

JOURNAL OF THE FACULTY SENATE
 The University of Oklahoma (Norman campus)
 Regular session - September 11, 1995 - 3:30 p.m.
 Jacobson Faculty Hall 102

The Faculty Senate was called to order by Professor Pat L. Weaver-Meyers, Chair.

PRESENT: Badiru, Baker, Benson, Bremer, Burnett, Carnevale, Dillard, Dillon, Durica, Egle, Elisens, Fiedler, Friedrich, Fung, Genova, Gilje, Greene, Griswold, Gupta, Gutierrez, Harris, Havener, Hertzke, Hillyer, Holmes, Hutchison, Konopak, Laird, F. Lee, Lucey, R. Miller, Mouser, Murphy, Nelson, Palmer, Patterson, Roegiers, Scaperlanda, Shaughnessy, Stock, Stoltenberg, Tepker, Thulasiraman, Wallach, Weaver-Meyers, Weinel, Wenk, Williams

PSA representatives: Iselin, Spencer

ABSENT: Gana, Horrell, Ogilvie, Ragep, Sipes

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APPROVAL OF JOURNAL

The Senate Journal for the regular session of May 8, 1995, was approved.

ANNOUNCEMENTS

A list of the Faculty Senate members is attached (Appendix I). The new members of the Senate and Executive Committee were introduced at the meeting.

The regular meetings of the Faculty Senate for 1995-96 will be held at 3:30 p.m. on the following Mondays in Jacobson Faculty Hall 102: September 11, October 9, November 13, December 11, January 22, February 12, March 18, April 8, May 6.

The Senate Executive Committee elected Prof. James Mouser (Marketing) as parliamentarian of the Faculty Senate and General Faculty.

The compilation of the 1994-95 annual reports of University councils was mailed August 29 to the Faculty Senate members and to chairs/directors and deans to make available to the general faculty. Copies are available from the Senate office.

The faculty/staff picnic tentatively will be held before the Kansas football game on Saturday, October 21. A flier will be distributed with further information.

The following faculty will serve on the 1995-96 Campus Departmental Review Panel: Doug Elmore (Geology and Geophysics), Arnie Hagen (Chemistry and Biochemistry), Jorge Mendoza (Psychology), Jamil Ragep (History of Science), and Ed Sankowski (Philosophy). The panel will also include three deans and Dr. Linda Wallace, Provost Office Coordinator. The colleges of Engineering and Law will be reviewed this year.

A task force was formed to consider the nature of the President's Professors of Excellence (now called Presidential Professors) and the appropriate selection criteria for these professorships (see 4/95 Journal, page 2). Members include Nancy Mergler (Provost), Eddie Carol Smith (Vice President for Research), Pat Weaver-Meyers (Faculty Senate Chair and University Libraries), Tom Boyd (Philosophy), Sherril Christian (Chemistry and Biochemistry), Joel Dietrich (Architecture), S. R. Gollahalli (AME), Robert Griswold (History), George Henderson (Human Relations), Robert Lusch (Marketing), Jane Magrath (Music), Joyce Palomar (Law), Jerry Weber (ELPS), and Lee Williams (Geography). A draft of the committee's recommendation to President Boren is available from the Senate office.

On May 25, the Faculty Senate and Staff Senate chairs presented President Boren with a resolution expressing appreciation for his efforts in the passage of legislation that improved funding at the University.

Prof. Betty Harris (Anthropology) was selected from nominations submitted by the Faculty Senate Executive Committee for the faculty-at-large position on the search committee for the College of Liberal Studies Dean. Prof. Drew Kershen (Law) will serve as chair of the committee.

Prof. Mack Caldwell (Architecture) agreed to serve on the search committee for Parking and Transit administrator. Prof. Michelle Hanna (Botany and Microbiology) agreed to serve on the search committee for Purchasing director.

A revised draft of the interim Conflict of Interest Policy is available from the Senate office. The Senate Executive Committee reviewed the policy. The original June 28 deadline set by the National Science Foundation was extended to October 1, which allowed the committee to incorporate many of the suggestions proposed last spring (see 3/95 Journal, page 3, and 4/95 Journal, page 4) and add some clarifying appendices. This policy, like the March draft, will be effective for one year. During that time, the committee will consider suggestions for the final policy.

