (2), Ellis (2), Grady (2), Gramoll (2), Hahn (0), Keresztesi (2), Klein (2), Kosmopoulou (0), Laubach (1), Leseney (2), Loon (1), Marsh-Matthews (2), McPherson (1), Minter (2), Morvant (0), Moses (0), Moxley (3), Nelson (0), A. Palmer (0), G. Palmer (1), Park (3), Stock (1), Stoltenberg (1), Tabb (2), Taylor (3), Vehik (0), Verma (1), Wydra (1), Zhang (3), Zhu (3)

Provost's office representative: Mergler  
Graduate College liaison: Taylor  
ISA representatives: Cook, Hough

**ABSENT:** Adams (5), Apanasov (1), Ayres (3), Buckley (1), Burns (3), Cox-Fuenzalida (4), Fagg (1), Jean-Marie (3), Kimball (3), Morrissey (4), Natale (3), Ransom (1), Soreghan (1), Williams (3)

[Note: During the period from June 2011 to May 2012, the Senate held 9 regular sessions and no special sessions. The figures in parentheses above indicate the number of absences.]

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***APPROVAL OF JOURNAL***

The Faculty Senate Journal for the regular session of April 9, 2012 was approved.

***ANNOUNCEMENTS***

The regular meetings of the Faculty Senate for fall 2012 will be held at 3:30 p.m. in Jacobson Faculty Hall 102 on the following Mondays: September 10, October 8, November 12, and December 10.

Summary of the activities of the Faculty Senate Speakers Service for the past year: From May 2011 to April 2012, the Faculty Senate office arranged for 50 faculty and staff to give 103 presentations to 56 organizations in 18 communities throughout the state. The Faculty Senate and the University sincerely appreciate the members of the Speakers Service who share their expertise and knowledge with the people of Oklahoma.

The Faculty Senate thanks these faculty members who retired during the past academic year for their dedication and contribution to our community.

NAME	DEPARTMENT	RETIREMENT DATE	CAME TO OU
Abraham, Michael	Chemistry & Biochemistry	6/1/2012	1973
Breen, Marilyn	Mathematics	7/1/2012	1971
Caldwell, Janalee	Zoology/OMNH	1/1/2012	1990
Cook, Paul	Chemistry & Biochemistry	8/1/2012	1996
Dillon, Connie	Educ. Lead. & Policy Studies	7/1/2012	1988
Doezema, Ryan	Physics & Astronomy	5/16/2012	1979
Elugardo, Reinaldo	Philosophy	7/1/2012	1989
Emery, Gary	Finance	7/1/2012	1987
Fillpot, Bob	Architecture	8/1/2012	1998
Herrerias, Catalina	Human Relations	6/1/2012	1999
Hurtado, Albert	History	6/1/2012	1998
Jenson White, Kathryn	Journalism & Mass Comm.	6/1/2012	1992
Kamoche, Jidlaph	History	7/1/2012	1977
Kershen, Drew	Law	6/1/2012	1971
Latrobe, Kathy	Library & Information St.	7/1/2012	1986
Lee, Sul	University Libraries	7/1/2012	1978
Magid, Andy	Mathematics	6/1/2012	1972
McCullough, Darryl	Mathematics	1/1/2012	1978
Noley, Grayson	Educ. Lead. & Policy Studies	5/10/2012	1996
Rager, Kathleen	Educ. Lead. & Policy Studies	1/1/2012	2001
Ralston, David	Mgt./Internat'l & Area St.	8/1/2011	1999
Rath, Carl	Music	5/16/2012	1981
Rodgers III, Joseph	Psychology	7/1/2012	1981
Romanishin, William	Physics & Astronomy	1/1/2012	1989
Ryan, Stewart	Physics & Astronomy	1/1/2012	1977
Schlegel, Robert	Industrial & Systems Engr.	3/2/2012	1980
Swoyer, F. Christopher	Philosophy	6/1/2012	1975
Tull, Monte	Elec. & Comp. Engr.	1/1/2012	1995
Vitt, Laurie	Zoology/OMNH	1/1/2012	1990
Zmud, Robert	Management Info. Systems	8/1/2012	1998

The Mathematics Department invites you to a retirement reception for Dr. Andy Magid (1989-90 Faculty Senate Chair) on May 7, 4:00-6:00 p.m., in Beard Lounge of the Oklahoma Memorial Union. RSVP to 325-6711.

