

Faculty Senate Chair's Report

Amy C. Bradshaw

April 13, 2021 – May 10, 2021

On **April 13**, I and other available FSEC members attended the webinar presentation of Gateway to Belonging Director Candidate 1 (with whom FSEC had visited the previous day).

On **April 14**, FSEC met with President Harroz. We discussed issues and next steps regarding several ongoing topics, including Ombudsperson job description and search committee, Tribal Liaison position and organizational placement, DEI Gateway Course, LGBTQ+ Data Collection, BCBS contract, Budget Outlook, Salary Equity, Retiree Health Benefits, Health Care Tiers, Evaluation of Offices and Upper Administration, Normalizing access to data by appropriate committee representatives, and the move of all Advancement to the OU Foundation.

On **April 15**, I sent a letter with FSEC's feedback regarding the Provost Candidates to the search committee Co-Chairs David Surrat and David Wrobel. The same day, FSEC members met with Gateway to Belonging Director Candidate 2, after which I and other available FSEC members also attended Gateway Candidate 2's webinar presentation. Later that day I met with Chair-elect Keri Kornelson and FS Secretary Dave Hambright for our Weekly Officers meeting.

On **April 16**, FSEC members met with Law Dean Candidate 1.

On **April 19**, FSEC members met with Gateway to Belonging Director Candidate 3, after which I and other available FSEC members also attended Candidate 3's webinar presentation.

On **April 20**, Chair-Elect Keri Kornelson and I each met, separately and on campus, with the finalist for the position of Senior VP and Provost, Dr. Andre Wright. The following day we each provided independent feedback to Search Committee Co-Chair David Surrat.

On **April 21**, I attended the Deans Council Meeting, and available FSEC members met with Law Dean Candidate 2.

On **April 22**, FSEC members met with Law Dean Candidate 3. Later that day I met with Chair-elect Keri Kornelson and FS Secretary Dave Hambright for our Weekly Officers meeting.

On **April 23**, FSEC members met with Law Dean Candidate 4. That same day, I sent a letter with FSEC's feedback regarding the Gateway to Belonging Director Candidates to Search Committee Chair Joshua Nelson.

On **April 26**, the FS Large Exec Committee held our Spring meeting, during which committee chairs provided updates on activities and issues during the past year and previewed their committee reports (which are due to the FS office by May 21).

On **April 27**, I met with FS DEI Chair Heather Shotton and Budget Council member Mashhad Fahes to discuss issues and concerns around differences between online programs designed to *serve*

marginalized communities and online programs designed to *target* marginalized and vulnerable communities.

On **April 28**, Chair-Elect Keri Kornelson and I met with Vice President for Executive Affairs Sean Burrage and Interim Chief Human Resources Officer Nima Zecavati to discuss the Ombudsperson job announcement and search committee. The same day, I sent a letter with FSEC's feedback regarding the Law Dean candidates to Law Dean Search Committee Chair Ed Kelley.

On **April 29**, I attended the April meeting of the Oklahoma State Regents for Higher Education Faculty Advisory Committee, and later the same day I met with Chair-elect Keri Kornelson and FS Secretary Dave Hambright for our Weekly Officers meeting.

On **April 30**, I met with Interim Provost Jill Irvine. We continued ongoing discussion of salary equity in terms of both immediate and longer-term processes, and we also discussed the Gateway to Belonging course and pending legislation.

On **May 3**, FSEC met for our monthly meeting. Director of Government Relations John Woods and Interim Provost Jill Irvine joined the meeting and we engaged in a lengthy discussion regarding HB 1775 and its potential implications for the OU community, including concerns related to the Gateway to Belonging Course, Online DEI training for Faculty, Staff, and Students, and individual faculty support and protection related to academic freedom and individual and disciplinary scholarly foci. Later in the meeting, Interim Provost Irvine indicated that progress was being made related to developing an approach for addressing salary equity in both the short-term and by establishing a longer-term systemic approach to addressing salary equity disparities. Chair-Elect Keri Kornelson updated the group on developments of the [Teaching Evaluation Working Group](#) (TEWG). In the several days that followed, I communicated with the administration and several individual faculty members about concerns related to HB 1775, which was signed by Governor Stitt at the end of the day on Friday, May 7.

On **May 6**, I met with Chair-elect Keri Kornelson and FS Secretary Dave Hambright for our Weekly Officers meeting

On **May 10**, I met with Interim Vice Provost Lori Snyder, Associate Provost & Director of Institutional Research and Reporting Susannah Livingood, Associate Provost for Policy and Administration Grey Allman, Budget Council Representative Mashhad Fahes, and FS Chair-Elect Keri Kornelson to work through some issues and details related to enabling regular access and review of data for the purpose of identifying and addressing salary equity issues. Later I attended a Question and Answer session with Interim Provost Jill Irvine and Chairs and Directors regarding the Strategic Regular Faculty Recruiting Application (SRFRA) process.