This month, the regents will consider some revisions in the Racial and Ethnic Harassment Policy to bring it in compliance with recent court rulings. The Senate Executive Committee reviewed the revisions. A copy of the proposal is available in the Senate office.

The 1995-96 listing of faculty appointments to committees was mailed to the general faculty August 25.

The summary record of the disposition by the administration of Faculty Senate actions for September 1994 to August 1995 is attached (Appendix II).

The *Chronicle of Higher Education*, *Academe*, and the University Budget are available in the Senate office.

The inauguration of President David Boren will be held Friday, September 15, 1995, at 10:30 a.m. on Parrington Oval. A buffet luncheon will follow in the Union ballroom. Academic symposia will take place 1:45-3:00 p.m.

T-shirts are being sold by students in Ellison Hall to raise money to purchase the Allan Houser sculpture, "May We Have Peace."

Senators were reminded to submit issues and concerns that should be addressed by the Faculty Senate this year.

REMARKS BY MR. LEE COLAW, DIRECTOR OF COMPUTING AND TELECOMMUNICATIONS SERVICES

Mr. Colaw recently retired from the military, where he worked with satellite communications, network communications, and software design and development. His philosophy is everyone should have access to a computer. We should be able to connect seamlessly to the world and each other. One of the challenges is our modem pool. He is looking at a partnership with a big internet provider. There are over 73 isolated islands on campus, which can create communication problems. Mr. Colaw said his job is to provide the corporate vehicle for messaging, internet access, security, and training and distribution and let departments manage their computing however they deem appropriate. If he is informed of missions and needs of departments, he can help advocate for future needs. Computing and Telecommunication Services is a service provider and can show departments how to get the technology they need. He said he thinks it is important that the proposed Information Technology Council exist and serve as an intermediary between the various bodies.

Prof. Roegiers asked how Computing and Telecommunication Services was funded. Mr. Colaw said his department was partially funded by E&G funds, and two are funded as service providers. Typically, there is a charge for the Computer Store and telephones or networks, but not for Academic User Services or Merrick Computing Center. He hopes to change the billing structure to make the services less expensive.

Prof. Roegiers asked for Mr. Colaw's view on centralized versus de-centralized computer systems. Mr. Colaw said they have to be de-centralized, but the infrastructure should be centralized because of internet accessibility, security, and viruses.

Prof. Weaver-Meyers noted that some universities are ahead of us in areas such as web browsers. She asked about Mr. Colaw's philosophy about organizing the technological activity on campus. Mr. Colaw said he has been working with Public Affairs to develop a formal legal means of representing the university. Some universities have been burned by being on the cutting edge of the World Wide Web.

Prof. Dillon commented that as technologies converge, it takes several people to answer questions. She asked where we stood in terms of seamlessness. Mr. Colaw said the key will be data switches in industry and a standard protocol on campus.

SENATE CHAIR'S REPORT, by Prof. Pat Weaver-Meyers

"Before I begin, I'll take the time to assure you that the chair reports will take as little time as possible. Having read past chairs' reports, while preparing this one, I've concluded that appears to be a mandatory reassurance.

"My goals for this year are simple. I would like to accomplish enough to convince more faculty at OU that the Senate will and can be an effective force on campus. Some are already convinced, and others will never be. However, I'm seeking a majority. I think we have a new opportunity due to the new administration. President Boren has repeatedly supported issues raised by the Senate in the last year. From retirement to a revision of the Professors of Excellence, now called Presidential Professors, documents, concerns and ideas forwarded by the Senate have been a force in the formulation of final policy and university focus. I hope to capitalize on that beginning and foster a lively and productive engagement between the regents, the president, the provost, other academic officers, and the faculty.