The annual Bike to Work Day for central Oklahoma is Friday, May 18 (see <http://www.acogok.org/Newsroom/biketowork12.asp>). It is part of a national campaign to promote bicycling as a healthy and efficient transportation alternative.

The Center for Research Program Development and Enrichment (CRPDE) is pleased to announce that Susan Dubbs was recently appointed as its Center Administrator. She will be assuming many of the duties previously performed by Cindy Clark. Ms. Clark remains in CRPDE but has new responsibilities administering the Research Council, administering internal funding programs for the Vice President for Research, and managing the limited submission process for OU.

**REMARKS BY ATHLETICS DIRECTOR JOE CASTIGLIONE**

Athletics Director Joe Castiglione said he has met with the Faculty Senate all 14 years he has been here and sometimes with the executive committee. He said he wants to operate as an extension of the University's mission and in full transparency.

He introduced Dr. Connie Dillon, faculty athletics representative, who was a former Faculty Senate chair and served on the Athletics Council. He said she has worked hard to understand the challenges of student-athletes, and he appreciates her leadership at OU and nationally. The incoming chair of the Athletics Council is Charles Kimball, who is a member of the Faculty Senate. He then gave an overview of the Athletics Department's activities.

Mr. Castiglione subscribes to the concept of the student-athlete, not athlete-student. He is aware of the challenges the department will face in the next several years. The department continues to make progress. Last semester, 65 out of nearly 600 student-athletes had a 4.0 GPA. More than two-thirds maintain a 3.0 GPA or better. Eleven of the 21 teams have at least a 3.0 GPA. The cumulative GPA is 2.996. Student-athletes do many great things outside their athletic careers. A football student-athlete received the John Wooden Citizenship Cup last year. OU has had two winners in six years. In January, a former women's basketball player, Danielle Robinson, was named one of the NCAA Top VIII award winners. Student-athletes give back to the community in schools, in reading programs, and to students who are challenged academically. Over 1400 hours of community service are performed a year on top of the hours committed to academics and athletics.

The Athletics Department tries to find ways to build relationships with a variety of colleges. The department established a \$1 million endowment with the library, which is funded with a portion of the proceeds from the sale of licensed merchandise, and worked with library dean Sul Lee on the Books That Inspire project. Mr. Castiglione served on the search committee for the new library dean, Rick Luce. The Athletics Department also has partnerships with Engineering, Education, Business, and Journalism & Mass Communication. Sixty students work in the Athletics Department's Sooner Vision video department on video boards, live event production, and other feature productions.

Graduation rates are improving. Some of the strategies put in place in recent years are paying dividends. In time, student-athlete graduation rates should mirror the general student body. This week, 102 students are receiving their degrees. Thirty-eight completed their degrees in four years, 18 are completing master's degrees, two are receiving Ph.D.s and one is receiving a law degree.

Financially, the department faces the same challenges as the rest of the campus. The difference is the Athletics Department is totally self-sustaining. It does not receive any money from the state, university or student fees. The budget is almost \$94 million. Only 5-6 athletics programs in the country are totally self-sustaining. Today, the department competes in a very difficult arena. The focus is on setting the right expectations, operating with core values, and competing at the highest level. Student-athletes have the opportunity to compete against the best there is in the United States. In addition to addressing its financial demands, the department assists the campus by providing about \$7 million toward the academic budget in unrestricted money. It is rare among universities in the country for an athletics program to provide that level of funding and for as long a time. Mr. Castiglione said he understands the criticism about commercialism, coaches' salaries, facilities, and the arms race in athletics. The way the Athletics Department compensates the coaches relates to their contributions to their sport. All of the funds come from private sources and have nothing to do with funds that would go to the campus. The Athletics Department generates funds through donor giving, corporate sponsorships, and so on. In these tough economic times, the department has held back on hiring staff, just as the campus has, and has not expanded. Its budget has stayed relatively flat over the last 3-4 years in spite of rising costs.