"In a meeting that took place this spring, we called together former Faculty Senate chairs and asked them how best to convince a somewhat jaded crew of independent-minded academics that the Senate makes a difference. Being faculty, there was no shortage of opinion. Surprisingly, we did even have some agreement. The key, it seems, is communication. Faculty Senate needs to do a better job of disseminating what it is doing and how well it is doing it. Check out the *OU Campus Connections*; we'll have a column and we're working on a list service, which will archive Faculty Senate journals for those hoping to clean out their filing cabinets.

"To help, the group concluded that an orientation for new senators might help you better serve your constituency by improving communication through that avenue. We had that session last Wednesday, and I'm pleased to say that the introductions of new senators is going to be easier for me because I've now met some. I'd like our new senators, some of whom are returning after previous service, to raise their hands as I call their name. I hope all of you will find the Senate as meaningful as I have over the years, and hopefully we can be as productive as I imagine we could be.

"To get the juices flowing, there are two issues I've had some questions about in the last few weeks. First, are we losing our research emphasis? A number of senators last year expressed some real fears about the research emphasis, based on the push for undergraduate reinvigoration. Although I have to admit teaching has gotten a big share of the verbiage, I'm a believer in actions

speaking louder than words. So, I talked with the Provost and the VP for Research and got the following figures to share with you:

Matching equipment funds down \$15,000
 SRI funding up \$200,000
 Junior faculty fellowships up \$25,000
 Startup funds up \$100,000
 GLC and Research Council funding the same
 GA funding up 330,000

If you consider the GA funding a kind of research support, we're up a net gain of \$640,000. If you interpret the figures more conservatively, then we're still \$310,000 dollars better supported in research than last year.

"The other issue is retirement. We've got another year grace, but the institution doesn't. You may not realize that the two-year 10% on individual caps doesn't apply to the 1/2% increase in total dollars required of the institutions. If we have to pay that, it's got to come from somewhere. We need to think about where that somewhere is going to be, or better yet convince the legislators that decision should not have to be made.

"Whatever goes into this maw won't be available for salaries. Our provost has been hard at work compiling a report on fringe benefits and salaries. It seems some legislators and lots of John and Mary Q. Public think our fringe benefits more than compensate for our low salaries. In fact, it's a concept faculty have been trying to convince themselves of for quite awhile. Apparently, the figures don't support that viewpoint either, and the provost's report hopefully will make a small inroad toward convincing regents and legislators alike that higher education in Oklahoma deserves additional support.

"I believe this is a fine segue into a comment I'd like to make on the coming inaugural, an event clearly focused on John and Mary Q. Public. As academics, we oftentimes find ourselves immersed in teaching and research, so much that we find it hard to comprehend the state citizenry's lack of appreciation for our efforts. In fact, it can be argued that Mary and John Q. are frequently more informed about the Sooner quarterback's passing average than they are about the academic credentials of their son or daughter's major professors. After all, they see the quarterback and the rest of the team suit up most weekends, run out on the field accompanied by the strains of Boomer Sooner and, with any luck, sit with their sons and daughters and have something to cheer about.

"These parents rarely see the academic "team" suit up and perform. This investiture is a rare opportunity for the academic team at this university to hear a few cheers from John and Mary Q. Public. The citizens of Oklahoma will have an opportunity to sit with their sons and daughters, hear some of our faculty interact with internationally famous scholars, and perhaps develop increased appreciation for the scholarship and teaching their sons and daughters experience daily.

"We need Oklahomans to take pride in the talent, intelligence, and creativity that has been assembled here at this university for their sons and daughters and to commit the same enthusiasm and dollars to the academic game that they commit to the athletic games.

"By the way, those of you who may have delayed reserving your regalia, I've been told some extras have been set aside at the bookstore. If you'd like to weigh in with the rest of us, give them a call."

ELECTION, COUNCILS/COMMITTEES/BOARDS

The Senate approved the following Senate Committee on Committees' nominations to fill vacancies on University and Campus Councils, Committees and Boards.

Campus Tenure Committee: Kimball Milton (Physics & Astronomy) to replace Judith Lewis, 1993-96 term

Environmental Concerns Committee: Amy Shannon (University Libraries) to replace Edmund Hilliard, 1995-97 term

Faculty Awards and Honors Council: Edward Gates (Music) to replace Penny Hopkins, 1994-97 term

Honorary Degrees Screening Committee: Fred Miller (Law) to replace Robert Shalhope, 1994-96 term

Legal Panel: Katheleen Guzman (Law) to replace Larry Rossow, 1994-97 term

Parking Violations Appeals Committee: Georgia Muenzler (Architecture) to replace John Rhodes, 1994-97 term

Rita Lottinville Prize for Freshmen Committee: Roy Kelsey (Journalism & Mass Communication) to replace William Romanishin, 1994-97 term

Rita Lottinville Prize for Freshmen Committee: Susan Caldwell (Art) to replace Mary Foley, 1995-98 term

INFORMATION TECHNOLOGY COUNCIL

Prof. Weaver-Meyers explained that Prof. Bruce Mason (Physics and Astronomy), chair of the Computing Advisory Committee, worked with a task force this summer to propose a change in the membership and charge of the Computing Advisory Committee (attached to agenda and available from the Faculty Senate office).

Prof. Mason pointed out that for the past few years, the Computing Advisory Committee did not function well. The committee was too large and could not cover the topics that needed to be covered. A lot has been going on recently in the area of information technology that begged for better representation. The task force was formed to suggest ideas for a council that could handle the different aspects of information technology.

Three fundamental ideas are behind the proposed reorganization. All the information technology is connected together, which would imply the involvement of many people. However, a small group is needed to make decisions and be proactive. Input is needed from people across the campus. The task force decided on a council of 13 members representing faculty, staff, students and administration to be overseers. The council would report to the provost, vice president for administrative affairs, and vice president for research, since this does not affect just one area. The job of the council would be to set policy and to plan. Supporting this group would be a set of standing committees, defined by the council, to focus on areas such as teaching, research, administration, and network services. Two members of the council would serve on each standing committee. These committees would talk to various areas of the university to find out needs and tell the council the direction it should go. The council could create task forces for specific problems, such as networking.

Prof. Weaver-Meyers noted that someone like Lee Colaw was not named as a member of the council and, therefore, might not be as willing to pursue the council's goals. Dr. Mason explained that Mr. Colaw was not listed because a permanent director had not been named when the proposal was put together. The council cannot be too big or it would not get anything done.

Prof. Holmes moved to accept the report and place it on the table. The motion was approved on a voice vote.

REMARKS BY PRESIDENT DAVID BOREN

President Boren announced that Phillips Petroleum Co. donated \$500,000 to establish a minority scholarship program. Eventually scholarships funded by tuition waivers will be endowed with private funds, freeing up E&G funds for other programs. In keeping with the recommendations of the Faculty Senate and Budget Council, President Boren has been trying to shift the spending priorities toward the academic mission.

The increase in the individual's contribution to OTRS (Oklahoma Teachers' Retirement System) was held to about \$160. All employees affected by the OTRS increase received a salary offset. Most employees received a 2% raise. No non-teaching personnel earning above \$70,000 received a raise. It costs about \$1 million for every 1% raise. Savings of \$2 million were realized through cutting positions in A&E Services and Public Affairs and taxing carryover funds 10%. Those savings went toward library acquisitions (\$400,000), increasing the size of the faculty (\$850,000), research equipment for faculty (\$200,000), increased stipends for junior faculty fellowships, and increased GA stipends.

If the property tax bill is passed, higher education's budget will come under even more stress. It looks like a flat situation with state funds. Tuition probably will not be raised, because it is an election year. That leaves us with two options: private funds, which is why the Reach for Excellence campaign is so important, or find ways to save money on the administrative side. President Boren tried to combine several events with his inauguration to save money. He said the people of Oklahoma are getting an enormous return for their investment. With private financial support, we could endow an Honors College and scholarships, add to research activities, and build on our centers of excellence.

President Boren said he appreciates the help and encouragement of the Faculty Senate and its Executive Committee. He put caps on administrative salaries after hearing from faculty. He said we have a tremendous potential. Some areas still need to be developed, such as internationalizing our curriculum.