Some of the teams are having better years than ever, yet they do not get the attention that other sports receive. Football had a successful season, 10-3, and has a great coach. Football expects to have another good team this year. Basketball has a new coach, Lon Kruger, who is trying to build relationships across campus. Women's basketball coach Sherri Coale did an exceptionally good job, finishing second in the Big 12 and going to the NCAA tournament. Men's and women's gymnastics went to the national championships. The track team is ranked in the top 15. Women's rowing is only in its fourth year and almost won the conference title this year. The women's golf team won the conference championship. Across the board, the sports programs are competing strongly, and the student-athletes are doing well in the classroom.

In an effort to improve the resources provided to student-athletes, a new residence hall is being built and will open in fall 2013. Although 51 percent of the beds must be filled by non-student-athletes, the Athletics Department is trying to raise money to pay for the entire building. The facility is state of the art, is close to classes, and will have a small amount of retail space on the first floor that can serve the general student body. Prof. Moses asked if the Athletics Department would pay completely for the new dorm. Ms. Castiglione said it is being paid with private funds that will come from donors, sponsorships, and some of the TV rights fees. The majority of the residents will be first and second year students. Some of

the academic support areas will be housed there to make it convenient to the students.

Prof. Grady asked about the future of TV rights, specifically contracts with men's basketball and football, and the new conference realignment. Mr. Castiglione said the conference realignment came about over the past two years; he hopes for no more changes this summer. The bulk of the TV rights fees are distributed to the conference according to a revenue-sharing model. In the past, a portion would go into an incentive pool for teams that appeared on TV and incentivized teams that scheduled more high profile non-conference match-ups. Now any revenue – TV rights, post season, bowl games, NCAA tournaments, and sponsorships – generated in our conference is split equally between the ten member institutions.

Prof. Palmer asked whether Mr. Castiglione had a wish list of sports he would like to have here. Mr. Castiglione said an extensive review was done several years ago before the Athletics Department added women's rowing. People have asked about adding men's soccer and hockey and men's and women's swimming. Given the Athletics Department commitment to women's sports and Title IX compliance, no men's sports will be added at this time. About 85 women participate in rowing, and the facilities are being expanding here on campus and in Oklahoma City.

Ms. Castiglione said he was excited to give a sneak preview of an offer that came out of conversations with the Faculty Senate and Athletics Council. The department is developing a new faculty/staff all sports pass that will be effective this fall. Mr. Castiglione said it will be quite a good bargain. The \$40 pass will admit the employee and a guest to all regular season baseball, women's softball, men's and women's gymnastics, soccer, volleyball, and wrestling. Certain sports are free anyway. Conference and NCAA events would have a separate admission charge. Mr. Castiglione said this would give more people a chance to get involved with sports and support our student-athletes. More details on how to order one will be transmitted in the next few weeks.

### ***SENATE CHAIR'S REPORT, by Prof. Georgia Kosmopoulou***

“The office of the Vice President for Research is initiating a program that will provide rewards to faculty for receiving prestigious awards and fellowships. This effort was welcomed by research liaisons and the executive committee members of the Senate. The details of this initiative have not been finalized yet. The VPR's office is also working on a thematic mapping of all researchers' work within and across disciplines. You may contact the research liaison in your department for further information.