Prof. Hutchison said he was pleased that departments were allowed to carry over funds from last fiscal year, because that is the only way departments can purchase expensive equipment. President Boren commented that the 10% tax on carryover funds was modest enough to keep people from depleting those funds before the end of the fiscal year. The largest amount is in vacant faculty lines. Student enrollment probably will be stabilized at about the 20,000 level. Additional students should be recruited from the rural areas, which will put us in more legislative districts. We will need to increase the size of the faculty and have a pool of funds for

equipment. He wants to move toward honest budgeting so that, over time, faculty lines that are not being filled will be swept to use for other purposes. We should fill the faculty lines that need to be filled. A subcommittee could be formed to make recommendations.

Prof. Gilje asked how the \$200 million from the Reach for Excellence campaign would be spent and how faculty would be involved in the decisions. President Boren said he had asked the Faculty Senate, deans, and chairs for suggested priorities. He offered to provide a copy of the draft document. The money raised will go to endowed chairs, professorships and scholarships. E&G money will then be freed up for other things, like bringing faculty salaries to the median of the Big 12 within the next five years. Currently, we rank 8th. Prof. Gilje asked how much would go toward capital improvements. President Boren said about \$60 million. He added that the law school project would not occur if an endowment did not come in. Other plans include endowing graduate fellowships and further endowing the faculty research equipment pool. He would like to endow the David Ross Boyd and George Lynn Cross professorships so those awards would be for every year. Start up funds of about \$1.5 million have already been received for the Presidential Professorships. The president explained that some donors give money for things that are not priorities. Sometimes we have to turn down donations if it will cause us to spend a lot more money.

Prof. Fiedler hypothesized that Chinese males could represent 35% of the faculty in a department but only 2% of the U. S. population. He said Provost Mergler had quoted President Boren as saying we should hire the best faculty. He asked President Boren about the importance of ethnic background. President Boren said we should hire faculty on the basis of quality, but if everything else were equal, he would like to have as diverse a community as we can.

Prof. Fung asked for his feelings about working at OU compared to the U. S. Senate. President Boren said not enough happened in the Senate. With a little bit of extra effort, OU can become very competitive. The trend in Washington is toward decentralization of policy-making. What that means is the role of public universities will enlarge because they train the leaders and help shape the policy.

Prof. Wenk said faculty in Arts and Sciences have been encouraged about the emphasis on the teaching mission, yet are concerned that some faculty positions are not being allowed to be filled. President Boren said one of his goals was to increase the size of faculty. He said he knows it is not the Arts and Sciences dean's intent to hold up hiring. The dean inherited an over-spending situation, but several positions cannot be left vacant. He pointed out that he meets often with the Senate Executive Committee, which can bring problems like this to him. Prof. Hutchison pointed out that many departments would be in desperate straits without the money from those vacant lines. President Boren said the vacant lines have to be phased out gradually. We will have to set priorities and make some judgments on which lines will be filled. It could be a year or two before we work our way through this. Another issue we need to address is the balance between salaries and retirement.

President Boren said it was not true that E&G money would be used to pay for tuition waiver scholarships for athletes. Due to gender equity issues, the university will probably add another women's sport. We ought to have better salaries for women coaches and improved locker rooms for female athletes. Prof. Fiedler asked why we could not contest the court decision. President Boren said the court contends the ratio of male to female athletes should be within 5% of the

university's student population, so we should be 60:40. Men's football is paying about \$3.6 million more per year than in 1989. This year, almost \$300,000 of E&G funds will be used pay for academic counselors who primarily are in the Athletic Department. The Athletic Department is already in the red before it deals with gender equity, even though cuts were made in expenditures and staff.

Prof. Hutchison reminded the group that \$300,000 of E&G funds were going to the Athletic Department for the first time in history. We have taken pride in being able to say that no E&G funds have gone to athletics. President Boren noted that the Senate Executive Committee brought this up as a concern. The OU regents are worried that we will be taken to court, but they also want to be fair. He has urged the regents to take a close look at this. The principle is important. At least the money was given for an academic-related program. Last year we were first in the Big 8 in the graduation rate of football players, and the g.p.a.s of student-athletes are about the same as the student population.

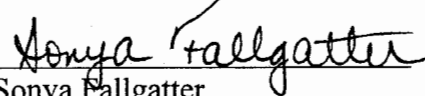
President Boren urged the senators to send messages to him through the Senate Executive Committee. Education is our mission, and that is where we should spend our money.

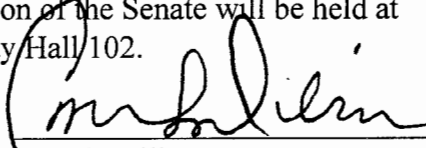
Prof. Fiedler asked about the status of the recommendations of the panel on reinvigorating undergraduate education. President Boren said the recommendations emphasized more advising, the library, and a balance between teaching and research. We should create a system that values both. We should promote more out-of-classroom interactions between faculty and students.

Mr. Adrian Thompson (Student Congress member) claimed that Mr. Jerry Jensen, the Affirmative Action Officer, contradicted President Boren's earlier statement about hiring two applicants with equal skills. President Boren reiterated that we should select the best person, but if two candidates are totally equal, then we should take into account diversity. He also believes we should try to recruit students who are underrepresented in our student body.

ADJOURNMENT

The meeting adjourned at 5:45 p.m. The next regular session of the Senate will be held at 3:30 p.m. on Monday, October 9, 1995, in Jacobson Faculty Hall 102.


 Sonya Fallgatter
 Administrative Coordinator


 Connie Dillon
 Secretary

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The University of Oklahoma (Norman campus)
1995-96 Faculty Senate

Weaver-Meyers, Pat (Univ. Libraries) - Chair
Rick Tepker (Law) - Chair-Elect
Dillon, Connie (Educ. Leadership & Policy Studies) - Secretary

<u>Senators</u>	<u>Representing</u>	<u>Term</u>
Sipes, James (Landscape Architecture)	Architecture	1995-98*
Weinel, Eleanor (Architecture)	Architecture	1993-96
Baker, Donald (Social Work)	Arts & Sciences	1994-97
Benson, Hugh (Philosophy)	Arts & Sciences	1995-98*
Carnevale, David (Political Science)	Arts & Sciences	1995-97*
Dillard, Walter (Zoology)	Arts & Sciences	1995-96*
Durica, David (Zoology)	Arts & Sciences	1995-98*
Elisens, Wayne (Botany & Microbiology)	Arts & Sciences	1995-98*
Friedrich, Gus (Communication)	Arts & Sciences	1993-96
Fung, Bing Man (Chemistry & Biochem.)	Arts & Sciences	1995-98**
Genova, Pamela (MLLL)	Arts & Sciences	1993-96
Gilje, Paul (History)	Arts & Sciences	1995-98*
Greene, Ellen (Classics)	Arts & Sciences	1994-97
Griswold, Robert (History)	Arts & Sciences	1995-98*
Gutierrez, Phillip (Physics & Astronomy)	Arts & Sciences	1993-96
Harris, Betty (Anthropology)	Arts & Sciences	1995-98*
Havener, Michael (Library & Info. Studies)	Arts & Sciences	1993-96
Hillyer, Barbara (Human Relations)	Arts & Sciences	1995-98*
Holmes, Alexander (Economics)	Arts & Sciences	1993-96
Hutchison, Victor (Zoology)	Arts & Sciences	1994-97
Murphy, Sheena (Physics & Astronomy)	Arts & Sciences	1995-98*
Nelson, Donna (Chemistry & Biochem.)	Arts & Sciences	1994-96
Patterson, Lotsee (Library & Info. St.)	Arts & Sciences	1994-97
Ragep, Jamil (History of Science)	Arts & Sciences	1994-97
Wenk, Dee Ann (Sociology)	Arts & Sciences	1994-97
Horrell, James (Finance)	Business Administration	1994-97
Mouser, James (Marketing)	Business Administration	1994-97
Stock, Duane (Finance)	Business Administration	1993-96
Konopak, Bonnie (Instr. Lead. & Acad. Cr.)	Education	1995-98*
Laird, Susan (Educ. Lead. & Policy St.)	Education	1994-97
Miller, Raymond (Educ. Psychology)	Education	1993-96
Badiru, Adedeji (Industrial Engr.)	Engineering	1993-96
Egle, Davis (AME)	Engineering	1995-98*
Gupta, Anuj (PGE)	Engineering	1995-98*
Lee, Fred (Electrical Engineering)	Engineering	1994-97
Roegiers, Jean-Claude (PGE)	Engineering	1993-96
Thulasiraman, K. (Computer Science)	Engineering	1995-98*
Bremer, Carolyn (Music)	Fine Arts	1994-97
Burnett, Kathleen (Dance)	Fine Arts	1994-97
Palmer, Allison (Art)	Fine Arts	1995-98*
Shaughnessy, Susan (Drama)	Fine Arts	1995-98*
Fiedler, Brian (Meteorology)	Geosciences	1995-98**
Wallach, Bret (Geography)	Geosciences	1994-97
Williams, T. H. Lee (Geography)	Geosciences	1994-97
Stoltenberg, Cal (Educ. Psychology)	Graduate College	1995-98*
Gana, Ruth (Law)	Law	1995-97*
Scaperlanda, Michael (Law)	Law	1995-98*
Hertzke, Allen (Political Science)	Liberal Studies	1995-96*
Ogilvie, Marilyn (University Libraries)	Provost Direct - Library	1993-96
Lucey, James (Naval Science)	Provost Direct - ROTC	1995-97*