“The Senate Executive Committee met with President Boren this month and had primary focus on two issues: the retiree medical benefit proposal and the budget. On the issue of retiree medical benefits, we had proposed to the President earlier to eliminate premium payments for those who retired with at least 25 years of service and at the age of 62 or more. The change we proposed would benefit faculty and staff members. We are happy to announce that President Boren decided to support our recommendation to eliminate those premium payments for those who are **65** and older with at least 25 years of service. It was really important for us to get the premium down to 0 for people with 25 years of service. The President is continuing his efforts and talks with the Governor but was not very optimistic about the budget in our last meeting. The details of the budget for next year will not be finalized until the Legislature decides on the state's budget and OU's allocation.

“Burr Millsap came to the executive committee meeting last week to talk about the new online purchasing system called CrimsonCorner. This is an electronic Purchasing-to-Payment system that they are putting in place and will eventually replace the P-card. There will be extensive training on this that will be starting this summer. The main concern we heard was that the workload is expected to shift from purchasing to departments, and some departments are worried how they will handle this increased burden with shrinking M&O budgets. It is probably too early to assess the impact. Most likely, we will be discussing this issue again after its implementation to evaluate its impact on departments.

“The executive committee also discussed the phased retirement program that OU has in place. There is an interest among some faculty members in revisiting the program and revising it in the future.

“The college of Arts and Sciences agreed to try out electronic submission of tenure and promotion dossiers this year. Departments will have to provide some information up front starting this summer, for example, information on who is eligible to vote. This was on the wish list of the Campus Tenure Committee for a number of recent years, at least for the years that I was there. If it runs well, it is expected to provide flexibility to reviewing members and to reduce printing costs.

“I attended the meeting of the Faculty Advisory Council to the State Regents on April 11. At this meeting, Amanda Paliotta,

Vice Chancellor for Budget & Finance, Information Technology Communication and OneNet, discussed the new funding formula. Revisions were made to the funding formula based on input from the presidents, studies from other states, professional organizations, and legislative interest. This formula is based on eight performance indicators that include Graduation Rates, Number of Certificates/Degrees Conferred, One Year Retention Rates, Complete College America Degree Target Completion and Program Accreditation. We also discussed the availability of AffordablelearningOK.org, a website for faculty, staff and students who are seeking no/low cost course content that can substitute for textbooks. If you access the website, you can easily find course material that can be used as supplemental textbook material for your students. Go to free e-Textbooks and enter an ISBN number or related keywords and find material that relates to particular coursework. It is a useful tool to reduce costs to students.

“HR sent out an e-mail to notify faculty of a change in the enrollment process for 403(b) and 457(b) deductions for faculty member that have elected to have their contract salary paid August through May. If you belong in this category, and if you are receiving summer salary this year and wish to contribute to a 403(b) or 457(b), you will need to enroll for summer by logging on to [www.fidelity.com/sooners](http://www.fidelity.com/sooners) and enter the amount you want deducted from your May, June, July and/or August paychecks. You will also need to re-enroll in September if you wish your 403(b) and 457(b) deductions selected during summer to continue during the fall semester. All summer elections will terminate at the end of August. If you currently have a deduction set up and will not receive a summer salary, you do not need to re-enroll for fall. This change applies only to faculty who want deductions from summer salary. If you have additional questions, please contact Payroll and Employee Services at 325-2961.”

### ***PRESENTATION OF CERTIFICATES OF APPRECIATION***

Certificates of Appreciation were presented to the following outgoing senators who completed full three-year terms (2009-12): Hester Baer, Eugenia Cox-Fuenzalida, Gaetane Jean-Marie, Charles Kimball, David Moxley, Allison Palmer, Murray Tabb, Laurette Taylor, Pramode Verma, and Brad Williams. Certificates also were presented to other senators whose terms expired and to the outgoing members of the Senate Executive Committee. Prof. Kosmopoulou thanked the senators for their contributions.