* New member

** Re-elected member

RECORD OF DISPOSITION BY ADMINISTRATION OF FACULTY SENATE ACTIONS
(September 1994 - August 1995)

Date of Senate mtg.	Item*	Origin	Disposition by Administration, Date	
1	9-12-94	Faculty replacements, councils/committees	Senate	Appointed, 9-17-94
2	10-10-94	Faculty replacement, Research Council	Senate	Appointed
3	10-10-94	Academic calendar changes, King holiday	Acad. Reg. Com.	Approved
4	10-10-94	Faculty nominations to Undergraduate Educ. Panel	Senate	Appointed, 12-8-94
5	11-14-94	Retirement philosophy statement	Senate	Faculty/staff to be involved in addressing retirement issue, 12-5-94
6	11-14-94	Sabbatical and leave of absence policy revisions	Provost	Approved with amendments, 2-1-95
7	12-12-94	Resolution, administrative raises	Senate	Budget Council to be used to enforce these policies, 12-19-94
8	12-12-94	Academic reprieve policy	Provost	Approved, 3-21-95
9	12-12-94	Employee past due debt	President	Committee formed, 12-21-94
10	1-23-95	Faculty class attendance policy	Senate	Approved, 2-21-95
11	1-23-95	Routing of tenure dossiers	Provost	Approved, 2-13-95
12	1-23-95	Formation of Campus Security & Crimestoppers Board	Public Safety	Approved, 2-13-95
13	2-13-95	Appointments to Campus Security & Crimestoppers Bd	Senate	Appointed
14	2-13-95	Resolution of appreciation, former Provost Kimpel	Senate	Acknowledged, 2-27-95
15	2-13-95	Role of deans report	Senate	Under review
16	3-20-95	President's Professors of Excellence Program	Senate	Committee formed, 4-27-95
17	3-20-95	Excused absences--class attendance, makeup exams	Athletics Coun.	Under review
18	5-8-95	Resolution of appreciation, President Boren	Senate	Acknowledged, 7-7-95
19	5-8-95	Supervisory review proposal	Staff Senate	Under review
20	5-8-95	Resolution, salary increases	Senate	Under review
21	5-8-95	Access for faculty/staff parking lots	UOSA	Will work to improve parking situation, 7-7-95
22	5-8-95	End-of-year faculty replacements, councils/comm.	Senate	Appointed, 7-7-95

*Full text of recommendation can be found in Senate Journal for date indicated at left