### ***ELECTION, UNIVERSITY AND CAMPUS COUNCILS, COMMITTEES, BOARDS AND SENATE STANDING COMMITTEES***

The Senate approved the Committee on Committees' nominations for end-of-the-year vacancies on university and campus councils/committees/boards and Faculty Senate standing committees ([attached](#)). The names of the remaining volunteers will be forwarded to the administration to consider for the appointments they make.

### ***ELECTION, SENATE EXECUTIVE COMMITTEE***

The following slate was proposed for the Faculty Senate Executive Committee for 2012-13:

#### **EXECUTIVE COMMITTEE AT-LARGE MEMBERS**

Hester Baer (Associate Professor of Modern Languages, Literatures & Linguistics, Ph.D. Washington, at OU since 2002)  
 Andrew Fagg (Associate Professor of Computer Science, Ph.D. Southern California, at OU since 2004)  
 Andrew Strout (Professor of Art, M.F.A. Oklahoma, at OU since 1980)

#### **SECRETARY**

Edgar O'Rear (Professor of Chemical, Biological & Materials Engineering, Ph.D. Rice, at OU since 1981)

#### **CHAIR-ELECT**

Mark Morvant (Associate Professor of Chemistry & Biochemistry, Ph.D. Oklahoma, at OU since 2006)

Prof. Bembem said a few words in support of Prof. Morvant's nomination as Chair-Elect. The Senate approved the nominations on a voice vote.

### ***RESOLUTION OF APPRECIATION TO PROF. GEORGIA KOSMOPOULOU, OUTGOING SENATE CHAIR***

Prof. Kosmopoulou thanked the senate executive committee members for their time, dedication and efforts that produced invaluable input. She also thanked Sonya Fallgatter and Ivonne Sandoval of the Senate office for their hard work. She thanked the Provost for maintaining an open channel of communication with the Senate and the executive committee, participating in the meetings, and providing information on some of the critical issues examined this year. She thanked the President for having open and frank discussions with the faculty in these difficult times for higher education and for taking the senate's input under consideration. She said she was looking forward to the leadership of Mike Bemben, the new chair of the Faculty Senate for 2012-13.

Prof. Bemben introduced a resolution of appreciation to Prof. Kosmopoulou, which was approved by applause.

Whereas Georgia has been able to keep the Faculty Senate Executive Committee focused and on task when many different minds were running in different directions, and

Whereas Georgia has always been able to look at the "Big" picture while paying careful attention to all the small "details," and

Whereas Georgia has always tried to build consensus by fostering open and honest discussion of issues while recognizing that it is okay to disagree, and

Whereas Georgia has been able to blend a historical perspective of faculty concerns with a vision for potential future issues, and

Whereas Georgia has been able to continue positive interactions with the Health Sciences Campus, the Tulsa Campus, Staff and Student Senates, and Central Administration, and

Whereas Georgia has ensured that the Faculty Senate always had the necessary information and data to make informed decisions and recommendations about critical issues such as the proposal to modify the retiree medical benefits program, faculty and staff salary programs, changes in the defined contribution program, and the Blue Cross and Blue Shield contract renewal process, and

Whereas Georgia has coordinated the efforts of the Faculty Senate in helping to make our campus tobacco free, making our campus more bicycle friendly, responding to and balancing differing needs regarding health care benefits and verbalizing our need for differences in teaching workloads so that the administration, members of the legislature and the public have a better understanding of what we do,

Be it resolved that the Faculty Senate expresses sincere appreciation to Georgia Kosmopoulou for her steadfast leadership and unselfish service to the University of Oklahoma.

Prof. Bemben presented Prof. Kosmopoulou with an engraved clock and a certificate of appreciation.

### ***ADJOURNMENT***

The meeting adjourned at 4:35 p.m. The next regular session of the Faculty Senate will be held at 3:30 p.m. on Monday, September 10, 2012, in Jacobson Faculty Hall 102.

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Sonya Fallgatter, Administrative Coordinator

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Michael Bemben, Chair-Elect